

**ANA-NY**  
**Board of Directors Microsoft Teams Meeting**  
**June 17, 2024**

**PRESIDING: Dr. Marilyn Dollinger**

**PRESENT:**

**OFFICERS:** Kimberly Velez (Secretary)

**DIRECTORS:** James Connolly, Giselle Gerardi, Seon Lewis-Holman & Sarah Miner

**ABSENT:** Tanya Drake (Vice-President), Phyllis Yezzo (Treasurer) and Theodora Levine

**STAFF:** Jeanine Santelli (Executive Director), Deb Spass (Program Manager) and Kennedee Blanchard (Membership Engagement Coordinator)

**GUESTS:** None

Topic	Discussion	Resolution
Call to Order		
Mission	The mission of ANA-NY is to foster high standards of nursing and promote the professional and educational advancement of nurses to	
Attendance	Kimberly took attendance	Quorum has been established
Consent Agenda: 1) Minutes of May 8, 2024 2) Committee reports A) Nursing Education B) Program C) Legislation 3) Staff Reports A) ED B) Program Manager C) Membership		Motion made by Gisselle Gerardi and seconded by Kimberly Velez to approve the consent agenda. The motion was passed unanimously.
Treasurer's Report (given by Jeanine Santelli)	Income (YTD) reflects \$371,896.14 compared to the 2024 (YTD) budget of \$375,500.00. A decrease due to GL4225. Annual Meeting Sponsor income YTD in May, compared to budgeted allocation. All other income items consistent with 2024 budget.	

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	<p>Expenses (YTD) reflect \$342,030.15 compared to the 2024 (YTD) budget of \$379831.05, net \$37,800.90 better than budget. The expenses of the following areas were less than anticipated YTD: Advertising (6050), Business Software (6100.12), all remaining GL categories are slightly above budget allocation or consistent with Q1 2024 expenses.</p> <p>Net Operating Income at the close of business in May was \$29,865.99 compared to \$11,506.90 from 2023.</p> <p>Investment Income is being maintained:  Bank of America: \$69,752.42 compared to \$138,548.39 in 2023.  Merrill Lynch: \$1,207,277.70 compared to \$1,095,582.76 in 2023.</p> <p>Total assets \$1,358,319.92 May 2024 compared to \$89,542.97 from year to year, while maintaining increased services to our members and day-to-day operations.</p>	
President's Report	<ol style="list-style-type: none"> <li>1. ANA Membership Assembly Orientation for ANA-NY was done virtually on 6/13/24. <ol style="list-style-type: none"> <li>a. ANA-NY Delegates: Verlia Brown, Marilyn Dollinger, Giselle</li> </ol> </li> </ol>	

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	<p>Gerardi, Lee Mancuso, Kerlene Richards, Jessica Varghese, Kim Velez and also attending ED Jeanine Santelli.</p> <ul style="list-style-type: none"> <li>b. Online training done for new voting app on phone: VPOLL.</li> <li>c. M. Dollinger attended virtual pre-ANA 2024 MA Eastern Seaboard Regional Executive Conference (ESREC)</li> <li>d. Dialogue Forum issues: Background documents will be put in Board SharePoint. If you have any points or recommendations, you want the ANA-NY delegation to share during the forum—email M. Dollinger at <a href="mailto:president@anany.org">president@anany.org</a> by Wed. June 26.</li> <li>e. Issues: <ul style="list-style-type: none"> <li>i. Dialogue Forum #1: Breaking Barriers to Nurse Workforce Well-Being: A Call for Licensure and Employment Policy</li> </ul> </li> </ul>	

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	<ul style="list-style-type: none"> <li>Reform to Combat Stigma</li> <li>ii. Dialogue Forum #2: Improving Care for the Veterans Population</li> <li>iii. Dialogue Forum #3: Enhancing Ethical Practice Through the Voice of Nursing: 2025 Code of Ethics Revision</li> <li>f. Lunch Discussions:               <ul style="list-style-type: none"> <li>i. Nurses Strengthening the Safety Net</li> <li>ii. ANA’s 2024 Political Engagement</li> <li>iii. Reimbursement Models to Elevate the Value of Nursing</li> <li>iv. Fluoridation of Public Water Drinking Systems: Risks Versus Rewards</li> <li>v. AI: What Nurses Need to Know</li> <li>vi. Commission on Racism in Nursing Funding Opportunity Awardees Presentation</li> </ul> </li> </ul>	

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	<ul style="list-style-type: none"> <li>2. American Nurses Advocacy Institute (ANA) 2024-2025 session: applications due July 5, 2024; ANA-NY sponsors two ANA-NY members every year.</li> <li>3. ANA Update: May 16, 2024, C/SNA call:               <ul style="list-style-type: none"> <li>a. Discussion of Dues Escalator in 2025</li> <li>b. National Nurses Week: 84 buildings across the USA lighted in 26 states and Guam</li> <li>c. Organizational Bulk Sales webinar July 8, 2024, at 2pm (Bulk purchase of memberships for organizations-similar to the NLN model where the chair purchases memberships for the faculty). Looking at this model for ANA, small pilot done, and ANA is getting ready to extend out a second larger pilot to see if economical it makes sense on state and national level.</li> <li>d. M-Z Project looking at Phase 2</li> <li>e. Group looking at LPN membership at State Nurses Associations (12 C/SNAs offer this now). Jeanine informed us</li> </ul> </li> </ul>	

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	<p>we are unable to consider LPN membership at this point because we only offer dual membership. This was the stipulation ANA set when we formed ANA-NY. We can see what ANA does and that may open this option. Jeanine also mentioned that LPNs seem to not be represented in NY unless in a Union.</p> <p>f. ANA “branding update” moving forward</p> <p>4. Bills that Board supported at May Board meeting A.5789A (Woerner)/S.6226A (Hinchey) passed 5/29/24. Awaiting action by Gov.</p> <p>5. Health Equity Task Force: met May 15 &amp; June 10; next meeting June 24.</p> <p>a. Submitted RFP for ANA funding for work of Task Force. Notified today that we have been awarded \$8000.</p> <p>b. Northwell Health presented Mentoring and Professionalism in Training (MAP IT) program on Anti-</p>	

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	<p>Racism and Allyship to task force members.</p> <ul style="list-style-type: none"> <li>c. Giselle Gerardi updated the group on Center for Cultural Humility (CHUM) training resources.</li> <li>d. Special meeting on June 24 to make decision on training resources to implement.</li> <li>e. Some members on 6/17 webinar by AAN on <i>Alarming Trends to Limit Health Equity</i></li> </ul> <p>6. Presentations:</p> <ul style="list-style-type: none"> <li>a. June 11: Panel presenter for ANIA NY Tristate virtual conference on Strategies for Sponsorship Management and Growing Members in a Professional Organization.</li> </ul>	
<p>Unfinished Business: A) Conference discussion</p>	<p>Marilyn asked for everyone’s opinion on moving the Conference. Lively discussion ensued. The consensus was that everyone was generally in favor to moving the Conference to the Spring, with the Business Meeting being a separate event (one-day). Additionally, a suggestion was</p>	<p>Marilyn asked to have Board members be prepared at the next meeting with a proposal about the Conference and Business Meeting. This will be placed on next month’s agenda.</p>

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	<p>made to have the Business Meeting offer a virtual option.</p> <p>Deb provided additional quotes for the Board:</p> <ul style="list-style-type: none"> <li>• 1 day meeting at Bull Moose offices - \$675 + cost of food</li> <li>• Hilton in Troy-single day in October \$500 + overnight rooms \$159</li> <li>• July cheaper than June if choosing summer vs Fall</li> </ul> <p>Options on the table:</p> <ul style="list-style-type: none"> <li>• 2 separate events (Business Mtg &amp; Conference)</li> <li>• 1 event but a change from Fall to Spring</li> <li>• Do nothing – leave conference in the Fall</li> <li>• Try moving just the Business Mtg to beginning of the year and see response (can always move back)</li> </ul> <p>Pros (P) vs Cons (C)</p> <ul style="list-style-type: none"> <li>• Spring less busy, less competition – P</li> <li>• Splitting events could have less attendance for both –C</li> <li>• Albany can be the home base for the Business Meeting – P</li> <li>• Stay away from Summer – C</li> </ul>	



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<p>B) Program Committee</p>	<ul style="list-style-type: none"> <li>• Would get a quorum if separate events (need 25 members), would we thin out engagement – C</li> <li>• Moving the swearing in for new Board members to the beginning of the year may help operationally. For example, new board members are not asked to vote on budget – P</li> </ul> <p>Decisions were deferred until the next meeting so more board members have a chance to comment.</p> <p>The Program Committee continues to think we need an event every month. Attendance at Programs is minimal. It has been mentioned to the committee that someone from the Committee needs to represent them at any event. The individual that coordinated with the speaker should specifically be at the event.</p> <p>Discussions included:</p> <ul style="list-style-type: none"> <li>• Move some events to asynchronous interviews; this will honor the content and speakers without the embarrassment of lack of attendance.</li> <li>• Charge a nominal fee to get member commitment/engagement, especially</li> </ul>	<p>Marilyn offered the Board assistance if needed for the Program Committee.</p>

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	<p>when CEs are obtained. Realizing that staff time is used to complete applications for CE events and attendance is low to none.</p> <ul style="list-style-type: none"> <li>• Schedule events quarterly vs monthly</li> <li>• Reminders are sent to those who sign up</li> <li>• Health Equity Taskforce will be doing some training that will funnel through program committee</li> </ul> <p>Board recommendation for Program Committee, changes may be needed.</p>	
Adjournment	Meeting ended at 7:43 pm	Motion made by Gisselle Gerardi and seconded by James Connolly to adjourn the meeting. The motion was passed unanimously.

Submitted by,

Deborah Spass  
Program Manager

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## **July 2024 ED Report**

### Advocacy

- ANAI call has gone out – 6 applications for 2 slots
- 2025-2026 Legislative Priorities are being edited

### Services

- 8,805 members
- Awardees have been selected
- Ballot has been compiled and nominees have been notified
- RSVPs from selected poster and podium abstracts coming in

### Professional Promotion

- Exhibited at NYLN & AND Council
- Exhibited at PNA of Western NY
- Exhibited at Northeast Region Chi Eta Phi
- Exhibited at HIMSS
- Exhibited at ENA
- Exhibited at Region 3 NPA

### Educational Advancement

- See Program Manager's Report for program updates



## **Committee Report to Board of Directors**

**Date of Meeting/Report: 06/20/2024**

**Committee: Legislation Committee**

**Committee Members:** Jessica Varghese, Heidi Hahn-Schroeder, Susan Dewey-Hammer, Tara Zacharzuk-Marciano, Michelle Slymon, Caroline Ledoux, Jacob Wilkins

**Board Liaison:** Sarah Miner, President Marilyn Dollinger

**Staff:** Kennedee Blanchard

**Guests:** Amy Kellogg

**What are the defined goals/objectives for the committee and with which Strategic Goal do they align?**

Presentation and connection with the current NYS legislative agenda and representation of NYS government, in order to have familiarity with the NYS legislative process.

Provide guidance and recommendations for ANA-NY on NYS legislative issues and actions.

Committee discussion and actions align with the 5 legislative priorities that have been established for ANA NY for 2024.

**What are the success metrics/estimated timeline for those metrics for the committee?**

Attendance at monthly/bimonthly meetings

Provide guidance and recommendations to ANA NY on position for NYS legislation and actions as needed. Maintenance of a standing document with current NYS bills and ANA NY position on those bills.

Attendance at national lobby day for ANA NY on Tuesday May 7, 2024.

**What activity has the committee completed since the last report?**

- May minutes approved
- Legislative updates presented from Amy Kellogg

**What resources (financial or human) are the committee requesting of the staff or BOD?**

Support from Program Associate, Support from ANA NY lobbyist Amy Kellogg

**Is there a motion from the committee?**

Approval of May 2024 meeting minutes

**Respectfully submitted by:**

**Sarah Miner RN, PhD**

## **Member Engagement Associate Report**

July 8, 2024

Kennedee Blanchard

**Organizational Affiliates** – The next OA Legislative Priority meeting is scheduled for September 17<sup>th</sup> at 6pm. Reaching out to OAs to let them know that they have free exhibit space at the Annual Conference as part of their benefits.

**Legislation Committee** – Attend and take minutes for committee. Next meeting is on August 1<sup>st</sup> at 2pm.

**Newsletter/Magazine** – Starting to upload articles and materials to HCM's database before the July 22<sup>nd</sup> deadline for the September issue.

**Monthly Office Update** – No longer going to continue doing the monthly office update with the new publisher. The last update came out in May from Health eCareers.

**Special Interest Groups** – Coordinate, attend, and take notes for all of the SIG meetings. The Policy & Advocacy group meets monthly and has their next meeting scheduled for August 12<sup>th</sup> at 2pm. The Climate & Health group has their next meeting scheduled for August 8<sup>th</sup> at 1 pm and the Advances in Nursing Technology group has their next meeting scheduled for July 11<sup>th</sup> at 5 pm.

**Weekly Emails** – Provide Brittany with content for weekly emails, which goes out every Thursday morning.

**Project MZ CSNA Advisory Group** – Group presented the Phase 1 report to the C/SNA leaders on June 3<sup>rd</sup>. The first Phase 2 meeting is scheduled for July 11<sup>th</sup> at 3 pm.

### **Events:**

- ESSAE Conference and Trade Show on June 27<sup>th</sup> at the Saratoga City Center





## **Nursing Education Committee Report to Board of Directors**

**Date of Meeting/Report: June 18th, 2024**

**Present:** Heidi Reed, Dhiya Binu, Richardeanea Theodore, Tara Zacharzuk-Marciano, Nancy Maggio, Sarah Marshall, Christina Bierling, and Jessica Varghese, Giselle Gerardi (board liaison), Jeanine Santelli (Executive director), Deb Spass (staff), and Jill Emsinger (guest)

**ABSENT:** Aliza Ben-Zacharia, Kady Hoistion, Suzanne Elle, Leticia Rios

**What are the defined goals/objectives for the committee and with which Strategic Goal do they align?**

- Provide timely and accurate information and education to all stakeholders
  - SIG white paper draft related to Dedicated Education Units (DEU) is complete. To be reviewed by NEC committee and will be presented and discussed in August meeting.
  - NEC member, Tara Zacharzuk-Marciano, has been providing lectures to nursing schools and medical facilities on legal issues related to nursing documentation. Available to provide lectures to other sites.
- Encourage member participation
  - NEC members are encouraged to submit work to every newsletter
  - Member participation in ANA-NY annual meeting is encouraged for an in-person committee meeting

**What are the success metrics/estimated timeline for those metrics for the committee?**

Regular participation in the ANANY newsletter

**What activity has the committee completed since the last report?**

**What resources (financial or human) are the committee requesting of the staff or BOD?**

N/A

**Is there a motion from the committee?**

N/A

**Respectfully submitted by:**

*Giselle Gerardi*

**Giselle Gerardi, PhD, RN**

July 2024– Program Manager Submission for 7/15/24 Board Meeting

Graduated from the ALA (Association Leadership Academy) Cohort and was celebrated in June at the ESSAE Annual Conference in Saratoga.

**2024 Annual Conference:**

- The code for the Board to register is BODmember24
- Currently have 9 exhibitors (3 complimentary, 5 paid and 1 reciprocal)
- Currently have 1 Platinum Sponsor, 1 Gold Sponsor, and 2 Silver Sponsors
- There are 68 individuals registered for the Conference and Gala
- Have received commitments from some individuals (businesses) about donating an item for the Silent Auction
- Signed a contract for a new speaker, as one backed out.
- Continue to solicit for Exhibitors/Sponsors for Conference
- Added a Wine Tasting Excursion at the Adirondack Winery for Sunday, October 20<sup>th</sup>, prior to the Conference.

**2025 Annual Conference:**

- Met (virtually) with and have secured contracts with two final speakers for the Conference

Respectfully submitted,

Deb Spass