

February 12, 2023

Senate Majority Leader/Assembly Speaker

Re: Clinical Preceptor Tax Credit

Dear Majority Leader/Speaker:

On behalf of the American Nurses Association - New York, Deborah Stamps Consulting LLC, New York Organization of Nurse Executives and Leaders, and New York State Association of Nurse Anesthetists, we are writing to urge you to include a clinical preceptor tax credit in your one-house budget proposal.

Each of the listed groups supports this concept and strongly supports A2230 sponsored by Assemblymember Aileen Gunther and S2067 sponsored by Senator Toby Ann Stavisky, which establishes a clinical preceptorship personal income tax credit for certain health care professionals who provide preceptor instruction to students studying to be a health care professional. We believe that this legislation should be included in your one-house budget proposal.

This collection of organizations is strongly invested in the profession of nursing. As you are well aware, there is a staffing crisis as it relates to most health care professionals in New York, and especially, as it relates to the profession of nursing. Our groups would like to see a significant increase in the number of licensed nurses in the State. However, this will remain a challenge unless nursing programs in the State are able to graduate more students from their programs.

One of the main challenges to graduating more students is finding clinical training opportunities for the students enrolled in a nurse education program. The Office of the Professions requires that students in nursing programs fulfill clinical training requirements working with preceptors to be eligible for graduation and obtain certification in New York State. Preceptors are primary care providers who provide students with required clinical training rotations in the relevant general and specialty patient care settings, serving as educator, mentor, and evaluator.

In New York State, there is a shortage of qualified preceptors available to students. Securing and maintaining clinical placements has become more competitive among medical, nursing and physician assistant programs. Without adequate numbers of preceptors, nursing programs are limited in their capacity to admit and graduate the numbers of students needed to support the increasing demands for primary care providers.

With fewer placements available, some preceptors have begun to charge institutions for their services. New York's colleges and universities cannot afford to pay these rates, which can amount to tens of thousands of dollars each year, depending on size of student enrollment. With the current student debt burden, it is unfair to simply pass this cost on to students through increased tuition or fees.

This innovative incentive to attract preceptors is a cost-effective strategy to meet the needs of students, colleges and universities, and the health care needs for the people of New York.

For these reasons, we hope that you will include the clinical preceptor tax credit in your one-house budget proposal. If you have any questions or need more information, we would be happy to provide it. The undersigned groups very strongly feel that this is a much-needed tool to help address the staffing shortage facing New York.

Sincerely,

American Nurses Association - New York
Council of Associate Degree Nursing In New York State, INC.
Deborah Stamps Consulting, LLC
Greater New York City Black Nurses Association
New York League for Nursing
New York Organization of Nurse Executives and Leaders
New York State Association of Nurse Anesthetists
New York State Council of Perioperative Registered Nurses

