

2023 ANA-NY Conference Recap

Overall Perception:

- Most participants agreed that the conference was worthwhile for their professional practice.
- Positive comments highlighted the informative and empowering nature of the conference, with a focus on legislative and advocacy.

Actions that attendees will take to change their professional practice/performance:

- Attendees expressed various actions, such as learning more about the licensure compact, increasing involvement in the legislative process, and improving communication with the LGBTQ+ population.
- Many participants emphasized a commitment to educating themselves, incorporating new ideas, and fostering networking opportunities.
- Several participants expressed interest in joining the association and donating to the PAC.

Notes on Registration Process:

- Most participants were satisfied with the registration process, and only 1 noted that it was unsatisfactory. That person was unhappy to have been left off the registration lists.
- CHC recommendation:
 - Include names on vendor badges & spell out the names of companies rather than using abbreviations.
 - Have badge maker handy during registration times.
 - Reopen or open secondary registration through website for day-of attendees. Then a new attendee could sit at a laptop and enter their own information and pay at registration.
 - If possible, manually register additional gala attendees (awardee guests & whole tables) through website to get a more accurate count. Plan for an additional 5-10% over registration number for last minute additions.
 - Recommend additional messaging and signage reminding attendees that they need to sign in each day of the conference to receive credit.
 - Don't forget badges for the folks who don't fit neatly into the vendor, presenter, or attendee categories like the tapping lady.
 - Send out information ahead of time for people to download and get used to the app.

Scheduling and General Comments:

- Most participants found the scheduling of activities satisfactory, with 2 expressing dissatisfaction. One of them thought the conference was too long and the other too short.
- General comments praised the program's organization, diverse educational sessions, and the quality of speakers.

- Some suggested improvements included better signage, breaks between sessions, and addressing the challenge of simultaneous activities.

Conference Highlights:

- Key highlights included the keynote speaker, escape rooms, panel discussions, fireside chat, and networking opportunities.
- Positive feedback was given for specific sessions and speakers, contributing to an overall positive conference experience.
- Attendees expressed appreciation for the exceptional food, the honoring of nurses who have passed away, and the overall uplifting experience.

Areas for Improvement:

- Attendees suggested improvements such as additional breaks, more time to view posters, and more opportunities for networking.
- Location-related challenges, including the distance between hotel rooms and the conference venue, were noted.
- One participant provided discomfort around the recitation of the pledge of allegiance and the national anthem, suggesting alternative ways to demonstrate patriotism.

Suggestions for Future:

- Recommendations for future topics:
 - AI and its role in nursing
 - Cultural Competency
 - Grief, ACES, childhood trauma, addiction and substance use, veteran issues; PTSD. Global healthcare inequities. Community and rural healthcare. School nursing challenges.
 - human trafficking
 - Opioid epidemic
 - Options for Retired RN's who want to be active and involved in community
 - Pediatric topics
 - Resilience
 - Self-leadership
 - Self-care tactics specifically for nurses.
- Attendees enjoyed learning about and want to learn more about legislative issues and addressing workplace violence.
- Participants emphasized the importance of deep dives into specific topics, especially those related to legislative changes.
- Attendees recommended improvements such as better breaks, extended lunch hours, more breakout sessions, and improved venue accessibility.
- Attendees enjoyed the format of the tabletop escape rooms. This is a winner and should be done again.

In summary, the evaluation results indicate a generally positive reception of the ANA-NY Conference at Turning Stone, with participants highlighting valuable insights, networking opportunities, and suggestions for improvement in future conferences.

Note: One comment that should be addressed is from Sophie Rose. Her experience could have been better:

I came to teach and offer some EFT Tapping to and for conference participants, but it wasn't organized well for attendees to take advantage of it.

I created an electronic flyer by request but didn't see it used anywhere. The speaker's list didn't include me, and the two 30-minute sessions I was hired for (many months in advance) weren't listed anywhere in the schedule.

The person I was told would introduce me before the morning session did not. In fact, they told everyone to leave. As an afterthought, she said they come back from break 10 minutes early for 'the tapping thing.'

Most had no idea what that was. Many thought it was related to tap dancing! Tapping CAN be introduced in as little as 10 minutes, but it's not easy, especially when many know nothing about it.

More time was available in the afternoon, and more folks drifted in, mainly by chance, as still only a few knew what was happening. Some weren't sure whether I was even supposed to be up on stage.

Fortunately, a number of folks benefited from the Tapping anyway. ;) But for participants to benefit from this sort of fun learning/wellness exercise at future conferences:

1. Include it in conference info, marketing, speaker's list, and schedule!
2. Give it its own clear time slot. Even if it's only 15 or 20 minutes--even 10 min!--treat it as a real thing. People can still opt in or out. ;)
3. Use a bell, have an 'announcer' make the rounds, and/or have the app send reminders.

That way, people who are interested can opt in, even if only for a short time.

Thank you!
Sophie Rose

2024 Annual Conference Tentative Agenda

Concurrent coaching sessions and scheduled escape room experiences available by appointment during the conference.

Sunday, October 20, 2024 – optional ticketed pre-conference excursions

Monday, October 21, 2024 (4.0 CE)

- | | |
|--------------------|---|
| 1:00 pm – 2:30 pm | (1.5 CE) Poster Blitz |
| 2:30 pm – 3:30 pm | (1.0 CE) Featured Speaker – Innovative Care Delivery as a Means to Support Nurse Staffing – Kiersten Henry, DNP, APRN-BC, ACNP, CCNS, CCRN-CMC |
| 3:30 pm – 5:00 pm | (1.5 CE) Poster Session and hors d'oeuvres |
| 6:30 pm - 10:00 pm | Ticketed Awards Gala on <i>The Morgan</i> |

Tuesday, October 22, 2024 (7.0 CE)

- | | |
|---------------------|--|
| 7:00 am – 8:00 am | Breakfast with exhibitors |
| 8:00 am – 8:15 am | Welcome with Land and Labor Acknowledgement |
| 8:15 am – 9:15 am | (1.0 CE) Innovations Keynote – The First Innovator - Florence Nightingale - Candy Campbell, DNP, RN, CNL, LNC, FNAP |
| 9:15 am - 10:15 am | SIG networking & OA networking (concurrent sessions) |
| 10:15 am – 10:45 am | Exhibit and Snack Break |
| 10:45 am – 11:45 am | (1.0 CE) Featured Speaker - Ethics: How Nurses Use AI the Right Way - The Ethics Guy, Bruce Weinstein, PhD |
| 11:45 am | Group Photo |
| 12:00 pm – 1:00 pm | Lunch/ Exhibits |
| 1:00 pm - 2:30 pm | (1.5 CE) Abstract Speakers (concurrent sessions) |
| 2:30 pm – 3:30 pm | (1.0 CE) Albany 411 – Amy Kellogg, JD, Esq. |
| 3:30 pm -4:00 pm | Exhibit and Snack Break |
| 4:00 pm – 6:30 pm | (2.5 CE) <i>Governing Assembly</i> |
| 6:30 pm –11:00 pm | Optional Committee Meetings on your own |

Wednesday, October 23, 2024 (4.5 CE)

- | | |
|---------------------|--|
| 7:00 am – 8:00 am | Nurses House Walk |
| 8:00 am – 9:00 am | Breakfast with exhibitors |
| 9:00 am – 10:00 am | (1.0 CE) Featured Speaker - AI Applications in Healthcare - Mark Nelson, PhD, MBA, FASAE, CAE |
| 10:00 am – 11:00 am | (1.0 CE) Escape Rooms (concurrent sessions) |
| 11:00 am – 12:00 pm | Exhibit and Lunch |

12:00 pm – 1:30 pm	(1.5 CE) Abstract Speakers (concurrent sessions)
1:30 pm – 2:30 pm	(1.0 CE) Innovations Endnote – AI: The Good, The Bad, and The Ugly - Gloria Donnelly, PhD, RN, FAAN, FCPP
2:30 pm – 3:30 pm	2025 Board tea

15.5 hours of Continuing Education time

3.25 hours exhibit time

This activity has been submitted to American Nurses Association Massachusetts for approval to award contact hours. American Nurses Association Massachusetts is accredited as an approver of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.

ANA-NY
 Governing Assembly Business Meeting
 November 10, 2023

Agenda Item	Discussion	Motion/Action/Resolution
Opening & Welcome	President Marilyn Dollinger provided the opening remarks and introduced Vice President Tanya Drake to lead the membership in the Pledge of Allegiance. Dr. Gertrude Hutchinson led the membership in the singing of our national anthem. The Central New York/Syracuse Nurses Honor Guard led the Nightingale Tribute ceremony and recognized the nurse colleagues who passed away throughout the past year.	
Introductions	President Dollinger introduced the Officers and Directors of the ANA-NY Board, as well as the office team; Executive Director, Program Manager, Member Engagement Associate, and Communications Coordinator.	
Call to Order		President Dollinger called the Governing Assembly Business Meeting to order at 3:50 pm on Friday, November 10, 2023.
Procedural Matters	President Dollinger recognized Secretary Gertrude Hutchinson to go over procedural matters, including the availability of the Annual Meeting Book of Reports on the Members Only section of the ANA-NY website and in the Governing Assembly section of the conference app, as well as the procedure for	

	addressing the membership including Point of Order/Question and Motions or Discussions.	
Establishment of a Quorum	Secretary Hutchinson read the requirements for the establishment of a quorum at the Governing Assembly, which includes at least five members of the Board, one of whom shall be the President or Vice-President, and at least 25 members present at the meeting.	
Declaration of Quorum	<p><u>Board of Directors</u> Present: Marilyn Dollinger (President); Tanya Drake (Vice President); Phyllis Yezzo (Treasurer); Gertrude Hutchinson (Secretary); James Connolly (Director); Giselle Gerardi (Director); Susan Chin (Director); Sarah Miner (Director); Kimberly Velez (Director)</p> <p><u>Membership</u> Signed attendance indicated more than 120 members were present.</p>	President Dollinger declared a quorum present.
Acceptance of Business Meeting Agenda	President Dollinger stated that the Governing Assembly Business Meeting agenda was provided in the conference app, as well as, on the Members Only section of the ANA-NY website prior to the meeting.	Motion was made and seconded to accept the Governing Assembly Business Meeting agenda as written. Motion carried unanimously.
Acceptance of Standing Rules	President Dollinger stated that the standing rules for the Governing Assembly was provided in the conference app, as well as, on the Members Only section of the ANA-NY website prior to the meeting.	Motion was made and seconded to accept the Standing Rules of the Governing Assembly as written. Motion carried unanimously.
Special Guests		
New York State Education Department (NYSED)	President Dollinger informed the members that Executive Secretary, Suzanne Sullivan, from the New York State Board for Nursing was unable to attend the conference in person but provided an update regarding the NYS Nursing Profession, which can be found under Resources in the conference app.	

<p>Foundation of NYS Nurses, Nurses House, and the NYS Action Coalition (NYSAC)</p>	<p>President Dollinger welcomed Executive Director, Deb Elliott, from the Center for Nursing at the Foundation of New York State Nurses (CFN) and Nurses House, and co-lead for NYSAC. Ms. Elliott stated that the Center for Nursing was proud to honor ANA-NY with the Nightingale Award at their Nightingale Gala this year. She informed the members that the office building is on the market for sale as they no longer need a building of that size, that the Center for Nursing Research remains active, and that the Center for Nursing is a member of the National Forum of State Nursing Workforce Data Centers and works in collaboration with the Center for Health Workforce Studies.</p> <p>Ms. Elliott gave a brief description of Nurses House and their mission and reminded everyone that there will be a walk tomorrow morning to help raise funds for nurses in need.</p> <p>She also gave a brief description about the New York State Action Coalition (NYSAC) and informed the members that there is a national Campaign for Action that they can get involved with also.</p>	
<p>New York Organization for Nursing Leadership (NYONL)</p>	<p>President Dollinger welcomed Kathryn Pagliaroli from the New York Organization for Nursing Leadership (NYONL). Ms. Pagliaroli informed the members that NYONL is an affiliate of the American Organization for Nursing Leadership (AONL) and that they currently have 620 members who are split up into six regions throughout the State. She talked about their Annual Meeting and Leadership Conference, which is held during the month of September in Tarrytown, NY every year, and the 2022</p>	

	<p>self-care study, which was conducted by the Research Committee, and is currently in the process of getting published. She also informed the members that the Public Policy Committee is planning a workplace safety walk in April to coincide with Workplace Violence Prevention Awareness Month, Executive Director, Ann Harrington, was appointed to the Nursing Education Commission, and that NYONL is part of the New York Nursing Alliance (NYNA).</p>	
<p>National Student Nurses' Association (NSNA)</p>	<p>President Dollinger welcomed President, Lauren Lodico, from the National Student Nurses' Association (NSNA). Ms. Lodico stated that she is a nursing student at Molloy University and is the Past President of the Nursing Students Association of New York State (NSANYS). She informed the members that long time Executive Director, Diane Mancino, retired this year and that Kenya Williams was appointed as the new Executive Director of NSNA in August. She talked about their 41st Midyear Conference, which took place on November 2-5 in San Diego, CA, their most successful conference to date with over 300 students in attendance, and their 72nd Annual Convention, which will be held on April 3-7, 2024, in Lake Buena Vista, FL.</p>	
<p>Nurses Middle College Charter High School – Capital Region (NMC-CR)</p>	<p>President Dollinger welcomed founding member and Chair of the Board of Trustees, Susan Birkhead, from the Nurses Middle College Charter High School – Capital Region (NMC-CR). Dr. Birkhead informed the members of the school's mission, which is to prepare a diverse group of students to become the highly educated and professional nursing workforce of the future, that the school was modeled after the Rhode Island Nurses Institute Middle College</p>	

	Charter High School (RINI-MC) in Providence, RI, and that it currently has 50 students enrolled in the program.	
Reports	President Dollinger recognized Vice President Tanya Drake.	Vice President Drake called on President Dollinger to provide her President's report.
President's Report	President Dollinger informed the members that her detailed report was available in the Book of Reports on the Members Only section of the website prior to the meeting and in the conference app. She stated that she has done over 40 presentations on ANA-NY's behalf this past year, which have mostly been about policy and advocacy, and that her goal is to help others understand that what nurses do at the bedside is so important and that solutions that become law have a significant impact on nurses. She talked about the newly formed Special Interest Groups (SIGs), for which there are 4 active groups, and ANA-NY's Organizational Affiliates that hold monthly Legislative Priorities meetings.	Vice President Drake returned the chair to President Dollinger.
Secretary's Report	President Dollinger called on Secretary Gertrude Hutchinson to provide her report. Secretary Hutchinson thanked this year's conference sponsors, Nurses Service Organization (NSO), Bull Moose Club (BMC), New York Organization for Nursing Leadership (NYONL), NYS Department of Corrections and Community Supervision, Association of Women's Health, Obstetric and Neonatal Nurses New York (AWHONN), Blue Ocean/Mass Mutual, Davin Healthcare, Health eCareers, Hikma Pharmaceuticals, Montefiore	

	<p>Medical Center, Quality Nurses Agency, Inc., Rome Health, The Morel Company, University at Buffalo School of Nursing, Western Governors University, and the Nurse Licensure Compact. She stated that the Board of Directors (BOD) met monthly to review the financials, receive updates on committee work, and conduct business of the association. She also mentioned that updates on Board activity are posted in the Board Buzz column of the quarterly newsletter and that the Board minutes are maintained on the website.</p>	
<p>Acceptance of 2022 Governing Assembly Minutes</p>	<p>Secretary Hutchinson stated that the 2022 Governing Assembly minutes were posted on the Members Only section of the website prior to the meeting and in the conference app.</p>	<p>Motion was made and seconded to accept the 2022 Governing Assembly minutes as written. Motion carried unanimously.</p>
<p>Acceptance of 2024-2027 Strategic Plan</p>	<p>Secretary Hutchinson stated that based on the dialogue forum held at last year's annual conference in Niagara Falls, NY, the Board of Directors further developed the strategic recommendations of the membership and drafted the 2024-2027 Strategic Plan, which can be found in the conference app and on the Members Only section of the website for review and approval.</p>	<p>Motion was made and seconded to accept the 2024-2027 Strategic Plan as written. Motion carried unanimously.</p>
<p>Treasurer's Report</p>	<p>President Dollinger called on Treasurer Phyllis Yezzo to provide her report. Treasurer Yezzo stated that the Treasurer's Report was posted in the Book of Reports on the Members Only section of the website prior to the meeting and in the conference app. She stated that her report represents the income and expenses from January - August 2023 and that both the income and expenses were consistent with those from 2022. Investment income reflects modest gains of .78% throughout 2022. She stated that the Board of Directors review the financials monthly and that the</p>	<p>The 2024 budget will be prepared in November and submitted to the Board of Directors for approval in December 2023.</p>

	<p>Association continues to move cash to moderately aggressive investments routinely throughout the year and that their investments with Merrill Lynch reflect market trends in a turbulent economy. She reported that the Finance Committee met virtually in 2023 to review the Profit and Loss statements and the investment portfolio. Merrill Lynch presented current standings and recommendations to the Finance Committee and Board of Directors in the fall of 2022, where the recommendation was to move out conservative investments to complement our moderately aggressive investment, which has been a fruitful recommendation.</p>	
Executive Director's Report	<p>President Dollinger called on Executive Director, Jeanine Santelli to give her report. Executive Director Santelli stated that her detailed report is available in the Book of Reports on the Members Only section of the website and in the conference app. She was thrilled to announce that after a dip in membership last year, the association is back up to over 8,700 members and is still growing, which she attributes to the expansion of member benefits. She presented on the demographics of ANA-NY members which included location by zip code, position, work setting, gender, ethnicity, and education. She informed the members about the launch of the new ANA-NY app, which will be coming out in 2024, and that the New York League for Nursing (NYLN) was added to the list of Organizational Affiliates (OAs). She provided a quick overview of the qualification criteria and benefits of being an OA as well.</p>	
Committee Reports	<p>Full committee reports were posted in the Book of Reports on the Members Only section of the website prior to the meeting and in the conference app.</p>	

	<p>Standing Committees:</p> <ul style="list-style-type: none"> • Audit • Bylaws • Finance • Legislation • Nominations & Elections <p>Other Committees:</p> <ul style="list-style-type: none"> • Awards • Program • Nursing Education 	
<p>Audit Committee Report</p>	<p>Beverly Karas-Irwin gave the Audit Committee report on behalf of Chair, Amy Bivona-Carmignani. She reported that the committee selected an auditor to conduct the annual financial review, for which they received a clean review letter, and submitted the annual 990 tax form on time.</p>	
<p>Bylaws Committee Report</p>	<p>Chair Catherine Finlayson reported that the committee received several Bylaws amendments, which were vetted by the committee and Board of Directors and were determined to be editorial and therefore able to be implemented by the committee. Per ANA requirements, the Bylaws were sent to the ANA Bylaws Committee for a three-year review to ensure that our Bylaws are harmonious with ANA's. As a result of that review, ANA-NY is required to add the amendment that was sent in the Call to Meeting, which can be found on the Conference webpage and in the conference app. She moved to approve the Bylaws amendment, which includes the membership rights language, "receive a membership card and the official ANA news periodical".</p>	<p>Motion was made and seconded to approve the Bylaws amendment as written. Motion carried unanimously.</p>

<p>Legislation Committee Report</p>	<p>Chair Jessica Varghese reported that the committee met monthly and reviewed almost 100 bills, 20 of which were passed in both the Assembly and Senate. One significant bill signed by Governor Hochul allows for 1/3 of clinical training to be completed through simulation experiences. This bill will go into effect on November 11, 2023. Another bill which was signed enables registered nurses to carry out certain procedures without a patient specific order from the attending practitioner. These include electrocardiogram tests to detect signs and symptoms of acute coronary syndrome, point-of care blood glucose tests to evaluate acute mental status changes in persons with suspected hypoglycemia, administering test and intravenous lines to persons that meet severe sepsis and septic shock criteria, and administering tests to determine pregnancy. The Legislation Committee issued a Memorandum in Support of the clinical preceptor tax credit, which would provide an income tax credit to health care professionals who provide preceptor instruction to health care professional students.</p> <p>She reported that the committee and Board of Directors have reviewed the 2024 Legislative Priorities, which are essentially the same as this year's priorities, and that beginning next year, the committee will be asking the membership to approve legislative priorities for the 2-year period of the legislative session. She made a motion to approve the 2024 Legislative Priorities.</p>	<p>Motion was made and seconded to approve the 2024 Legislative Priorities as written. Motion carried unanimously.</p>
<p>ANA-NY Political Action Coalition (PAC)</p>	<p>Mel Callan reported that they received donations for the PAC and thanked everyone for their support.</p>	

Question from Floor	Karen Ballard stated that it doesn't make sense for legislation to determine/identify certain procedures that nurses can practice and that it should be left to the State to determine the scope of practice.	Amy Kellogg stated that the language was included in the COVID Executive Order, which is why it was extended into the legislative conversation.
Nominations & Elections Committee Report	<p>Chair Kerlene Richards reported that elections were conducted through Association Voting again this year and was pleased to announce that 402 members voted, which was a 4.78% turnout. Although it is not robust, it far exceeds the barely 1% response that we have had for many years. She announced the vote counts for each candidate and encouraged members to make sure their voices are heard at next year's elections.</p> <p>Vote Counts:</p> <p>Vice President and Membership Assembly Alternate to the President:</p> <p>Tanya Drake – 227 Nora Higgins – 165 Abstain – 10</p> <p>Secretary:</p> <p>Kimberly Velez – 392 Abstain – 10</p> <p>Director-at-Large:</p> <p>Giselle Gerardi – 240 Seon Lewis-Holman – 226 Theodora Levine – 200 Carrie Barber – 195</p>	President Dollinger declared the report accurate and the election valid. She thanked everyone who volunteered to run for office and everyone who voted.

Suzanne Soltysik – 190
Abstain – 8

Nominations & Elections Committee Member:

Nadia Joseph – 326
Gertrude Hutchinson – 238
Elisa Mancuso – 184
Kelli Baron-Cadiz (write-in) – 1
Abstain – 4

Membership Assembly Representatives & Alternates:

Kerlene Richards – 330
Jessica Varghese – 316
Kimberly Velez – 285
Verlia Brown – 261
Giselle Gerardi – 236
Tanya Drake – 218
Elisa Mancuso – 205
Nancy Smail – 169
Jacqueline Kirk – 52
James Connolly (write-in) – 1
Kelli Baron-Cadiz (write-in) – 1
Stacey Kelland (write-in) – 1
Abstain – 7

Election Results:

**Vice President and Membership Assembly
Alternate to the President:** Tanya Drake

	<p>Secretary: Kimberly Velez</p> <p>Directors-at-Large: Giselle Gerardi, Seon Lewis-Holman, and Theodora Levine.</p> <p>Nominations and Elections Committee Members: Nadia Joseph (chair-elect) and Gertrude Hutchinson.</p> <p>Membership Assembly Representatives: Kerlene Richards, Jessica Varghese, Kimberly Velez, Verlia Brown, Giselle Gerardi, and Tanya Drake.</p>	
Swearing in of New Officers	President Dollinger administered the oath of office to the newly elected officers: Tanya Drake, Kimberly Velez, Giselle Gerardi, Seon Lewis-Holman, and Theodora Levine.	
Closing Remarks, President's Awards, Recognition of Outgoing Board Members, and Recognition of Organizational Affiliates	President Dollinger thanked and recognized outgoing Secretary, Gertrude Hutchinson and outgoing director, Susan Chin for their service to the organization over the past 2 and 4 years respectively and provided each of them with a certificate of appreciation. She presented the 2023 ANA-NY President's Award to Dr. Kenya Beard, Inaugural Dean and Chief Academic Officer at Mercy College's School of Nursing, and Lauren Lodico, a nursing student at Molloy University who serves as President of the National Student Nurses Association (NSNA). She also recognized ANA-NY's Organizational Affiliates and presented each of them with a certificate. Organization affiliates include PNASC, Chi Gamma Chapter Sigma, PNAWNY, GVNA, PNASCNY, MVNA, NACLI, PNARC, NNYPNO,	

	NYSANA, PNADP, NYSASN, PNANY, GNYCBNA, and NYLN.	
Adjournment	President Dollinger called for a motion to adjourn the 2023 Governing Assembly Business Meeting.	Motion was made and seconded to adjourn the meeting. Motion carried unanimously. President Dollinger adjourned the meeting at 5:04 pm on Friday, November 10, 2023.

Respectfully Submitted by,
Kennedee Blanchard, Member Engagement Associate



140

Total Users



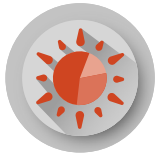
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Total Screen Views



1,390

Total Sessions



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11/10

Highest User Day



2,709

Agenda

Most Viewed Button



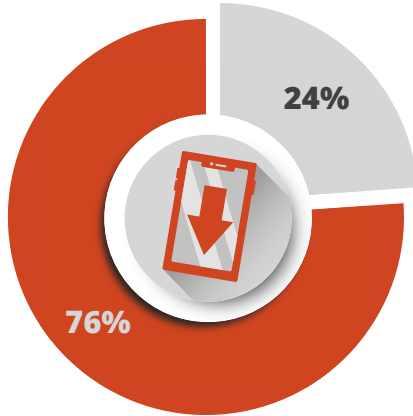
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140

● iOS ● Android



32

Total Comments



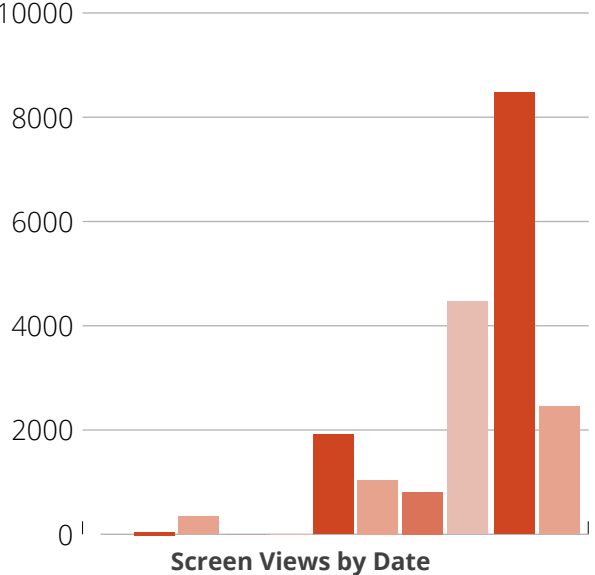
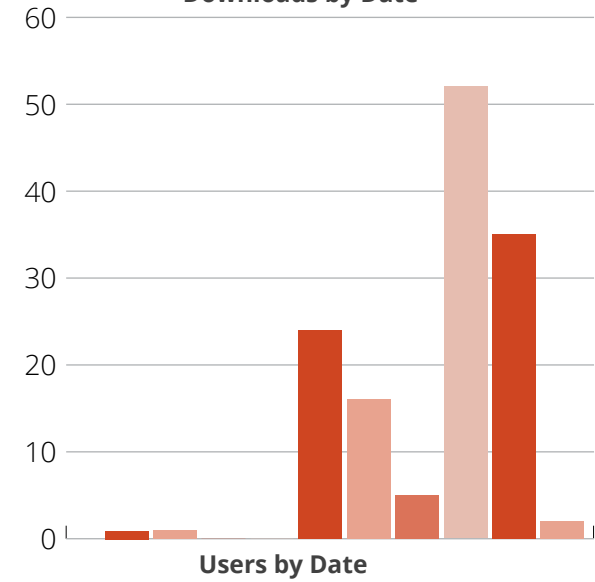
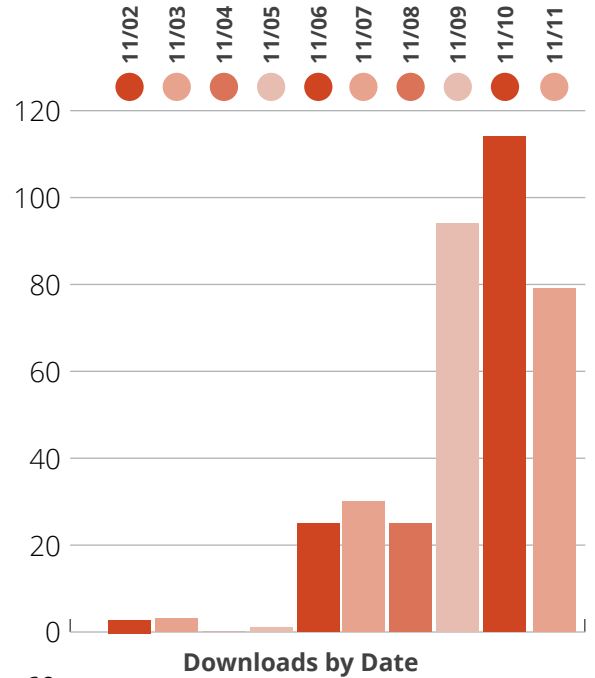
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Total Posts



102

Total Photos



**ANA-NY
Board of Directors Microsoft Teams Conference Meeting
December 11, 2023**

PRESIDING: Marilyn Dollinger

PRESENT:

OFFICERS: Tanya Drake (Vice-President), Phyllis Yezzo (Treasurer), Kimberly Velez (Secretary)

DIRECTORS: James Connolly, Giselle Gerardi, Theodora Levine, Seon Lewis-Holman, Sarah Miner

ABSENT:

OTHERS PRESENT: Jeanine Santelli (Executive Director), Deb Spass (Program Manager), and Amy Kellogg (guest)

Topic	Discussion	Resolution
Call to Order		President Dollinger called the meeting to order at 6:32 pm.
Mission	The mission of ANA-NY is to foster high standards of nursing and promote the professional and educational advancement of nurses to improve health care for all.	Phyllis Yezzo, Treasurer, read the mission statement.
Attendance	Kimberly Velez, Secretary, took attendance	Quorum has been established
Lobbyist Report Provided by Amy Kellogg	<p>Currently are gearing up for start of the next Legislative Session.:</p> <ul style="list-style-type: none"> • 1/3/24 - First day of session • 1/9/24 - State of the State Address <ul style="list-style-type: none"> ○ The official start of the session where the Governor will outline her priorities and what she hopes to accomplish. ○ A week later is the Governor’s Budget Address ○ February – 2 houses will host budget hearings to review the Governor’s proposal ○ Early March they will release their house proposal to work towards an on-time Budget for April 1 ○ One challenge is the fact of a 4.6 billion dollar deficit • Coalitions kick-up again and some examples of what is being worked on: Tobacco Free– enforcement of sale of illegal tobacco 	See attached Lobbyist Report.

ANA-NY
Board of Directors Microsoft Teams Conference Meeting
Date

Topic	Discussion	Resolution
	<ul style="list-style-type: none"> • Priority issue is the NLC (Nurse Licensure Compact). President Dollinger represented ANA-NY at a legislative briefing, and they are hopeful the Governor puts the Compact back in the budget. • Recently, our Legislature announced that the Tuesday before Christmas, there would be a healthcare workforce meeting in NYC. They do want ANA-NY to go on record and submit their written testimony. <p>At the Legislative Committee in January, Amy will provide the Albany “411” overview.</p> <p>There is currently robust new sponsorship so I remain hopeful that they will be adopting the NLC.</p>	
Announcements Provided by Jeanine Santelli	Everyone was sent the link that included the Conflict of Interest and Financial Disclosure form, also included was a Confidentiality Form. Please fill them out and send that back in order to be in compliance.	
Consent Agenda	Tanya Drake, Vice President, asked to have the Policy Grid pulled out of the consent agenda and voted on as a separate item.	Motion was set forth by Tanya Drake and seconded by Sarah Miner to approve the Consent Agenda after the Policy Grid was a separate entry on the agenda. The motion was unanimously approved.
President’s Report	Had several outreach opportunities to include: <ul style="list-style-type: none"> • 10/16 - Nursing Council retreat for the University of Rochester Medical Center Group • 10/16 - Virtual National Student Nurses’ Association Advocacy Presentation • 11/4 - Oncology Nurses’ Association Advocacy Education Day (NYC) • 11/15 - Legislative Update to Finger Lakes Organization of Nurse Leaders, as well as Central NY Nursing Leader Group 	

ANA-NY
Board of Directors Microsoft Teams Conference Meeting
Date

Topic	Discussion	Resolution
	<ul style="list-style-type: none"> • 12/1 - National Council of State Boards of Nursing and ANA-NY Legislative briefing for the Legislators • Participated in a Regional Health Care Workforce Consortium put on by Common Ground Health in the Western Central NY region. There were three Dept. Of Health leaders on that call. Also had to do something about workplace violence. • Was asked to do a follow up meeting with Carrie Rosamelia, Director of Office of Workforce Innovation. • In the January's newsletter, there will be updates provided from the annual Leadership Summit, held in NYC in December: <ul style="list-style-type: none"> ○ Project MZ (Millennials & Z Generation) - a group has been surveyed – <ul style="list-style-type: none"> ▪ They do not feel valued and included, more results pending ○ Valuing the Professional Nurse ○ Nurse Staffing – ANA has always said ratios are fine, but used by individuals Hospitals 	<p>For discussion for the next meeting – is this a campaign we want to push for the NY nurses? The Board should be familiar with this significant change in order to be able to answer questions as needed.</p> <p>Giselle provided a link that related to the discussion: https://www.watsoncaringscience.org/press-ganey-collaborates-with-wcsi-enables-press-ganey-clients-to-integrate-watsons-caring-questions-into-patient-feedback/</p>
<p>Treasurer's Report Presented by Phyllis Yezzo</p>	<p>Total Income: Reflects YTD \$836,916.54 compared to the 2023 budget of \$818,416.00, which is \$18,500.54 better than budget. All line items are aligning on a YTD basis compared to the monthly anticipated monthly income.</p>	<p>See attached P & L: ANA PL collapsed 11.30.23.pdf</p> <p>See attached full Finance Report:</p>

ANA-NY
Board of Directors Microsoft Teams Conference Meeting
Date

Topic	Discussion	Resolution
	<p>Total Expenses: Reflects YTD \$878,391.40 compared to 2023 YTD expense budget of \$893,008.85, \$14,617.45 better than budget. Investment Income is being maintained: Bank of America: (-\$23,404.03) compared to \$213, 924.58 in 2022. Merrill Lynch: \$1,159,392.6 compared to \$1,198,081.68 from November 2022. The invoices are coming in from the Annual Conference all at once. Tanya proposes that we roll the \$ for 10 mos/yr and save at the end of the year, so we're not in the red. Phyllis stated that most payables are 180-210 days. Jeanine explained the increases for some budget line items:</p> <ul style="list-style-type: none"> • Constant Contact is being used for the mass e-mails, rather than going through Nursing Network, as it is more efficient. • Member mixers are still included in the budget, although they are questionable, as the turnout is not good. • There was some discussion with the Finance Committee to open up to the Board for discussion - the budget line 6105.5 for Speakers @ \$60,000. <ul style="list-style-type: none"> ○ The reason for the \$60,000 is to try to increase attendance at the Conferences by having well-known speakers offer their expertise to those attending the Conference. ○ A majority of the Board was in agreement with keeping that line item at \$60,000. • The payment request for the authors of the Journal raised some concern. 	<p>Finance Report December for November 2023.docx</p> <p>Phyllis will bring Tanya's proposal back to the Finance Committee for discussion.</p> <p>Motion made by Tanya to amend the budget as presented to reduce the associate Editor fees from \$300 to \$100 per issue. Sarah seconded the motion. 4 votes in favor; 3 opposed and 1 abstention. Motion carries.</p> <p>If there are suggestions, it has been suggested to e-mail additional comments/questions to the Program Committee.</p>

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Date

Topic	Discussion	Resolution
		Motion made by Kim Velez to approve the revised budget and seconded by James Connolly. The motion was unanimously approved.
Unfinished Business	<p>A) Retroactive PAC, Political Action Committee, appointment of Beverly Karas-Irwin</p> <p>Additionally, the new PAC appointment will be a standing agenda item every January.</p>	Motion made by James to reappoint Beverly to the PAC and have it retroactive to January 2023 and seconded by Tanya Drake. The motion was unanimously approved.
New Business	<p>Removed the Policy Grid out of the Consent Agenda</p> <p>Policy 1.5.1 - that recognition is in the By-laws and reason being is it is required by ANA.</p> <p>Policy 1.6.1 - We never had a non-member seating area – if they attend the voting session, how do we know that they didn’t vote?</p> <p>Social Media Policy – leads us in the same position, with advent and appearance of no social media sites. Would it be better to not list the sites that will be used, just leave more generic?</p> <p>Board Meeting Schedule</p> <p>Committee Liaison assignments</p> <p>Health Equity Task Force proposal should’ve been read. Marilyn contacted Kenya Beard and discussed this proposal and has agreed to help facilitate formation of this Task Force.</p>	<p>If covered in By-laws, shouldn’t need a Policy.</p> <p>No change, just implement going forward.</p> <p>Motion made by Tanya to adopt the policy changes, as revised and seconded by Theodore Levine. Motion was unanimously approved.</p> <p>3rd Monday of the Month @ 1800-2000.</p> <p>Table the discussion for an additional face-to-face meeting.</p> <p>Marilyn will create an e-mail to further the discussion/decision of Committee Liaison Assignments. This will be completed within 2 days. Will be discussed during next Board meeting.</p>

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Date

Topic	Discussion	Resolution
Adjournment	Meeting was adjourned at 8:45 pm	Motion made by Phyllis Yezzo and seconded by Gisselle Gerardi. Motion was approved unanimously.

ANA-NY
Board of Directors Microsoft Teams Conference Meeting
Date

Topic	Discussion	Resolution
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January 2024 ED Report

Advocacy

- Winter issue of JANANY published
- January issue of New York Nurse in press
- NLC Legislator Briefing held
- Session has begun and Amy and I are in daily communication

Services

- 8,696 members
- 2024 committees up and running
- 2024 draft agenda developed, major speakers secured, call for poster/podium abstracts will be going out end of month
- ANA-NY app in buildout phase
- Staff walk through of 2026 meeting venue

Professional Promotion

- Attended 2024 Executive Enterprise Conference in Austin, TX
- Draft LGBTQAI+ Health Equity white paper will be available in February for Board review and comment

Educational Advancement

- Working through multiple approval processes for updated Child Abuse training requirements (CE approval and NYSED provider)
- More “How To” videos launched



Committee Report to Board of Directors

Date of Meeting/Report: 01/04/2024

Committee: Legislation Committee

Members Present: Jessica Varghese, Heidi Cross, Sarah Valentine, Michelle Slymon, Jacob Wilkins, Caroline Ledoux, Faye Wang, Tara Zacharzuk-Marciano, Heidi Hahn-Schroeder, Susan Dewey-Hammer, Amy Kellog, Marilyn Dollinger, Deb Spass, Sarah Miner

Members Absent: Maureen Schnieder, Josephine Agyei, Susan Chin

What are the defined goals/objectives for the committee and with which Strategic Goal do they align?

Presentation and connection with the current NYS legislative agenda and representation of NYS government, in order to have familiarity with the NYS legislative process.

Provide guidance and recommendations for ANA-NY on NYS legislative issues and actions.

Committee discussion and actions align with the 5 legislative priorities that have been established for ANA NY for 2024.

What are the success metrics/estimated timeline for those metrics for the committee?

Attendance at monthly/bimonthly meetings

Provide guidance and recommendations to ANA NY on position for NYS legislation and actions as needed. Maintenance of a standing document with current NYS bills and ANA NY position on those bills.

Attendance at national lobby day for ANA NY on Tuesday May 7, 2024.

What activity has the committee completed since the last report?

In-person meeting at Annual conference

What resources (financial or human) are the committee requesting of the staff or BOD?

Support from Program Associate, Support from ANA NY lobbyist Amy Kellogg

Is there a motion from the committee?

Respectfully submitted by:

Sarah Miner RN, PhD



Partner Metrics Report

ANA — New York



ANA New York Nurse

October 2023 - Newsletter

- Initial eNewsletter send resulted in an open rate of 61.09% and a click rate of 1.49%
- After retargeting campaigns, we achieved a total open rate of 68.09% and a total click rate of 2.23%
- 2% of our total clicks were from the link to join ANA – New York
- After retargeting campaigns, ANA New York Members yielded a 83.43% total open rate and a 3.29% total click rate



ANA New York Nurse

October 2023 - Newsletter

Content Engagement Call Outs	
	% of Total Clicks
Link to Full Edition	51%
“Rethinking Intraoperative Nursing Documentation and the Use of AI Technology”	7%
“Getting the Most from Your ANA-NY Membership Benefits In-Person Coaching at the 11th Annual ANA-NY Conference”	6%
“American Academy of Nursing Announces the 2023 Class of New Fellows”	4%



January 2024– Program Manager Submission for 1/15/24 Board Meeting

2023 Annual Conference

- Thank you letters for Exhibitors, Sponsors and speakers have been sent via e-mail and USPS.

2024 Annual Conference:

- The code for the Board to register is BODmember24
- Currently have three exhibitors (2 complimentary) and 1 paid
- As of January 5th, there are 7 members registered for the full conference and Gala

2026 Annual Conference:

- Completed a walk-thru for a location in Troy, NY and currently waiting on pricing.

Future Exhibiting

- Nursing Students' Association of NYS in Long Island on 2/10/24

Respectfully submitted,

Deb Spass