



Volume 1  
Number 1

# ANA - NEW YORK NURSE

August 2016

The Official Publication of the American Nurses Association - New York  
ANA - New York Nurse will reach over 4,200 New York nurses and schools of nursing through direct mail.

## FROM THE DESK OF THE EXECUTIVE DIRECTOR



**Karen A. Ballard, MA, RN, FAAN,  
Executive Director**



**Karen A. Ballard**

“Out of difficulties, grow miracles” (Jean de la Bruyere) – I have had this sign in my office since ANA-New York was founded in December, 2012. It was a difficult time for registered nurses in NYS as we struggled to maintain a relationship with our national association, the American Nurses Association (ANA). We faced our challenges and now have a growing, vital constituent/state nurses association (C/SNA) for NY’s registered nurses. Membership in ANA-New York includes a joint membership with ANA and we have over 4000 members!

Nurses from across the state volunteered to be on an Interim Board of Directors under the leadership of Interim President Winnie Kennedy. They wrote Bylaws and set up a process for ANA-NY’s first election with that Board taking office in September, 2013 with President Betty Mahoney leading the way. In addition, thirty-nine nurse colleagues became Founding Members by contributing \$1000 each to provide funds for our start-up. All nurses who joined ANA-NY in the first year have been recognized as Charter Members.

ANA-New York owes its growth and strength to our dedicated nurse members, who are serving the organization by volunteering their time on various Standing and Ad Hoc Committees. Each year the Board appoints members to the committees, so look for an eblast calling for volunteers! It is through the work of these committees addressing issues related to nursing practice and education, advocacy, legislative activities (BSN in 10), finances, bylaws, social media, membership, and planning our annual meeting that ANA-NY engages its members.

The Board approved ANA-NY becoming a member of ANA’s Northeast Multistate Division (NE-MSD) that permits us to participate in a shared services arrangement with neighboring C/SNAs. It is this participation that resulted in ANA-NY being able to offer within two years of incorporation approval of CE programs and an online Career Center for our members.

Now, a word about our use of eblast notices. Some members are concerned about receiving too many notices, but with the speed of information and requests from numerous sources often requiring a quick response, eblasts serve the organization and you better than snail mail. So, please do not “block us or unsubscribe!” Other sources for information can be found on both our website ([www.ana-newyork.org](http://www.ana-newyork.org)) and Facebook account.

This quarterly newsletter, *ANA-NY Nurse*, will provide another form of communication, not as timely as eblasts, but a way of sharing. In this inaugural issue, you are being introduced to your Officers and Board of Directors, staff and some information on what we are doing. Future issues will cover ANA-NY’s Organizational Affiliates, Committee Chairs, their members and activities, collaborative research activities, and our activities across the state.

Finally, I am so appreciative for the opportunity to be the first Executive Director of ANA-New York. It has been a challenging and exciting experience. But, this is my first and last “From the Desk...” column. I committed three years to launching ANA-NY – my “start-up activities” for the organization have been mostly accomplished. I will be retiring (my third attempt) in September after the Annual Meeting. It will be hard to leave, but I am so pleased that the Board has hired Dr. Jeanine Santelli, a professional colleague for many years, to succeed me.

I will always be an ANA-New York member – this state, the nursing profession, and all of you, my dearest registered nurse colleagues, will always be an intrinsic part of me....Move On and Grow Miracles!!!



## 2016 ANA-NY Annual Meeting

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Dear ANA-NY Members,

The Board of Directors and the Annual Meeting Committee are pleased and excited to announce the Tarrytown Doubletree by Hilton Inn as the site for the 2016 ANA-NY Annual Meeting, September 23 - 24. The Doubletree Inn is located on both the Metro North and Amtrak routes and near the Westchester Airport for easy access from all areas of New York State.

See pages 11 & 12 for more information.  
See you in Tarrytown this coming September!

The 2016 Annual Meeting Committee:  
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Elisa Mancuso, Board Liaison

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# GREETINGS FROM YOUR PRESIDENT



**Betty Mahoney, EdD, MS, RN**

Happy Summer/Fall! Welcome to our first edition of ANA-NY Nurse! ANA-NY is continuing to develop new ways to serve you. We are pleased to add a print format as another way to communicate, in addition to our website, Eblasts, and postal mail. Members without email access, individual and conference calls along with face to face meetings are available. You will have an opportunity to meet your Board Members and staff, as well as hear how ANA-NY has been working for you, our most important asset. I am pleased to announce that over the past three years we have grown in membership (4,100), we have carefully maintained our fiscal and judiciary responsibilities to you and ANA-NY, and developed policies and procedures to guide and expand our services, including: accepted eight Organizational Affiliates in two years; had three successful years of presenting certificates and gifts, including complimentary membership to ANA-NY to graduating Future Nurse Leaders; held three successful Annual Meeting with CEs and are in the planning of our fourth; selected our

first full-time Executive Director Designee, Jeanine Santelli, PhD, RN, AGPCNP-BC, FAAN; activated all our committees; actively participated in the North East Multistate Division of ANA to enhance services that we can provide to you, our members; formed collaborative partnerships with other nursing organizations, such as CANE (Coalition for the Advancement of Nursing Education), NYONEL (NY Organization of Nurse Executives and Leaders), and NYNA (NY Nursing Alliance comprised of CANE, ANA-NY, and Leaders of the Associate and Baccalaureate Degree Nursing Programs) to meet with legislators and others to encourage their support and passage of the BS in 10 bill, and collaborated with ANA on joint issues and conference calls.

New York has been well-served by the caring, insightful, committed nurses, who formed our organization, so that all NY nurses could have the opportunity for an alliance with ANA. I thank you for the opportunity to serve and meet many of you over the past three years and look forward to ANA-NY's future growth and contributions to the nursing profession and the public's health.

## Executive Director Designee

**Jeanine Santelli, PhD, RN, AGPCNP-BC, FAAN**

Greetings to the membership of ANA-NY! I am very excited to be your Executive Director Designee. I have been asked to give you an idea of my background, for those of you who don't know me.

I have degrees in nursing from Keuka College, Syracuse University, and Widener University. My dissertation research was A Psychometric Analysis of an Instrument that Tests Genetic Knowledge of Advanced Practice Nurses in Genetics. My clinical experience incorporates a variety of settings. I hail from upstate, but have worked downstate (White Plains) as well. I have held clinical nurse positions in rehabilitation; K-12 education; and home, primary, acute, and critical care. Roles have included staff nurse, supervisor, educator, entrepreneur, researcher, nurse practitioner, psychometrician, and administrator.

I was, most recently, the chair of nursing at Nazareth College in Rochester. Prior to that, I had been a member of the nursing faculty at Keuka College for 17 years and held the position of Associate Vice President for Academic Programs at Keuka College. I was the Executive Director of the Genetic Nurses Credentialing Commission.



**Jeanine Santelli**

My other organizational affiliations include: Fellow of the American Academy of Nursing; a member of Omicron, Upsilon Upsilon, and Pi Psi chapters of Sigma Theta Tau International Nursing Honor Society; member of the Finger Lakes Research Alliance, workgroup chair for the Finger Lakes Regional Action Coalition of the Future of Nursing, member of the New York State Council of Deans and Directors of Nursing Programs, a Margretta Madden Styles Credentialing Scholar; the 2007 recipient of the Keuka College Alumni Association's Professional Achievement Award; and the 2011 recipient of the International Society of Nurses in Genetics Founders Award for Service. I have served on several boards including the Yates County ARC, Yates County Red Cross, the only nurse member of the Greater Rochester Chamber of Commerce Health Care Planning Team, and am currently a member of the Susan B. Anthony House Board of Trustees.

As a founding member of ANA-NY, I look forward to facilitating the growth of this organization. I am proud that New York has long been an integral part of nursing history and am honored to be a part of our next historic evolution. I am very excited to be included in this, the seminal issue of our publication and hope that you all will contribute regularly to keep this a robust and interesting periodical.

I know that I have HUGE shoes to fill and it's a daunting task ahead of me. I am looking forward to working with and for all of you to shape and grow this organization to best meet the needs and advocate for the nurses of New York State.



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Joanne Lapidus-Graham, EdD, RN, CPNP, CNE  
Elisa (Lee) Mancuso, MS, RN  
Mary Lee Pollard, PhD, RN, CNE

### Article Submission

- Subject to editing by the ANA-NY Executive Director & Editorial Committee
- Electronic submissions ONLY as an attachment (word document preferred)
- Email: [ANA-NewYork@ana.org](mailto:ANA-NewYork@ana.org)
- Subject Line: ANA-New York Nurse Submission: Name of the article
- Must include the name of the author and a title.
- ANA-NY reserves the right to pull or edit any article / news submission for space and availability and/or deadlines
- If requested, notification will be given to authors once the final draft of the *Nursing Voice* has been submitted.
- ANA-NY does not accept monetary payment for articles.

Article submissions, deadline information and all other inquiries regarding the *ANA-New York Nurse* please email: [ANA-NewYork@ana.org](mailto:ANA-NewYork@ana.org)

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# MEET THE BOARD



## Elizabeth (Betty) Anne Mahoney, EdD, MS, RN



**First elected President of ANA-NY  
Retired Professor of Nursing  
The Sage Colleges, Troy, NY**

I have been a Public Health/Visiting Nurse, medical-surgical nurse, and nurse educator in a diploma and two baccalaureate and higher degree programs for over forty-three years. My membership in ANA began when I received licensure as a Registered

Professional Nurse.

I have been active and held committee membership and offices in local, regional, state, and national nursing organizations, such as, Sigma Theta Tau (Region 5 Coordinator 2 terms, chapter president-2 chapters); NYSNA (treasurer and Board Member 2 terms each); Association of Nurses in AIDS Care NY Capital District Chapter (Vice-President 2 terms); Nurses House Vice-President and current President).

My passion is for professional nursing and education. I am a strong advocate for the BS in 10 bill and the inclusion of all NY nurses in ANA-NY.

## Susan Read, MS, RN



**Vice-President ANA-NY  
Assistant Professor  
Wegmans School of Nursing  
St. John Fisher College  
Rochester, New York**

I started my nursing career at age 21 as an Associate Degree RN. Following my BSN I began to take on leadership positions. The networking involved with managerial roles gave me an appreciation of the value of unity among fellow professionals. A capstone placement with the state nurses association while in graduate school; I became active as a change agent and participated as a leadership academy mentor. In 2011 I was sought by other nurse leaders who shared an interest in establishing a new state professional nursing organization. I have been a member of ANA-NY with a vested interest in its success, engaging new members since its inception in 2012.

In my personal time I enjoy the changing seasons and try to be outdoors as much as possible. Partial to the Adirondack Mountains in the summer months, I jog and paddle board daily for exercise. I enjoy music, the theater, driving or riding my Honda Shadow. Regular time for self-care is important to me; I practice vinyasa yoga, meditation and journaling. My experience as a nurse continues to enrich my life.

## Donna Florkiewicz, BSN, RN, CCRN – CMC, CSC



**Director, ANA-NY  
Clinical Ladder Level II Staff Nurse  
(1985-2016)  
Ellis Hospital, Schenectady, New York  
Adjunct Clinical Instructor  
Belanger School of Nursing  
(2015-2016)  
SUNY Delhi (2016)**

I am a lifelong resident of Schenectady County, New York. I graduated from Niskayuna High School in 1981.

I am happily married with 3 children – 2 sons ages 27 and 25, 1 daughter age 20. My husband, Rick Florkiewicz and I, celebrated our 30th wedding anniversary on May 10, 2016.

Education: A.A.S. in Nursing 1985 from Hudson Valley Community College in Troy, BSN 2016 from SUNY Delhi, current MSN in Nursing Education student at SUNY Delhi, expected graduation May 2018.

Professional Organizations: ANA and ANA-New York, Sigma Theta Tau Chi Tau Chapter, American Association of Critical Care Nurses.

## Larry Slater, PhD, RN-BC, CNE



**Secretary ANA-NY  
Clinical Assistant Professor  
New York University Rory Meyers  
College of Nursing  
New York, New York**

My early nursing mentors instilled in me our duty to advocate for the profession, so when I became a nurse I immediately joined ANA and my state association in Alabama. Upon moving to New York in 2012, I was excited to become a charter and founding member of ANA-New York, the new official state association for ANA. Since then, being a voice for New York State nurses has been a priority, and I am thankful and honored to be able to serve our State with pride.

While I love teaching our next generation of nurses and nurse leaders, I enjoy playing softball and traveling (as much as possible) during my personal time. Having formerly worked for a cruise line, I continue my passion for cruising, especially a relaxing 7-day journey across the Atlantic with nothing but the ocean, a book, and my husband.

## Mary Lee Pollard, PhD, RN, CNE



**Director ANA-NY  
Dean  
Excelsior School of Nursing  
Albany, New York**

Being an officer in ANA-NY is important to me because I believe it is essential that New York nurses have access to information and resources to influence nursing practice in our local communities, New York State and at the national level. ANA-NY can accomplish this by representing the interests of all our members, regardless of practice setting.

I serve on the boards of the Tau Kappa at Large Chapter of STTI, the Capital District Nursing Research Alliance, the NYS Baccalaureate and Higher Degree Council, the Schenectady Free Clinic, the Elsevier LPN education board, the Ballston Spa Country Club Women's Association and the Nominating Committee for the National League for Nursing Commission for Nursing Education Accreditation. My interests are in competency-based education and nontraditional education.

## Elisa (Lee) Mancuso, MS, RN



**Director, ANA-NY  
Professor of Nursing  
Suffolk County Community  
College  
Brentwood, New York**

For the past 25 years I have specializing in Pediatrics, Mental Health & Leadership. Neonatal NP & Bereavement Counselor worked in a Level III NICU.

As a Director for ANA-NY I believe I am "Paying it Forward" to Nursing. The importance of being active in ANA-NY is to reinforce the essential components of the nursing profession: ethics, accountability, compassion, critical thinking, commitment to excellence, evidence based practice and mentoring our new nurses. My passion for nursing inspires me to view current obstacles in Nursing as exciting opportunities to embrace change by facilitating innovative leadership and collaboration among all nurses. I am humbled and honored to work with talented experienced and novice nurses. It is essential that all New York nurses have a dedicated professional organization that addresses diverse health care issues in every possible setting while supporting their professional development. ANA-NY is building a community of empowered nurses and we invite all Professional Nurses to contribute their skills and energy to our dynamic organization and make a difference in nursing!

In my "spare time" I love to spend time with my 3 grandsons, my husband taking relaxed drives out east with our Golden Retriever and embracing my spirituality by teaching Sunday School and Vacation Bible School. For the past 5 years I have shaved my head and raised over \$27,000 for St. Baldrick's childhood cancer research.

## Ann Fronczek, PhD, RN



**Director, ANA-NY  
Assistant Professor  
Binghamton University, Decker  
School of Nursing  
Binghamton, New York**

I am proud to represent New York Nurses as a member of the inaugural board of ANA-NY. It was important to me that nurses in New York had an organization that represented a variety professional interests and backgrounds and not just a few with a narrow focus. It was also important to me to be a leader in an organization affiliated with ANA. The inaugural board position really opened my eyes as to what goes into creating a professional organization, it offered me a different type of mentorship and expanded my leadership skills.

I was one of the youngest members to serve on the board, balancing a full-time job and family responsibilities while serving. My daughter, Zofia, who is now seven, often made the journey to Albany for board meetings when child care conflicts could not be resolved.



**Joanne Lapidus-Graham, EdD,  
RN, CPNP, CNE**

**Director, ANA-NY  
Professor of Nursing  
Farmingdale State College  
Farmingdale, New York**

Nurses need to be part of a professional nursing organization. ANA-NY is an organization that addresses the practice issues affecting all Registered Professional Nurses. Nurses need to be proactive rather than reactive. We are major leaders in the delivery of all health care, therefore, it is our responsibility to be knowledgeable about how to provide the safest and most current evidence-based care to our patients.

I love to exercise, Zumba dance, and shop at tag sales to find collectible dolls, cookie jars, and jewelry.

## Bill Donovan, MA, RN



**Director, ANA-NY  
Adjunct Professor  
Excelsior School of Nursing  
Brooklyn, New York**

It is necessary to have a strong organization for nurses in New York State. It is my belief that I must pay back to the profession for all that I have received. My work on the Board is one way to pay back to the profession.

I am an avid reader and a lifelong learner!

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# MEET YOUR ANA-NY STAFF



**Wesley D. Willis, Psy.D, BSN, RN-BC, LCSW-R**



**Program Associate ANA-NY  
Flushing, New York**

I am humbled and grateful to serve in avocation as the Program Associate for the American Nurses Association – New York (ANA-NY) and on behalf of the hard working nurses in this state. In the genesis of my nursing career, 14 years ago, I never would have imagined the tremendous impact nursing would have on my career as well as the lives I would touch. Achieving first my Associates in Nursing as the stepping stone to accomplishing my Bachelors in Social Work and Nursing, then my Masters of Social Work (MSW) and a Doctorate in Psychology (Psy.D); inspire me to connect with the core of who we all are. My continued career as a bed-side Critical Care & Emergency Nurse, has served me well in other roles in nursing as an administrator, nursing and social work care/case management, President of the American Psychiatric Nurses Association – New York (APNA-NYS) and my private practice.

I consider myself a life-long learner, but appreciate opportunities to disconnect, “turn off,” and “tune in” to continue self-growth. Traveling domestically or abroad, human connectedness and relationships with my fellow nurses, helping professionals, close friends and family, give me a great deal of joy. I look forward to everyday with each of you.

**Jasmine Herbert**



**Administrative Assistant  
American Nurses Association of New York  
Albany, New York**

Ms. Herbert completed her Associates Degree in Occupational Studies with a Major in Administrative Assistant. She was awarded and recognized for her diligence and knowledge during her educational studies in seeking leadership roles and opportunities. She was on the Dean’s and President’s list while attending both Bryant & Stratton College and Hudson Valley Community College.

Ms. Herbert loves to help others, has a pleasing personality, someone who is capable and ambitious, and a person who has a lot of emotion and

great humility. She is a woman of faith and integrity and is a role model to her two beautiful daughters.

Ms. Herbert says “I am honored to be the first full-time Administrative Assistant for ANA-NY. This is a new career transition for me and I look forward to growing with this Association in promoting the professional and educational advancement of nurses.”

**Josh Edwards**



**Media Program Associate ANA-NY  
Albany, New York**

I am a 24-year-old college student working towards my Master’s Degree in accounting. Being an employee of ANA-NY has been quite the humbling experience, and has allowed me to witness some of the behind the scenes workings of the nursing profession. While I am obviously not a nurse myself, nor is it my passion to become one, working with such dedicated and passionate nurses has lead me to have a whole respect for the profession and the people in it. I have lived in upstate New York all my life and take pride in being an online voice for the nurses

of this state.

I have recently found a love for exercising. I have always been a fan of cinema, music, summer adventures, sports, and anything most people would consider nerdy.

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## Realizing the Promise!



**Deborah C.  
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**Susan Apold**

The New York State Action Coalition (NYSAC) exists for the sole purpose of realizing the promise of the National Academy of Medicine's (formerly the Institute of Medicine) Report on the Future of Nursing. That ground breaking document, a National Academy of Medicine best seller, provided the profession and the public with incontrovertible evidence that a truly reformed health care system in the United States cannot happen without the 3 million men and women who practice nursing. NYSAC is an all volunteer organization comprised of individual nurses and over 40 statewide community partners who have joined forces to realize the Key Messages of the Future of Nursing Report and to develop a Culture of Health for New Yorkers so that all may find the joy in a healthy life!

NYSAC is structured around four specific initiatives; 1) removing practice barriers; 2) achieving higher levels of education for nurses; 3) creating leadership opportunities for nurses so that we can serve as equal partners in a reformed health care team; and 4) intentional focus on diversity and inclusivity in our profession. Our work is done at the grassroots level and is integrated throughout seven (7) geographic areas of the state (Western New York; Finger Lakes; Central New York; the Northeastern Region; the Northern Metropolitan Region; the Greater New York Region; and, the Long Island Region). The Coalition has had some impressive successes since its inception in 2010.

On June 9th, NYSAC co-hosted the Academic Progression in Nursing (APIN) Summit titled *Promoting a Culture of Health Through Nursing Leadership and Excellence* hosted by Hudson Valley Community College to showcase progress on addressing one of the Key Messages of the Future of Nursing Report: that "nurses should achieve higher levels of education and training through an improved education system that promotes seamless academic progression." Funded by the Robert Wood Johnson Foundation (RWJF) and awarded to only nine action coalitions throughout the nation, the APIN Grant was designed to replicate the Dual Degree Partnership in Nursing Program throughout New York state utilizing a 1+2+1 curriculum model; increase the number of Baccalaureate prepared nurses in the state; and, increase the diversity of historically underrepresented groups in nursing completing the BS degree. Under the direction of Deborah Elliott, APIN Program Director and Executive Director of the Center for Nursing at the Foundation of NYS Nurses and the APIN team (Dr. Susan Bastable and Marianne Markowitz, APIN Co-Leads, Dr. Catherine Welch and Dr. Barbara Zittel), the grant achieved all three goals. The program has been replicated throughout the state with a 23% increase in number of students enrolled in the 1+2+1 curriculum and a 2% increase in enrollment of students from diverse backgrounds. Dr. John L. Lumpkin, RWJF, provided an enlightening presentation on *The Nurses' Role in Building a Culture of Health*, followed by a panel presentation of RN led DSRIP (Delivery System Reform Incentive Program) and Culture of Health initiatives.

Following the lead of RWJF, NYSAC has embraced the concepts and recommendations for identifying, and in some cases leading, initiatives in the communities where nurses live and work focused on promoting healthier lives. Nurses Promoting Healthier Lives is the theme for this year's exhibit at the New York State Fair in Syracuse that NYSAC has coordinated and supported for the past four years.

NYSAC has also seen success raising awareness about professional diversity and inclusivity. Under the leadership of Dr. Kenya Beard, the Diversity and Inclusivity Committee developed and implemented a Diversity and Inclusivity Toolkit to be used by health care administrators, nursing educators and clinical agencies to promote a diverse nursing workforce in New York State. The nursing workforce must reflect the population which we serve. This tool kit delivers robust recommendations and strategies for increasing diversity in the nursing workforce in New York State.

Dr. Diana Mason leads the team on Leadership and has developed a data base of nurses who serve in leadership positions on corporate, healthcare, for-profit and not-for-profit boards in New York State. As well, her team is actively pursuing leadership opportunities for nurses to serve. NYSAC is proud to announce that New York's very own Dr. C. Alicia Georges, Chair of the Nursing Program at Lehman College of the City University of New York was elected as President-Elect of the Board of the AARP!

NYSAC also seeks to educate constituents about the need for the removal of statutory barriers to advanced practice nurses practicing to the full extent of their education and training.

Those of us who serve in NYSAC have a deep and abiding commitment to the profession of nursing and are dedicated to the fullest expression of its practice in New York State in pursuit of a culture of health for all of our citizens. Because health happens where people live, work and play, NYSAC seeks to partner with members of our community to promote a robust nursing workforce and a healthy New York.

NYSAC is co-chaired by Deborah C. Stamps, EdD, MS, RN, GNP, NE-BC, Rochester Regional Health System and Susan Apold, PhD, RN, ANP-BC, FAAN, FANP, The Rory Meyers College of Nursing, New York University.

For more information visit [www.nysactioncoalition.com](http://www.nysactioncoalition.com) or [www.fnysn.org](http://www.fnysn.org).

Contact: Char Izzo at [Charlene.izzo@rochesterregional.org](mailto:Charlene.izzo@rochesterregional.org) or Deb Elliott at [delliott@fnysn.org](mailto:delliott@fnysn.org).



# RESEARCH & EBP



*Regular column on research and evidence-based practice coming soon!*

Nursing research and especially evidence-based practice (EBP) projects have become increasingly important to nurses in their everyday practice. Practice questions are often answered by, "What does the research say?" To respond to the needs of nurses for access to the latest research and EBP projects, representatives from ANA-New York and the Center for Nursing at the Foundation of NYS Nurses recently met to explore the possibilities for collaboration.

Deborah A. Hewitt MBA, MSN, NE-BC, Chair of the ANA-NY EBP Committee and Kathleen F. Sellers PhD, RN, Chair of the Center for Nursing Research spearheaded the discussion and agreed that a regular column on issues pertinent to research and EBP published in the ANA-NY newsletter is consistent with both organization's mission. A committee was formed to meet this need and Mary Jo Vetter DNP, RN, AGPCNP-BC stepped up to chair the joint committee.

There are more questions than answers when it comes using research. How would an organization choose a research assessment model for their use? Should they use multiple models? If an organization does not have a research mentor or committee, how can they make any progress? And finally how do nurses get the tools they need?

So, what can readers expect? In future issues of this newsletter, a regular column (name to be determined) addressing pertinent research and EBP topics will appear. For example, a column might pose a particular practice question based on common issues

arising in the workplace and direct the reader to the most current research related to the topic. Or, the column might address how an EBP project impacts practice or improves patient outcomes. Other columns might discuss the best process for selecting a research tool, or how to obtain IRB approval or how to write an abstract.

Both ANA-NY and the Center for Nursing have as a part of their mission the goal of promoting the translation, implementation and dissemination of nursing research to practicing nurses. This column will be published four times a year and representatives from each group will be responsible for the development and review of submissions based upon established criteria.

This collaboration provides a good first step toward providing EBP outcomes and published research for nurses in all areas of practice to help answer questions or direct best practice. In addition, it is also a venue to feature scholarly works that is being done by nurses who live and/or work in NYS.

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# Nurses House, Inc. – Where Nurses Turn for Help

Stephanie Dague

## A Nurse in Need

Nursing - in her own words - was her calling. As a young girl she always knew she wanted to be a nurse and, at the age of 18, “Michelle” fulfilled her dream and started her career as an RN. She dedicated herself to caring for others at the bedside for 16 years, throughout which she states she was “always treating my patients with dignity and respect – I always put their welfare before my own.” She loved nursing and was good at it – she prided herself on never making a mistake with a patient under her care. But one day in 2011 everything changed. Michelle was violently attacked at work while trying to restrain an aggressive patient. She sustained multiple injuries including a serious injury to her jaw which was, at first, misdiagnosed. Over the next several months she suffered chronic pain that travelled down her neck and out to her shoulders and arms, which caused her surgeon to initially suspect a neck injury. The pain persisted at an intolerable level and, after months of testing and a failed surgery to alleviate the pain, the diagnosis of a severely damaged and dislocated and damaged jaw was finally made. After living with chronic pain for over a year, Michelle underwent surgery to correct her jaw but, instead of helping, it made matters worse. Numerous complications occurred, leading to an inability to eat solid foods, slurred speech, difficulty concentrating, more pain, and four more surgeries. “I went from being on top of the world to being completely alone” she says.

After years of suffering, Michelle is still unable to eat anything but pureed food due to the tightness and pain in her jaw. She is hoping that another surgery – a complete jaw replacement – will help, but her insurance company keeps delaying it. She doesn’t know how she will continue to manage the level of pain, and her insurance company is fighting her on prescriptions for that too. The dreams she once had of teaching nursing students at her alma mater, something she hoped to be doing by her age, are now a lost hope. She is able to speak, but her speech is slurred and difficult to understand and muscle spasms in her jaw will not allow her to talk for more than a few minutes at a time. She has never been married and has no children of her own and fears that dream will never become a reality. Even the relations she had are now strained. “I was always connected to my family – especially the little ones, my nieces and nephews, they would read to me and I would read to them, but now I can’t read anymore. I’m not the same person I was. The pain is so acute.”

Last year, having depleted all of her savings Michelle was behind on her rent and afraid she would lose her home. She had lost all hope. That’s when she remembered hearing about Nurses House. She had learned through another nursing organization about this national fund called Nurses House that helped nurses pay their bills. Although she was receiving worker’s compensation it wasn’t enough to keep up entirely.

Perhaps it was worth reaching out, she thought... and she did.

## Seeking Help

Michelle applied to Nurses House in the summer of 2015 and two weeks later she had a check in her hands equivalent to three months of rent. “I was overjoyed to receive the money from Nurses House... after working for so long and so hard and then losing everything – I didn’t know where else to turn. I was behind on my rent and I was afraid I would lose my apartment. Nurses House was able to keep me in my apartment...and give me hope. I am so grateful.”

She wrote to Nurses House after she received the grant. In the letter she wrote:

**“Dear Nurses House, You have sent me a gift of HOPE... I won’t be destitute. I will have an apartment to call home thanks to you. I believe you have treated me with the utmost of respect and kindness. I will pay it forward!”**

Although Michelle’s story is true and she has given permission to share her story, her name is not Michelle. Nurses House understands the need for applicants to retain their dignity during their most difficult hour and keeps all information purely confidential. This story is just one example of the dozens of nurses who turn to Nurses House for help each year. They come from varied backgrounds – they are men and women, old and young, from rural and urban communities and of all races. Their stories are very different, but they share a common thread – they are nurses, and they need help. Nurses House is aware of how much nurses devote to others, and Nurses House is there for them.

A unique entity, Nurses House is the only 501(c)3 charitable organization whose sole mission is providing short-term financial assistance to RN’s in need. It is, in fact, one of the only charitable organizations in the US with a mission to help those sharing a specific profession. Nurses House provides funds, without discrimination, to any Registered Nurse in the United States whose income is insufficient to meet his/her basic living expenses and who meets the basic program guidelines. Funds provided by Nurses House are short-term and serve as a sort of “safety net” for nurses, if you will – a helping hand to bridge the gap between the loss of employment and return to the workforce – or while they are awaiting other long term help.

## History of Nurses House

As unique as the organization is, Nurses House’ history is also quite unique. It goes back to 1922, when a woman named Emily Bourne made a charitable bequest of \$300,000 to the New York Association for Improving the Condition of the Poor. She requested the funds be used to establish a respite place for nurses and, with the help of the American Red Cross, a stately beachfront mansion with sprawling grounds was purchased in Babylon, Long Island. A volunteer board of directors was established to run and maintain the home and its doors officially opened to accept guests in 1924. In the early twentieth century hundreds of nurses came from all over the country to enjoy the property. The establishment was originally incorporated under the name Cobble Court, Inc., but over the years it became known to guests simply as *Nurses House*.

In the 1950’s Nurses House saw a substantial decline in guests and the small fund they had was being rapidly depleted by the property’s rising maintenance costs. The board of directors made a decision to sell the property and use the funds from the sale to establish a charitable

organization that would offer financial assistance to nurses nationally in their own cities and homes. Funds would be offered by way of financial grants to nurses in need due to health issues or other dire circumstances. Although it would no longer exist as a physical residence, it was aptly named Nurses House. Because a generous supporter had donated a dolphin fountain to grace the gardens at the home - and because dolphins are emotional creatures known to care for their own during times of illness or injury, the symbol of *Nurses House* became the dolphin.

In remembrance of its past, Nurses House still refers to applicants as *guests*.

## What Kind of Help is Provided by Nurses House?

Any RN residing in the United States can apply for assistance from Nurses House to help with basic needs such as rent or mortgage payments, utilities, food, medications, health insurance premiums and other expenses as outlined in the Service Program Guidelines, available on the organization’s website. Funds are provided on a short-term basis to eligible nurses and the amount offered is based on individual need versus current program resources. Since Nurses House began providing grants to nurses in 1960, it has provided short term financial aid to thousands of RN’s suffering from illness, injury or other dire circumstance. In 2015 the organization provided \$217,000 in grants to 88 nurses in 33 states.

## Why do Nurses Need Help?

Nursing is one of the most hazardous careers. The 2014 Survey of Occupational Injuries and Illnesses (SOII) conducted by the U.S. Bureau of Labor Statistics found that nonfatal workplace injuries and illnesses reported by hospital workers was 6.2 per 100 full-time employees – almost double that of private industry employees at 3.2. According to the Bureau’s longitudinal data and presented in a 2011 report by OSHA, hospital injuries are mainly caused by overexertion and bodily reaction, slips, trips and falls – which can cause sprains, strains, and sometimes more serious injuries such as fractures. There are also several unique risks involved in nursing such as the constant exposure to infectious disease, the increased risk of physical assault by patients and accidental needle sticks, just to name a few.

## How You Can Help

As a not-for-profit organization, Nurses House depends greatly on the generous donations received from nurses, the healthcare community and others who care. Through various fundraising activities, individual donations and bequests, Nurses House supporters ensure that nurses everywhere will always have a place to turn.

One annual fundraising event that coincides with National Nurses Week is the Nurses House Inc. Dolphins for Nurses Campaign, which runs from April 12-May 12. The initiative, sponsored by The Johnson & Johnson Campaign for Nursing’s Future, invites nursing groups and staff at hospitals nationwide to raise funds by offering paper dolphins in exchange for \$1, \$5 or \$10 donations. Individuals and groups can also participate online by setting up their own fundraising page through the campaign link on the Nurses House website [www.nurseshouse.org](http://www.nurseshouse.org) or simply by making a one-time donation online. It is a great way to celebrate National Nurses Week while supporting nurses in need.

To find out more about the work of Nurses House, to make a contribution or to apply for help, visit [www.nurseshouse.org](http://www.nurseshouse.org) or call (518) 456-7858.



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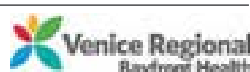
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## History of the Bellevue Alumnae Center for Nursing History

The Center for Nursing History was established in 1988 to ensure that the rich history of the nursing profession in New York State is preserved and understood. In 2000, the Center was renamed the "Bellevue Alumnae Center for Nursing History" (BACNH) in recognition of the Bellevue Alumnae Association's completion of a one million dollar endowment drive for the Center for Nursing History. One of the ways in which the BACNH fulfills its goal is through the BACNH Archive. This repository houses 80 collections representing a broad cross-section of the nursing profession in New York State such as schools of nursing, individual nurses, alumnae/alumni associations, specialty nursing organizations, military nursing, and oral histories.

Over the years of its existence, researchers nationally and internationally have consulted the archive either in person or electronically ([www.fnysn.org](http://www.fnysn.org)) to conduct research about various topics involving NYS nurses. The Loeb Center collection has been used by a nurse in Australia researching rehabilitation nursing. A nursing student from Italy researching correspondence courses in nursing consulted course books from the Chautauqua Institute housed in our Small Manuscripts collection.

Within the holdings of the Bellevue Alumnae Association Collection located in the archives at the Center for Nursing are two letters written by Florence Nightingale. These letters now link our center with the international effort to catalog the locations of all repositories holding letters written by or dictated by Nightingale herself. This project is known as the Florence Nightingale Digitization Project.

The Florence Nightingale Digitization Project began in 2014 as a collaborative effort between the Florence Nightingale Museum in London, England, the Boston University Howard Gotlieb Archival Research Center, the Royal College of Nursing and the Wellcome Library. This URL: [www.bu.edu/florence Nightingale](http://www.bu.edu/florence Nightingale) takes you right to the project and lists the other collaborative partners.



(L-R): J.C. Johnson, Manager of Digital Archival Resources (Howard Gotlieb Archival Research Center) & Trudy Hutchinson, Director of History and Education (Center for Nursing) showing the 1872 Nightingale Letter.

Several questions frequently asked by potential donors is: "What should I save?" "What do you collect at the archive?" "What services do you provide?" The answers to these questions always start with determining what the donor has already saved from his/her nursing education and career or what an organization has saved. Each discussion is individualized based on the school of nursing or institution of higher education, if we already have uniforms, capes, cap, textbooks from that school, or publications in our collection and non-lending research library covering a specific topic.

As a general rule, the Center's archives program collects originals of records and papers if they contain documentation of nursing not already contained in the BACNH archives, and are in danger of loss or destruction because no other institution will assume responsibility for them. Artifacts and memorabilia are collected only if such materials are integral components of documentation of professional nursing in New York State, are integral components of accepted archives or manuscript collections, and/or are in danger of loss or destruction or will be better utilized if retained by the Center.

Many of our collections have been gifted outright to the Archives. Many organizations utilize our Deposit Collection service for their records. Through a negotiated contract between the organization and this repository, a fee schedule is established to cover initial transfer of the collection to the repository, accession and processing of the collection according to archival standards of practice, creation of a finding aid, and research services as needed. For more information on this service, please contact the archivist or Director.

Contact Gertrude Hutchinson at [ghutchinson@fnysn.org](mailto:ghutchinson@fnysn.org) for more information about the Bellevue Alumnae Center for Nursing History and its Archive or visit our webpage: [www.fnysn.org](http://www.fnysn.org).



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## The Essence of Nursing: Living a Culture of Care

September 23-24, 2016 | 8:00 am – 5:00 pm

Double Tree Hilton Hotel Tarrytown | 455 South Broadway | Tarrytown, NY

# ANNUAL MEETING AGENDA



Registration Deadline:  
**September 21, 2016**

To register, please visit: <http://goo.gl/XnKVGa>

This is the fourth meeting of the membership of the fastest growing professional nursing association in New York. This association is a constituent member of the American Nurses Association (ANA).

This continuing education program is pending approval for 8.5 contact hours for attending both Friday and Saturday sessions from the Northeast Multi-State Division (NE-MSD).

The North East Multi-State Division (NE-MSD) is an accredited approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation (ANCC).

## Saturday, September 24

7:00 AM – 8:30 AM **Registration**

7:30 AM – 8:30 AM **Continental Breakfast: Managing Risk by NSO**

Nursing professionals encounter liability risks in your practice on a daily basis, which is why it's important to identify and manage these risks. We will be educated on resources to familiarize yourself with potential vulnerabilities to your career and livelihood—and how you can help reduce your exposure to risk while improving patient outcomes.

7:30 AM – 8:30 AM **Exhibit Hall**

8:30 AM – 8:40 AM **Presidential Welcome**

Welcome from Elizabeth A. Mahoney, EdD, RN

8:45 AM – 10:15 AM **Keynote: Jeremy Richman, Ph.D**

Jeremy Richman, Ph.D, has extensive research experience that spans the range from neuroscience and Neuro-Psychopharmacology, to cardiovascular biology, diabetes, obesity, metabolic syndrome, immunology and inflammation, and kidney disease. He has worked in the drug discovery arena for over two decades and is passionate about helping people live happier and healthier lives.

10:15 AM – 10:25 AM **Break**

10:25 AM – 12:25 PM **General Assembly Meeting II**

Please go to [www.ANA-NewYork.org](http://www.ANA-NewYork.org) to view the business agenda and bring these materials to the meeting.

12:25 PM – 1:30 PM **Exhibit Hall**

12:25 PM – 1:30 PM **Lunch**  
Included with registration

1:00 PM – 1:30 PM **Research Presentation, 2015 Distinguished Nurse Researcher**

Veronica Feeg, Ph.D, RN, FAAN, is the Gitenstein Professor at Molloy College. She is the Associate Dean and Director of the Nursing PhD Program, and Director of the Center for Nursing Research and Scholarly Practice in Nursing. She holds PhD in Human Development and Family Studies from Penn State University where her doctoral studies focused on interdisciplinary research related to children with developmental problems. She was the Editor of *Pediatric Nursing* for 25 years and is currently an Associate Editor for *Nursing Outlook*. Her primary research focuses on children and families, with an emphasis on children

with special health care needs, including those facing life limiting conditions. She is a Fellow of the American Academy of Nursing (AAN) and co-chaired the first AAN Expert Panel on Children, Youth and Families.

1:40 PM – 3:10 PM **Panel Discussion: Why Are New Graduates Leaving Nursing**

Panel Discussion

Deborah Trawick, BSN, RN (Moderator)  
Brienne Smith, BS, RN  
Regina Alexander BS, RN  
Tyler Jobson BS, RN

3:10 PM – 3:20 PM **Break**

3:20 PM – 4:20 PM **End Note: Jennifer Jennings, DNP, MS, APRN, FNP-BC**

Dr. Jennings DNP, MS, APRN, FNP-BC is the owner of Cardea Health in Buffalo NY, an integrative medicine practice specializing in infusion therapy. Her clinical experience includes several years of level one trauma, neurosurgical critical care, emergency medicine, primary care and cardiothoracic surgery. In addition to her clinical experience, she is an Assistant Professor within the Graduate Department of Nursing at Georgetown University, School of Nursing and Health Studies in Washington, DC. At Georgetown, she has acted as a course coordinator and chair of the Evaluation Committee.

4:20 PM – 4:45 PM **Closing Remarks & Oath of New Officers**

## Friday, September 23

8:00 AM – 9:00 AM **Registration**

9:00 AM – 11:00 AM **Exhibit Hall**

9:00 AM – 10:00 AM **Meet & Greet**

11:00 AM – 11:25 AM **Opening & Welcome**

Welcome by President, Elizabeth A. Mahoney, EdD, RN, and Executive Director, Karen A. Ballard, MA, RN, FAAN

11:30 AM – 1:00 PM **Keynote: Pamela Cipriano, PhD, RN, NEA-BC, FAAN**

Dr. Pamela Cipriano is the 35th president of the American Nurses Association (ANA), the nation's largest nurses organization representing the interests of the nation's 3.4 million registered nurses. A distinguished nursing leader, Dr. Cipriano has extensive experience as an executive in academic medical centers. In 2015, she was named one of the "Top 100 People in Healthcare" and one of the "Top 25 Women in Healthcare," both by *Modern Healthcare* magazine..

1:00 PM – 2:00 PM **Lunch**

Grand Ballroom salons 4&5

2:00 PM – 3:30 PM **General Assembly Meeting**

Please go to [www.ANA-NewYork.org](http://www.ANA-NewYork.org) to view the business agenda and bring these materials to the meeting.

3:30 PM – 3:40 PM **Break**

3:45 PM – 4:50 PM **Keynote: Laura Kasey, DNP-CEN, RN**

Laura Terriquez-Kasey is an Associate Professor at Binghamton University, teaching since 2000. She is currently teaching three courses in Disaster Preparedness Certificate Program for graduate nurses. She completed her DNP specialization in Geriatrics (2015). Laura Terriquez-Kasey has been an Advanced Practice Nurse in Administration with a sub-specialization in Emergency and Trauma Care. She has served for 14 years with New York DMAT-2 and 20 years in the Army Nurse Corp. She was a Nurse Manager for Emergency services for many years and spent 12 years at Bellevue Hospital as an Emergency Nurse Leader.

5:00 PM – 5:15 PM **Break**

5:00 PM – 7:00 PM **Exhibit Hall**

5:15 PM – 7:00 PM **9/11, 15 Year Remembrance**

Sponsored, Hearty Hors d'oeuvres, Cash Bar

## Speaker Information



**ANA President  
Pamela F. Cipriano, PhD,  
RN, NEA-BC, FAAN**

Dr. Pamela Cipriano is the 35th president of the American Nurses Association (ANA), the nation's largest nurses organization representing the interests of the nation's 3.4 million registered nurses.

A distinguished nursing leader, Dr. Cipriano has extensive experience as an executive in academic medical centers. In 2015, she was named one of the "Top 100 People in Healthcare" and one of the "Top 25 Women in Healthcare," both by *Modern Healthcare* magazine.

*Speaker Information continued on page 12*

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## Speaker Information

### Speaker Information continued from page 11

Prior to becoming ANA president, Dr. Cipriano was senior director for health care management at Galloway Consulting. She has served in faculty and leadership positions at the University of Virginia (UVA) since 2000, and currently holds a faculty appointment as research associate professor at the UVA School of Nursing.

Dr. Cipriano is known nationally as a strong advocate for health care quality and has served on a number of boards and committees for high-profile organizations, including the National Quality Forum and the Joint Commission. Dr. Cipriano was the 2010-11 Distinguished Nurse Scholar-in-Residence at the Institute of Medicine.

Dr. Cipriano has been a longtime active member in ANA at the national and state levels. She was the recipient of the association's 2008 Distinguished Membership Award for her outstanding contributions to ANA and was the inaugural editor-in-chief of *American Nurse Today*, the official journal of the American Nurses Association, from 2006-14.

Dr. Cipriano is certified in advanced nursing executive administration. She holds a PhD in executive nursing administration from the University of Utah College Of Nursing, a master of nursing degree in physiological nursing from the University of Washington, and a bachelor of science in nursing degree from American University. She was inducted into the American Academy of Nursing as a fellow in 1991.



#### Laura Terriquez-Kasey, DNP

Associate Clinical Professor  
Decker School of Nursing  
Binghamton University Phone:  
(607) 777-6033; Fax: (607)  
777-4440; E-mail: [kasey@binghamton.edu](mailto:kasey@binghamton.edu).

Emergency Care, Disaster  
Research and Disaster care and  
Practice in nursing. I presently  
teach in the Disaster Certificate

Program for advanced nurses. This certificate program

was developed after 09/11/01. This program includes four courses, Course 540-Bio Statistics and Epidemiology, Course 546-Emerging threats and Bio-Terror, Course 547-Disaster Management, and Course 549-Responding to Chemical and Radiation incidents.

**Clinical Interests:** Emergency Nursing at Fox Hospital Bassett Health Care

**Research Interests:** Disaster education and disaster mitigation issues that need to be addressed by the global health care sector. Nurses have an obligation as health care providers to be prepared, to respond to any incident, that can be here in the United States or abroad. Nurses as patient care advocates need to continue providing for the public, by planning, and focusing on care related to all incidents.



#### Jeremy Richman, Ph.D.

Dr. Jeremy Richman has extensive research experience that spans the range from neuroscience and Neuro-Psychopharmacology, to cardiovascular biology, diabetes, obesity, metabolic syndrome, immunology and inflammation, and kidney disease. He has worked in the drug discovery arena for

over two decades and is passionate about helping people live happier and healthier lives.

Following the murder of his daughter, Avielle, Dr. Richman and his wife, Jennifer Hensel, started the Avielle Foundation. It is his belief that through brain health research and initiatives, we can protect our loved ones and foster happier and stronger communities.



#### Veronica D. Feeg, PhD, RN, FAAN, 2015 Distinguished Nurse Researcher

Dr. Feeg is the Gitenstein Professor at Molloy College. She is the Associate Dean and Director of the Nursing PhD Program, and Director of the Center for Nursing Research and Scholarly Practice in Nursing. She holds PhD in

Human Development and Family Studies from Penn State University where her doctoral studies focused on interdisciplinary research related to children with developmental problems. She was the Editor of *Pediatric Nursing* for 25 years and is currently an Associate Editor for *Nursing Outlook*. Her primary research focuses on children and families, with an emphasis on children with special health care needs, including those facing life limiting conditions. She is a Fellow of the American Academy of Nursing (AAN) and co-chaired the first AAN Expert Panel on Children, Youth and Families. In 2004, she was selected as the AAN/ANF Senior Nurse Scholar-in-Residence at the Institute of Medicine (IOM) focusing on pediatric palliative care. In 2013 she was selected as a Fellow of the New York Academy of Medicine.



#### Dr. Jennifer Jennings DNP, MS, APRN, FNP-BC

Dr. Jennings DNP, MS, APRN, FNP-BC is the owner of Cardea Health in Buffalo NY, an integrative medicine practice specializing in infusion therapy. Her clinical experience includes several years of level one trauma, neurosurgical critical care, emergency

medicine, primary care and cardiothoracic surgery. In addition to her clinical experience, she is an Assistant Professor within the Graduate Department of Nursing at Georgetown University, School of Nursing and Health Studies in Washington, DC. At Georgetown, she has acted as a course coordinator and chair of the Evaluation Committee.

She was appointed Faculty inter-professional simulation representative and Dedicated Education Unit (DEU) advisor in the academic setting. In addition, she has corporate healthcare experience acting as a Corporate Manager of Clinical Education as part of the Nurse Executive team, servicing 5 hospital sites and overseeing all aspects of clinical education for the Health system with >10,000 employees.



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# ANA NEWS



## ANA's Membership Assembly — Shaping the Future

*Reprinted with permission from The American Nurse*

Nearly 300 representatives to the American Nurses Association's Membership Assembly and observers convened on June 24 to discuss important issues, including nursing advocacy for sexual minority and gender-diverse populations, strengthening the future of the profession and safeguarding the public.

ANA held its annual meeting at the Grand Hyatt Washington in our nation's capital.



In her address, ANA President Pamela F. Cipriano, PhD, RN, NEA-BC, FAAN, provided an overview of the continued challenges of the nursing profession today, the need to ensure nurses are prepared for a changing health care system, and strategies for positioning nurses and ANA as vital players and leaders in the future.

"We have made strides, but the view of nursing is still outdated," Cipriano said. "There are still those who don't know who we are or what we do."

One area that she emphasized involves strengthening nursing's ability to partner closely with consumers.

"Consumers are critical to our future," Cipriano said. "We need to create a preference [for nurses and nursing care] in their hearts and minds. We want them to say, 'Where's my nurse?'"

She spoke of leveraging the power of the nation's 3.6 million nurses, who present "the greatest value on health care teams." She outlined aspects of ANA's new strategic plan, noting ANA's bold vision in which all nurses are a "powerful, unified force in engaging consumers and transforming health and health care."

In closing, Cipriano said that ANA and nurses must increase their "footprint," or influence. And she told MA representatives, "You are the leaders who can change the world."

Cipriano again referred to the tragic event in Orlando and noted that the ANA Board of Directors will be bringing a declaration addressing gun violence to MA representatives for their consideration.



**ANA President  
Pamela Cipriano**

### Dialogue forum

Also taking place during the morning session was a dialogue forum focused on nursing advocacy for sexual minority and gender-diverse populations. Prior to small-group discussions, Tanya Friese, DNP, RN, CNL, [USN (Ret.)], shared statistics and research on the LGBTQ population.

Among the troubling statistics were: 19 percent of transgender individuals have been refused medical care because of gender expression, 29 percent postponed or canceled needed care due to discrimination and 36 percent have attempted suicide.

Friese noted that many nurses and other providers expressed feeling ill-prepared to address the unique health care needs of the LGBTQ population. MA participants then shared their strategies to strengthen education, practice and advocacy.

### What's next

Attendees are participating in an interactive keynote, "Patients and Families as Co-Creators of Safety;" and a dialogue forum, "Dealing with Substance Abuse in Nursing," as well as other association business.



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# ANA NEWS



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# ANA-NY NEWS



## ANA-NY Congratulates 2016 Future Nurse Leaders

*Award recognizes nursing students for achievement & potential*

Albany, NY, June 29, 2016 – The American Nurses Association - New York (ANA-NY) is proud to introduce its 2016 cohort of Future Nurse Leaders. Started in 2014 to recognize the high quality of students graduating from nursing schools in New York and foster engagement and ongoing professional development, the award is given to graduating students in honor of their scholarship, professional dedication and commitment to community service.

### The 2016 cohort of ANA-NY Future Nurse Leaders is:

- Jillian Barry, University at Buffalo School of Nursing
- Amy Beardsley, SUNY College of Technology at Alfred State, Alfred, NY
- Alexander Colayori, Roberts Wesleyan College, Rochester, NY
- Evelyn Cunningham, NYU Rory Meyers College of Nursing, New York
- Jessica Daddino, Farmingdale State College
- Lisa Denmark, Monroe Community College, Rochester, NY
- Natasha Desai, Monroe College School of Nursing, Bronx, NY
- Shelley Dugas-Thomas, Arnot Ogden Medical Center School of Nursing, Elmira, NY
- Josue Estela, Finger Lakes Health College of Nursing, Geneva, NY
- Isabel Faringer-Perez, Stony Brook University School of Nursing
- Sarah Fleck, Mohawk Valley Community College, Utica, NY
- Mary Alice Frazier, St. John Fisher College, Rochester, NY
- Victoria Goldbach, Mount Saint Mary College, Newburgh, NY

- Mashauna Govia, York College / City University of New York, Jamaica, NY
- Jennifer Lynn Griffin, Memorial College of Nursing, Albany, NY
- Christine Gutierrez, Binghamton University
- Keith Alan Hornbrook, Samaritan Hospital School of Nursing, Troy, NY
- Annabel Kaiser, Niagara University, Niagara Falls, NY
- Lauren Lebo, Nyack College
- Sarah Mitchell, Ellis Medicine, The Belanger School of Nursing, Schenectady, NY
- Lisa Palumbo, Corning Community College
- Tremanda Pollard, Pace University, Pleasantville, NY
- Kristen Nicole Ponticelli, Molloy College, Rockville Centre, NY
- Jessica G. Robie, SUNY Ulster
- Michael Sanfilippo, The College at Brockport, SUNY
- Hannah Starr, Elmira College
- Tasha Tolbert, Nazareth College, Rochester, NY
- Christina Wright, Le Moyne College, Syracuse, NY

"We congratulate these nurses as they embark on the next stages of their professional careers. ANA-NY seeks to recognize and encourage nurses as they take on leadership roles in patient care, healthcare administration and healthcare policy," said Elizabeth "Betty" Mahoney, EdD, RN, president of ANA-NY. "This is a profoundly impressive group of nurses and we look forward to seeing them excel in their careers."

The ANA-NY Future Nurse Leaders were nominated by their schools of nursing as outstanding students, who embody the ethics and values of nursing; demonstrate leadership; make a significant contribution to the overall excellence of their school; set a healthy example and promote a healthy lifestyle; and demonstrate a clear sense of the direction for their future nursing careers.

Each Future Nurse Leader receives a certificate of recognition; a copy of the new book, *Nightingale's Legacy: The Evolution of American Nurse Leaders* by Sue Johnson, PhD, RN, NEBC; and complimentary membership in the American Nurses Association and ANA-NY for a year.



## ANA-NY Appoints Jeanine Santelli as Executive Director

*Santelli to take over from Karen Ballard in September*

Albany, NY, June 15, 2016 – The American Nurses Association – New York (ANA-NY) has appointed Jeanine Santelli, PhD, RN, AGPCNP-BC, FAAN, as its first full-time executive director. Santelli will serve as executive director designee until she takes over from Karen A. Ballard, MA, RN, FAAN, at the Association's annual membership meeting on September 24, 2016.

Santelli is a founding member of ANA-NY and was chosen for her leadership and the nuts-and-bolts skills she brings to continue the Association's growth and ensure it remains an important voice in nursing and healthcare practice and policy issues. Since launching in 2012, the Association has grown its membership to nearly 4,000 and is a strong advocate for nursing autonomy and professionalism.

"I am excited to welcome Dr. Jeanine Santelli to ANA-NY. Over the course of her career, she has demonstrated the expertise we need in our next organizational leader, including experience in administration, finance and budget management, strategic business initiatives, communications strategies and familiarity with nonprofit organizations. I am confident ANA-NY and Dr. Santelli will have a challenging and productive future together!" said Elizabeth "Betty" Mahoney, EdD, RN, president of ANA-NY.

Santelli has earned degrees in nursing from Keuka College, in Keuka Park, NY; Syracuse University; and Widener University, in Chester, PA. She has most recently served as chair of nursing at Nazareth College, in Rochester, NY, where she led the faculty in a 30 percent improvement of the first-time NCLEX-RN pass rate and participated in a \$3.5 million renovation of the nursing department's facilities.

She has also served as executive director of the Genetic Nurses Credentialing Commission (GNCC), the first national nursing organization to award professional credentials using a portfolio model. During her tenure with the GNCC, she facilitated the transfer of the genetic nurse credentialing process to the American Nurses Credentialing Center.

She previously held the position of associate vice president for academic programs at Keuka College and was a member of the college's nursing faculty for 17 years. She is a fellow of the American Academy of Nursing; a member of Omicron, Upsilon Upsilon, and Pi Psi chapters of Sigma Theta Tau International Nursing Honor Society; a Margretta Madden Styles Credentialing Scholar; the 2007 recipient of the Keuka College Alumni Association's Professional Achievement Award; and the 2011 recipient of the International Society of Nurses in Genetics Founders Award for Service. She serves on the board of the Susan B. Anthony House, in Rochester, NY, and was the only nurse member of the Greater Rochester Chamber of Commerce Health Care Planning Team. Santelli and her family plan to relocate from Keuka Park to the Capital Region.

"This is a great opportunity to take this young organization to the next level," Santelli said. "As health care rapidly evolves, professional registered nurses will continue to play critical roles as caregivers, patient advocates and policy makers. ANA-NY works to support our members' professional development and communicate the value the nursing profession brings to the provision of quality health care."

Karen Ballard served as the Association's first executive director. The Association planned from the beginning to have its first, part-time executive director hand over the reins after three years. Though Ballard will remain an active member of the Association, she plans to relocate from New York City to the Pittsburgh, PA-area after the transition in order to be closer to family.

"It is important for nurses in NYS to have a vibrant professional nursing association that is part of the American Nurses Association. After knowing Dr. Santelli and her professional skills for more than 25 years, I am confident that she has the unique abilities to guide ANA-NY in leading the nursing profession," Ballard said.

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- Speaking for nursing through the media including stories in the Wall Street Journal, Chicago Tribune, USA Today, 60 Minutes, NBC Nightly News, CNN, and NPR to name a few
- Speaking for U.S. nurses as the only U.S.A member of the International Council of Nurses and attending meetings of the World Health Organization.



# MEMBERSHIP

## ANA-NY and ANA Membership Activation Form



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Mailing Address Line 1 \_\_\_\_\_ Credentials \_\_\_\_\_

Mailing Address Line 2 \_\_\_\_\_ Phone Number \_\_\_\_\_ Check preference:  Home  Work \_\_\_\_\_

City/State/Zip \_\_\_\_\_ Email address \_\_\_\_\_

County \_\_\_\_\_ Current Employment Status: (eg: full-time nurse) \_\_\_\_\_

### Professional Information

Employer \_\_\_\_\_ Current Position Title: (eg: staff nurse) \_\_\_\_\_

Type of Work Setting: (eg: hospital) \_\_\_\_\_ **Required:** What is your primary role in nursing (position description)?

Practice Area: (eg: pediatrics) \_\_\_\_\_  Clinical Nurse/Staff Nurse

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I understand that I may cancel this authorization by providing ANA written notice twenty (20) days prior to deduction. I understand that ANA will provide thirty (30) days written notice of any dues rate changes. I understand that my dues deductions will continue and my membership will auto-renew annually unless I cancel.

### Use Promo Code ANANY2016

For assistance with your membership activation form, contact ANA's Membership Billing Department at (800) 923-7709 or e-mail us at memberinfo@ana.org

<b>Online</b> Join instantly at <a href="http://JoinANA.org">JoinANA.org</a>	<b>Mail</b> ANA Customer & Member Billing PO Box 504345 St. Louis, MO 63150-4345	<b>Phone</b> 1 (800) 923-7709	<b>Fax</b> (301) 628-5355
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### Your State Nurses Association monitors and responds to issues at the State Level

- Protecting and safeguarding your Nursing Practice Act – one of the most important roles of our State Nurses Associations
- Advocating at the state level

### Influence Decisions by participating in your ANA and State advocacy efforts

- Join one of the many committees and boards at the national, state and local level that are shaping the direction of the association and the profession.
- Participate in member surveys that let you influence the association's agenda.
- Take part in grass roots advocacy efforts that let our elected officials hear your commitment on issues important to nursing.
- ANA-PAC builds support for pro-nursing Members of Congress from all political parties. By helping candidates who support
- ANA's legislative and regulatory agenda, ANA-PAC demonstrates to policymakers that nurses are actively involved in the issues that impact our profession and patients.
- ANA's Nurses Strategic Action Team (N-STAT) makes it easy for you to unite with your colleagues across the nation and let lawmakers know how you feel. It keeps you up to speed on key bills as they move through Congress and lets you know when your e-mails, phone calls and letters will make the most impact.

### PERSONAL BENEFITS

As a nurse and ANA member, you are committed to providing superior care to your patients. But who is taking care of you while you take care of others? Through ANA's Personal Benefits, ANA offers five important programs that every nurse needs. ANA has carefully screened these partners to find those dedicated to providing ANA member nurses with great value, and convenient sign up.

#### The five partners are:

- Professional Liability Insurance offered by Mercer
- Auto Insurance offered by Nationwide
- Long Term Care insurance offered by Anchor Health Administrators
- Term Life Insurance offered by Hartford Life and Accident Insurance Company
- Financial Planning Offered by Edelman Financial Services

#### State Nurses Association Member Benefits

Benefits and opportunities available through state nurses associations vary by locality. Benefits generally include:

- State association newsletter
- Representation in the state house on critical issues
- Local networking opportunities
- Education and career development
- Career center and job networking

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