



## **2025 Engagement Committee Report to Board of Directors**

**Date of Meeting/Report: 1/15/25**

**Present: Committee Members:** Andrea Kabacinski, Michele Caliva, Ebele Maduekwe, Helen Pham, Josephine Agyei, Megan Guay, Lee Mancuso, Nicole Kirchhoffer, Renee Sanchez, and Connie Perkins ANA-NY President.

**Board Liaison:** Seon Lewis-Holman

**ABSENT:** Nadia Joseph and Jenny Uguru

**STAFF:** Jeanine Santelli and Deb Spass

**What are the defined goals/objectives for the committee and with which Strategic Goal do they align?**

The 2025 Program Committee Goals are in line with the ANA-NY objectives of promoting excellence in nursing practice, improving the quality of health care services and promoting professional and leadership development.

The 2025 goals are noted below:

1. Quarterly educational and professional development CE bearing programs will be offered. The Committee will collaborate with the ANA- NY Health Equity Task Force, SIGs and other committees to review and support program proposals from these groups as needed.
2. Quarterly social engagement programs, both in-person and virtual will be offered. The Committee will collaborate with OAs across the state whenever possible.

3. Evaluations will be done for all programs including numbers registered, numbers attending, (ANA-NY members and others) and engagement. These will be reported to the Committee after each event and included in the Committee Annual Report.

4. One in-person Committee meeting is supported by ANA-NY; this can be scheduled for the ANA-NY Annual meeting October 9- 11, 2025 or some other date in 2025.

**What are the success metrics/estimated timeline for those metrics for the committee?**

At least 4 CE bearing programs will be provided by 12/31/25

At least 4 social engagement programs will be provided to membership by 12/31/25

Evidence of program evaluation for CE bearing and social engagement programs presented at engagement committee meetings on a quarterly basis

One in-person committee meeting will be held before October 31. 2025

**What activity has the committee completed since the last report?**

Everybody's Work Film viewing and discussion with Dr. Beard and Dr. Grant

**Coming events**

Book Discussion and Interview with Maria Smilios of the Black Angels, 3/12/25. CE application submitted.

Meet the ANA-NY Board President engagement event

**New Programs under development:**

Review of updated Young Professionals SIG Proposal. Proposal to be reviewed by all Engagement Committee members to approve for submission to ANA-NY BOD.

**What resources (financial or human) are the committee requesting of the staff or BOD?**

**NEW BUSINESS**

**Is there a motion from the committee?**

**Respectfully submitted by:**



Dear Members of the ANA-NY PAC Board of Directors,

I hope this message finds you well. I am writing to express my enthusiasm and commitment as I submit my application for a position on the ANA-New York Political Action Committee (PAC) Board of Directors.

As a nurse leader who has served on the Oncology Nursing Society New York City Board of Directors since 2020, I have had the privilege of contributing to initiatives that support our profession and improve patient care. My experiences have deepened my understanding of the critical role advocacy plays in shaping policies that advance nursing practice and healthcare delivery. I am eager to bring this perspective to ANA-NYPAC to help strengthen the nursing voice in New York State.

My passion for advocacy and my commitment to ensuring that nurses have a strong and unified voice in shaping the policies that impact our profession and the communities we serve. As a nurse leader with experience serving on the Oncology Nursing Society New York City Board of Directors since 2019, I have witnessed the transformative power of collaborative leadership in advancing the nursing profession and improving patient care.

I believe in the power of nurses to inspire change, not only at the bedside but also in legislative and policy arenas. Serving with ANA-NYPAC aligns perfectly with my aspiration to pursue further growth and leadership opportunities, while giving back to the profession that has shaped my worldview. As a transformational leader, I am committed to empowering nurses to advocate for themselves and their patients while building strong partnerships with legislators who champion our cause.

It would be an honor to serve alongside the distinguished members of the ANA-NY PAC Board as we work together to shape a healthier, more equitable future for nurses and the patients we serve. Thank you for considering my application. I welcome the opportunity to discuss how my experiences and vision align with the goals of ANA-NYPAC.

Warm regards,

*Valarie*

Valarie Lucas, DNP, RN, PCCN

[Valarie.lucas55@gmail.com](mailto:Valarie.lucas55@gmail.com)

570-780-9067



## **Committee Report to Board of Directors**

**Date of Meeting/Report:** December 15, 2025

**Present:** Beverly Karas-Irwin (Chair), Kathleen Dever, Patricia Rojas-Guerrero, Jeanine Santelli (Staff)

**ABSENT:** Glennie Millard, Ebele Maduekwe,

**What are the defined goals/objectives for the committee and with which Strategic Goal do they align?** The defined goals of this committee are to review and oversee the accounting and financial reporting processes of the organization and the audit of its financial statements. The Audit Committee is also responsible for annual review of conflict-of-interest statements and disciplinary decisions.

**What are the success metrics/estimated timeline for those metrics for the committee?** The success is based on timely selection of a CPA and 1<sup>st</sup> quarter meetings to review the financial statements in alignment of board meeting so taxes are filed on time.

**What activity has the committee completed since the last report?** Chair Beverly reviewed the purpose and timeline of the committee, and confirmed if all had access to SharePoint. Audit Committee members made a motion and approved to continue the use of West CPA PC. Minutes were sent to all members and a meeting poll will be sent for next meeting.

**What resources (financial or human) are the committee requesting of the staff or BOD?** None

**Is there a motion from the committee?** None

**Respectfully submitted by:** Kimberly Velez, MSN, RN



## **Awards Committee Report to Board of Directors**

**Date of Meeting/Report:** 12/2/24 / 1/21/25

**Present:** Verlia Brown, Lynn Antonawich, Marilyn Klainberg, Gwen Anderson, Jonathon Mizgala, Karin Pantel, Tshaye Scarlett

**ABSENT:** Frankie Hamilton, Marijana Bankovic, Jennifer Gates

**What are the defined goals/objectives for the committee and with which Strategic Goal do they align?** Identify association awards and select recipients. Services Goal: Seek out and promote innovative services and benefits that support member needs.

**What are the success metrics/estimated timeline for those metrics for the committee?** Identification of qualified awards recipients for the odd year categories (Education, Nursing Practice: Later Career, Scholarship, Hall of Fame, Nurse Heroes). Reviews to be conducted following call for nominations (3/3 - 4/4).

**What activity has the committee completed since the last report?** Meeting to review this year's timeline.

**What resources (financial or human) are the committee requesting of the staff or BOD?** Staff support and purchase of award sculptures.

**Is there a motion from the committee?** No

**Respectfully submitted by:** Jeanine Santelli



## **Committee Report to Board of Directors**

**Date of Meeting/Report:** 12/19/2024

**Present:** Marilyn Dollinger (MD), Michelle Slymon (MS), Susan Chin (SC), Jacob Wilkins (JW), Tara Zacharzuk-Marciano (TZ), Heidi Cross (HC), and Susan Dewey-Hammer (SD)

**Board Liaison:** Kerlene Richards (KR)

**Guests:** Amy Kellogg

**Staff:** Kennedee Blanchard

**ABSENT:** Caroline Ledoux; **EXCUSED:** Heidi Hahn-Schroeder (HH)

**What are the defined goals/objectives for the committee and with which Strategic Goal do they align?**

- Partnership with the representation of NYS government, in order to have familiarity with the NYS legislative process.
- Provision of guidance and recommendations for ANA-NY on NYS legislative issues and actions.
- Committee discussion and actions which align the 5 legislative priorities that have been established for ANA NY for 2025.

**What are the success metrics/estimated timeline for those metrics for the committee?**

- Attendance at monthly/bimonthly meetings.
- Attendance at lobby & advocacy day for ANA NY on Tuesday April 29, 2025.
- Review and maintain the bill tracker throughout the 2025-2026 session.

**What activity has the committee completed since the last report?**



- Discussion related to the expectations of committee members.
- Overview of the 2025 legislative agenda and session.

**What resources (financial or human) are the committee requesting of the staff or BOD?**

- Support from Program Associate, and ANA NY lobbyist Amy Kellogg

**Is there a motion from the committee?**

- None currently

**Respectfully submitted by:**

Kerlene Richards, DNP RN NE-BC CCRN



ANA-NY  
Board of Directors Microsoft Teams Conference Meeting  
December 5, 2024

**PRESIDING: Dr. Connie Perkins**

**PRESENT:**

**OFFICERS:** Tanya Drake, Elisa (Lee) Mancuso, Kimberly Velez

**DIRECTORS:** Giselle Gerardi, Theodora Levine, Seon Lewis-Holman, Kerlene Richards, and Alison Simpson

**ABSENT:**

**STAFF:** Jeanine Santelli, Executive Director and Deb Spass, Program Manager

**GUESTS:** Mark Randall, Merrill-Lynch and Amy Kellogg - Lobbyist

Topic	Discussion	Resolution
Call to Order		President Perkins called meeting to order at 6:01.
Mission	The mission of ANA-NY is to foster high standards of nursing and promote the professional and educational advancement of nurses to improve health care for all.	Tanya Drake read the mission.
Attendance		Secretary Velez took attendance and a quorum has been established.
Consent Agenda: a) Minutes of September 9, 2024 b) Minutes of October 31, 2024 c) 2024 Governing Assembly minutes d) Staff reports i) ED ii) Member Engagement Associate iii) Program Manager iv) Marketing e) New OA applications i) Haitian American Nurses Association of Hudson Valley ii) Indian Nurses Association of New York	Kimberly Velez stated she made a minor change on the minutes of September 9, 2024.	Motion made by Lee Mancuso and seconded by Kimberly Velez to approve the Consent Agenda. Motion was unanimously approved. Tanya Drake abstained from voting, as she has not been able to review them.

**ANA-NY**  
**Board of Directors Microsoft Teams Conference Meeting**  
**December 5, 2024**

Topic	Discussion	Resolution
<p>New Business:</p> <p>a) Committees: Jeanine</p> <p>    i) Change name of Program Committee to Engagement Committee</p> <p>    ii) Assigning Board Liaisons to committees</p> <p>        (1) Audit (Kim)</p> <p>        (2) Bylaws (Tanya)</p> <p>        (3) Legislation</p> <p>        (4) Awards (Teddi)</p> <p>        (5) Nursing Education (Giselle)</p> <p>        (6) Program (Seon)</p> <p>b) Conference: Deb</p> <p>    i) 2025 registration increase for 2025 of \$50, making members \$375 and non-members \$550</p> <p>    ii) Proposed 2026 Conference Theme: ESP (Effective, Social &amp; Professional) Essential Skills of Nursing</p> <p>    iii) Venue for 2027 Conference</p> <p>        (a) October 14, 15, 16 (Th-Sa) - \$204/night</p> <p>        (b) October 19, 20, 21 (Tu-Th) - \$169/night</p>	<p>Board Liaisons are as follows:</p> <p>Audit – Kim</p> <p>Bylaws – Tanya</p> <p>Legislation – Kerlene and Teddi</p> <p>Awards – Teddi</p> <p>Nursing Education – Gisselle &amp; Alison</p> <p>Program (Engagement) – Seon</p> <p>The theme was vetted through the Board and are in agreement with the theme. The Board members discussed some possibilities to have presented to align with the theme.</p> <p><a href="https://www.woodcliffhotelspa.com/">https://www.woodcliffhotelspa.com/</a></p>	<p>Motion was made by Seon Lewis-Holman and seconded by Lee Mancuso to change the name of the Program Committee to Engagement Committee. Motion was unanimously approved.</p> <p>Motion was made by Tanya Drake and seconded by Lee Mancuso to increase the conference registration fee by \$50. The motion was approved unanimously.</p> <p>Motion was made by Giselle Gerardi and seconded by Kimberly Velez to have the Conference Thursday – Saturday. Motion was unanimously approved for the 2027 Conference to take place October 14-16, 2027.</p>

**ANA-NY**  
**Board of Directors Microsoft Teams Conference Meeting**  
**December 5, 2024**

Topic	Discussion	Resolution
<p>OA Innovation Grant applications:</p> <p>i) Chi Gamma - \$1,500</p> <p>ii) NYLN - \$33,000</p>	<p>Discussions took place regarding both grant applications.</p>	<p>Motion made by Lee Mancuso and seconded by Seon Lewis-Holman to approve the Chi Gamma Grant Application in the amount of \$1,500.00. Motion was unanimously approved.</p> <p>Motion was made by Tanya Drake and seconded by Alison Simpson to decline the application for NYLN. Motion was unanimously approved.</p>
<p>Treasurer's Report:</p> <p>a) 2025 Budget Parent Line Review</p> <p>i) Executive Session prn</p> <p>b) October P&amp;L</p>	<p>Net Operating Income would be a deficit, although it is reasonable based on what was anticipated prior. Not all of the Conference expenses have been settled, so once we have those, it would provide a more solid foundation.</p> <p>A reminder was noted that we are missing two months, which includes more income.</p> <p>A healthy discussion took place amongst Board members as they reviewed the Parent Line Budget. Executive Session did not take place.</p>	<p>Motion made by Seon Lewis-Holman and seconded by Teddi Levine to approve the 2025 Budget. Motion was unanimously approved.</p> <p>Tanya Drake did oppose the budget.</p>
Investment Update	<p>Mark Randall presented the Organization's Performance. Please reference the power point offered for further information.</p> <p><a href="#">ANA NY 2024-12-5 Board Mtg.pdf</a></p>	
Legislative Update	<p>The election does impact Government Affairs. In NY, not a whole lot changed. Now the Election is complete, we just kind of wait to see what is in</p>	

**ANA-NY**  
**Board of Directors Microsoft Teams Conference Meeting**  
**December 5, 2024**

Topic	Discussion	Resolution
	<p>store, once he has taken office. The Senate lost one seat, but it's a solid Democratic majority. In the Assembly however, they picked up one seat and made it a little stronger.</p> <p>The NY Budget runs from April 1 – March 31. Looks like we will have a very active session, as we did last year.</p> <p>For the next few weeks will be spent gearing up for the next session. The Legislative Calendar has not been provided yet, so once we have that, we can schedule the Leg Committee meeting and plan for Lobby Day.</p> <p>For the new Board members, or anyone that needs a "refresher," join our first Leg Committee meeting, where Amy will present the Albany "411," in hopes to provide a better understanding of the legislative world.</p>	
Adjournment	Meeting was adjourned at 8:21.	Motion made by Teddi Levine and seconded by Kimberly Velez, the meeting was adjourned.

**ANA-NY**  
**Board of Directors Microsoft Teams Conference Meeting**  
**December 5, 2024**

Topic	Discussion	Resolution
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## **January 2025 ED Report**

### Advocacy

- Submitted biannual report to Commission on Ethics and Lobbying in Government site
- Set date for 2025 Advocacy Day

### Services

- 8,967 members
- Exploring conference venues for 2027 & 2028
- App ready to launch except for glitch uploading member profiles which we're working feverishly to resolve
- Working through page limitations on magazine
- Exploring membership engagement consultants to do a review and map out a plan for us to implement
- Exploring membership benefit leads from EEC

### Professional Promotion

- Exploring websites/Facebook pages of OAs to see if we can join one of their meetings
- Collaborating with ANA-California regarding LGBT health equity study
- Attended Executive Enterprise Conference (EEC)

### Educational Advancement

- Health Equity Task Force generating programs
- Submitted Q2 invoice for Health Equity Grant
- Exploring educational programs through EEC leads

## **Member Engagement Associate Report**

January 15, 2025  
Kennedee Blanchard

**Organizational Affiliates** – There are currently 20 OAs. The next OA Legislative Priority meeting is scheduled for February 25th at 6pm. Marilyn Dollinger has agreed to continue to lead these meetings.

**Newsletter/Magazine** – Sent in articles for the March 2025 issue and waiting for proof. The 2025 publication schedule will be March, June, September, and December. I am also part of the State Nurse Association Publication (SNAP) Advisory Council which will be meeting again sometime in February.

**Special Interest Groups** – 3 out of the 5 groups meet regularly. The Policy & Advocacy group's next meeting is scheduled for February 10<sup>th</sup> at 2pm, the Climate & Health group's next meeting is scheduled for February 13<sup>th</sup> at 1 pm and the Advances in Nursing Technology group's next meeting is scheduled for February 13<sup>th</sup> at 5 pm. The Advances in Nursing Technology group is also conducting a survey to assess the impact of technological advances on nursing practice, which is currently posted on the website and has gone out in the weekly eblasts as well. There have been approximately 20 responses to the survey so far.

**Weekly Emails** – Provide Brittany with content for weekly emails, which goes out every Thursday morning.

**NextGen Nursing Advisory Group** – Renamed the project to incorporate all future generations, not just Millennials and Gen Z. The next meeting is scheduled for February 6th at 3 pm. Part of a subgroup that focuses on grassroots marketing and advocacy campaign.



## **Nominations & Elections Committee Report to Board of Directors**

**Date of Meeting/Report:** 12/20/24 / 1/22/25

**Present:** Nadia Joseph, Trudy Hutchinson, Marilyn Dollinger, Tara Zacharzuk-Marciano, Michael Rosario-McCabe

**ABSENT:**

**What are the defined goals/objectives for the committee and with which Strategic Goal do they align?** Create a ballot and run an election for odd year positions (VP, Secretary, 3 Directors, 2 N&E members, 6 MA reps). Services Goal: Seek out and promote innovative services and benefits that support member needs.

**What are the success metrics/estimated timeline for those metrics for the committee?** Candidates for all open positions. Maintain or improve 5% participation in election.

**What activity has the committee completed since the last report?** 2024 election

**What resources (financial or human) are the committee requesting of the staff or BOD?** Staff support and cost of third-party platform to run election per NYS law

**Is there a motion from the committee?** No

**Respectfully submitted by:** Jeanine Santelli





## **Education Committee Report to Board of Directors**

**Date of Meeting/Report: 12/10/2024**

**Present:** Dhiya Binu, Kady Hoistion, Jessica Varghese, Tara Zacharzuk-Marciano, Nancy Maggio, Megan Guay, Marcella (Marcy) Mulligan, Suzanne Soltysik, Tshaye Scarlett, Arlene Travis, and Samantha McCarthy, Giselle Gerardi, Alison Simpson, and Deb Spass

**Absent:** Sarah Marshall, Christina Bierling-Norris, Veronica Valazza, and Suzanne Elle

**What are the defined goals/objectives for the committee and with which Strategic Goal do they align?**

- Provide timely and accurate information and education to all stakeholders
  - Project Firstline information shared
  - Group discussion on student attendance and non-academic related device use during class.
  - Information regarding the National Consortium of Academic Nurse Educators and its benefits to nursing faculty discussed
- Encourage member participation
  - NEC members are encouraged to submit work to every newsletter
  - Opportunity to review abstracts for ANA-NY conference announced

**What are the success metrics/estimated timeline for those metrics for the committee?**

NEC member contributions to the ANA-NY Newsletter

**What activity has the committee completed since the last report?**

Approval of new committee members

**What resources (financial or human) are the committee requesting of the staff or BOD?**

None

**Is there a motion from the committee?**

No

**Respectfully submitted by:**

Giselle Gerardi, PhD, RN

Alison Simpson, PhD, RN, WHNP, CNE

## **ANA-NY President Report**

**Connie J. Perkins, PhD, RN, CNE**

**Month, Year:** January 2025

### **Began Position:**

- Met with Beth Chiariello (president of New York Society of Occupational Therapists) and Brandi Ewing (president of New York State Society for Respiratory Care) to discuss interprofessional collaboration opportunities.
- Sworn into position in October 2024 at the annual conference. Gave speech.
- Met with Jeanine at ANA-NY offices to finalize position acceptance.

### **Newsletter:**

- Submitted president's and *No Kidding* column in October.
- Submitted president's column in December.

### **Board Responsibilities:**

- Attended board breakfast at annual conference.
- Attended board orientation.
- Reviewed board agenda with ED.
- Chaired ANA-NY December board meeting.

### **ANA-NY Representation:**

- Attended virtual re-branding call.
- Attended NSO Summit in November.
- Attended ANA Leadership Summit in December.
- Submitted application for ANA scope and standards revision committee.

- Participated in ANA member small group discussion focusing on generations in nursing and engagement.

**Committees:**

- Had dinner with legislation committee at annual conference.
- Attended chairs orientation.
- Attended finance committee meeting.

**Special Interest Groups:**

- Attended the Climate & Health January Meeting.

## **Program Manager's Report for January Board meeting:**

### **2025 Annual Conference:**

- The code for the Board to register is Board25
- Currently have 20 individuals registered & 3 exhibitors

### **2027 Annual Conference:**

- Signed contract for venue – Woodcliff Hotel and Spa

### **2028 Annual Conference:**

- Completed a site tour and awaiting a proposal

### **Exhibiting:**

- Will be exhibiting at the NSANYS Conference in Long Island 2/15/25

### **NYS Child Abuse Mandate**

- 5,069 people have registered for this course, which includes both members of ANA-NY, as well as non-members
- As of 1/13/25, 1,020 certificates have been completed and sent via e-mail or uploaded to the NYS Education on-line reporting site, and still working on the rest, as there were issues with the report generating in Nursing Network.

## EDUCATION

### Quinnipiac University

*Doctor of Nursing Practice in Nursing Leadership*

8/2024

*Master of Science in Nursing: Operational Leadership*

5/2022

### The University of Scranton, Scranton, PA

*Bachelor of Science: Liberal Studies*

5/2014

*Bachelor of Science: Nursing*

5/2015

## LICENSURE

- State of New York Registered Professional Nurse (License No. 704891) 8/2015 - Expires 4/2024

## NURSING EXPERIENCE

### Memorial Sloan Kettering Cancer Center (MSK), New York, NY

11/2015 - Present

*Clinical Nurse IV, Interventional Radiology Presurgical and Postoperative Care Unit*

10/2021 - Present

- Provides critical care skills and assessments to patients in both preprocedural and postoperative settings.
  - Manages care for lung biopsies/ablations, hepatic embolization's/biopsies/ablations, renal biopsies/ablations, bone & tissue biopsies, abdominal drains and exchanges, central venous catheter insertion/removal.
- Facilitates onboarding orientation and pathway for new Patient Care Technician (PCT).
- Appointed as the coordinator for all PCT and Unit Assistant operations: creates unit schedule, coordinates monthly meetings, assists with interviewing and performance appraisals, ensures a healthy work environment.

*Clinical Nurse IV, Outreach RN Program*

9/2019 - 9/2020

- Created and implemented an inpatient nursing role with stakeholders to support patients during escalation of care.
- Responds to newly upgraded Telemetry patients and Stepdown Unit (SDU) patients to assist with all primary care and provide safe transfer to the appropriate escalated unit.
- Functions as a resource to nurses and promotes interdisciplinary collaboration upgraded to a higher level of care.
- Served as an adjunct to the Rapid Response Team and assisted decompensating patients and code events.
- Wrote a 2019 Budget Proposal, which was approved, and the pilot transitioned to a full-time role January 2020.
- Trained fifteen nurses to rotate as the Outreach RN to support the institution full-time.
- Coordinated with Nursing Informatics to design documentation in the Clinical Information System for the Outreach RN role and patient events.

*Clinical Nurse IV, Stepdown Unit Responsibilities*

11/2015 - 10/2021

- Collaborates with multidisciplinary teams to provide skilled care to oncology medical/surgical patients in a step-down setting.
  - Manages care for patients with initial and advanced stages of esophageal, laryngeal, thoracic, breast, gastrointestinal, hepatobiliary, pancreatic, lymphoma, leukemia, and general medicine cancer diagnoses.
- Demonstrates expert skills in assessing, developing, and implementing individual plan of care on a 36-bed unit.
- Performs daily tasks such as titrating oxygen including mechanical ventilation weaning, postoperative pulmonary toileting, dysrhythmia interpretation, percutaneous drain and chest tube management, central venous access interventions, and wound care.
- Educates patients about their disease, treatment plan, side effects of treatments and medications, and self-care measures.
- Identifies the need for critical care treatment including advanced respiratory/cardiac management and intervention in acutely ill or decompensating patients such as intubation, mechanical ventilation, bronchoscopies, cardioversion, and medication administration.
- Implements advanced care planning into regular practice while providing holistic and supportive assistance to patients at the end of life.
- Advocates for patients and family utilizing relationship-based care model and collaborates with advanced practice providers regarding individual plans of care.

- Leads the unit as a preceptor to provide an in-depth orientation experience encompassing all care for the oncologic patient.
- Manages as floor charge nurse to facilitate patient admissions, transfers, assistance in rapid response or code situations, while maintaining open communication with nursing leadership and multidisciplinary services.

#### *Clinical Nurse IV, COVID-19 Intensive Care Unit Responsibilities*

3/2020 - 7/2020

- Collaborated with nursing leadership in preparing unit and staff to transition the SDU into an ICU during the COVID-19 pandemic, while ensuring proficiency and safety during conversion.
- Provided intensive care to COVID-19 positive patients requiring intubation, arterial lines, titration of continuous intravenous medication such as paralytics, vasopressors, and sedatives to safely manage individual patient needs for various types of shock.

### **CERTIFICATIONS**

- Progressive Care Certified Nurse (No. 12742863) 4/2017 - Expires 3/2026
- American Heart Association: Advanced Cardiac Life Support 3/2016 - Expires 8/2023
- American Heart Association: Basic Life Support for Healthcare Provider 4/2009 - Expires 8/2024

### **MSK LEADERSHIP AND INSTITUTION WIDE COMMITTEES**

#### *MSK Clinical Nurse IV, Leadership*

1/2020 - Present

- Magnet Master
  - Engage and facilitate institutional preparation for Magnet re-designation by contributing as an author for and reviewer for the Magnet document, educating all nursing staff in preparation for the Magnet appraiser's site visit.
  - Hosting monthly educational presentations for the Magnet Unit Champions.
- Mentoring at MSK
  - Participated as a mentee to enhance professional growth.
- Helene Fuld Center for Transdisciplinary Evidence-based Practice (CTEP)
  - Attended one-week immersive course June 2019 in cohort IV.
  - Engaged in conducting research to incentivize nurses to remain at the bedside for 18-months.
- Progressive Care Certification Review Course
  - Initiated organizational biannual course with assistance from nursing administration, which significantly impacted certification rates throughout the hospital.

1/7/24 - Present

11/2019 - 1/2021

6/2019 - 11/2020

11/2017 - Present

#### *Geriatric Resource Nurse Institutional Committee Resource Nurse (GRNC)*

6/2018 - Present

- Chair, Geriatric Resource Nurse Institutional Council 6/2019 - 12/2020
- Ex-Officio, Geriatric Resource Nurse Institutional Council 1/2021 - 12/2021
- Instituted council leadership with succession planning by creating the Recorder position in January 2020.
- Assists GRN's with institutional promotion by developing leadership opportunities within the GRNC.
- Partners with nursing shared governance councils i.e., Supportive Care and Quality Assurance to coordinate hospital wide events and promote education for geriatric patients.
- Coordinates monthly meetings which encompasses education on physiologic changes and complications related to geriatric patients and develops solutions to maintain safety while optimizing quality of life for the aging population.
- Implemented and educated nurses on the Confusion Assessment Method (CAM), a tool to assess and monitor acute delirium throughout all inpatient units at MSK in September 2018.
  - Conducted monthly audits to assess appropriate utilization of the CAM tool.
- Evaluates geriatric related evidence-based research articles to enhance the understanding for nurses regarding the complexity of care for this population. Presented at Nursing Grand Rounds on the Geriatric Resource Nurse's impact on patient care in September 2020.

- Coordinated for the presentation to be recorded as a module in Saba and available for all MSK nurses to view and receive continuing education (CE) credit for three years.

*Magnet Committee Champion*

5/2017 - 6/2019

- Elected to participate in managing nursing sensitive indicators such as CAUTI, CLABSI, falls, and pressure injury.
- Assisted to develop a unit-based web platform, which is utilized as a method to promote nursing communication and educational resources for nurses and ancillary staff.

## PROFESSIONAL ORGANIZATION

- American Association of Critical Care Nurses 3/2017 - Present
- American Nurses Association New York State 2/2016 - Present
- Oncology Nursing Society (ONS) 9/2018 - Present
- Member, New York City Local Chapter 1/2019 - Present
  - Board of Directors 9/2019 - Present
  - President-Elect for NYC Chapter 9/2018 - Present
  - President 1/2020 - 1/2021
  - Elected Advisory Officer 1/2021 - 1/2023
  - Legislative Committee Chair 1/2025 - Present

## ONCOLOGY NURSING SOCIETY

New York City Chapter Legislative Committee, Chair

12/2024 - Present

- Spearheaded the creation of an all-year-round ONS NYC legislative committee to advocate for oncology-related legislation at the state and local levels, serving as a liaison with the American Nurses Association.
- Developing an educational framework to empower nurses in legislative advocacy, including participation in ONS Capitol Hill Days, ANA Albany Days, and locally organized lobbying events.
- Designed a sustainable committee infrastructure with annual strategic plans, transparent governance practices, and standardized reporting to enhance advocacy capacity and legislative success.

9/2022

Capitol Hill Day

- Advocated for oncology related policy and patient needs to elected officials.

New York City Chapter Advocacy Day

11/2023 & 9/2024

- Welcomed elected officials to engage with nurses about health policy issues at Pace University

New York City Chapter Continuing Education Event

10/2021 & 11/2022

- Coordinated educational program event with industry to provide chapter members with 5 CE credits

## PUBLICATION

- **Lucas, V.** (2020). Outreach RN: A Nurse-Led Initiative to Improve Transitions in Care for Critically Ill Patients with Cancer. *Clinical Journal of Oncology Nursing*, 24(6), 605-608. <http://doi.org/10.1188/20>
- **Lucas, V.** (2021). The Outreach RN: A Nurse Driven Initiative to Enhance Nursing Resource and Mitigate Nurse Burnout and Compassion Fatigue. *Oncology Nursing Forum*.

## PROFESSIONAL PRESENTATIONS

- **Lucas, V.** (2021, April 29). *The Outreach RN: A Nurse Driven Initiative to Enhance Nursing Resources and Mitigate Nurse Burnout and Compassion Fatigue* [Oral Podium Presentation]. 46<sup>th</sup> Annual Oncology Nursing Society Congress, Washington, D.C., United States/Virtual.
- Setesak, A., **Lucas, V.**, Schley, R., Keller, L., Todari, E., (2020). Incentivizing Nurses to Remain at the Bedside. [PowerPoint slides]. Memorial Sloan Kettering Cancer Center Helen Fuld/CTEP, New York, NY, United States.
- **Lucas, V.** Seychell, L., McMillan S., Landis, C. (2020). *Geriatric Resource Nurses' Impact on Patient Care*. [PowerPoint slides.] Memorial Sloan Kettering Cancer Center Nursing Grand Rounds, New York, NY, United States.

## **PRACTICAL EXPERIENCE**

*Medical Clinic Volunteer for Partners in Development, Port Au Prince, Haiti*

6/2013, 7/2013, 8/2015, 12/2018

- Led medical missions for nurses and physicians to provide urgent care services at a free medical clinic to children and adults.
  - Skills performed include triaging, assessing, providing wound care, implementing treatments, and establishing educational sessions for patients with diabetes and hypertension diagnoses.
- Assisted in creating a sponsorship program for children to attend school and receive school supplies, medical care, nutritional supplements, clothing and shoes.

*Help Us Give Smiles Foundation Inc. (HUGS), Hanoi, Vietnam*

2/2023, 3/2024, 2/2025

- Perioperative nursing care delivered to children and adolescents impacted by microtia and other congenital deformities during medical mission trip.

## **PHILANTHROPIC**

*Organizer, Scholarship Foundation for Haitian Nursing*

5/2015 - 12/2019

- Director of 5K Race to Heal Haiti in Scranton, PA, where all proceeds funded nursing education in May 2015 and December 2018.
- Collaborated with a medical clinic, Partners in Development, to offer six Haitian students a scholarship for all four years of nursing school.