



Meeting Title: Meeting ANA-NY/CHC	Participants:
Client: ANA-NY	<ul> <li>Cheryl Rings, CHC</li> </ul>
Date & Time: Friday, May 5, 2023, 11am	<ul> <li>Jeanine Santelli, ANA-NY</li> </ul>
Location: Zoom, Meeting ID: 881 7273 2086, Passcode: 609529	<ul> <li>Maura Fiore, CHC</li> </ul>
	<ul> <li>Lisa Alteri, CHC</li> </ul>

Agenda Item	Discussion Points	Decision / Outcome / Next Steps
1. Vendors	<ul> <li>David purchased a silver sponsorship.</li> <li>Additional invitations to go out to insurers and pharmaceutical companies. NSO already a sponsor but their competition in malpractice insurance should be invited (Mercer and others)</li> </ul>	<ul> <li>More vendor invites to go out</li> <li>Lisa to follow up with Amanda, RFX</li> </ul>
2. Speakers	<ul> <li>John Perricone - welcome and motivational speaker</li> <li>Keynote Panel with Lisa, David, Quoida &amp; ?? – Topic brainstorming included "don't let your light go out", "innovate yourself", plan is to talk about how burned-out nurses can reinvent their career rather than leave nursing <ul> <li>Possible panelist: Annette Tucker Osborne, checking calendar and will get back to us next week with an answer.</li> <li>Decided to drop David from the panel.</li> <li>Discussed Kenya Beard, Nurse Educator as a possible panelist.</li> </ul> </li> <li>Endnote fireside chat – Dallas Ducar. date to talk with Jeanine after next week.</li> </ul>	<ul> <li>Topic to be finalized with John Perricone - Jeanine</li> <li>Date to be set to discuss topic with Dallas after next week</li> <li>Lisa to reach out to David re: change to panel participation</li> </ul>
3. Attendees	• Event published for attendees to sign up during "Nurses Month Sale". Pricing not set up correctly on the website. It is selling tickets for \$50 rather than \$50 off. Corrected as we spoke.	•



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4. Program / Agenda	<ul> <li>Practitioner of "tapping" has been reached out to for a wellness interlude during lunch break.</li> <li>Panel to run as a "Topic Tournament" where panelist decide on topics ahead of time and each one presents on their topic during the first few minutes of the presentation. Each one is timed and even cut off if they go long creating a little excitement in the crowd. Then the audience votes on what topic they want to use the rest of the time on. Jeanine to be moderator.</li> <li>OA networking event in a speed dating setup where everyone will write down a challenge, they would like to work on during the first 3 minutes of the event. Then they will pair up with a stranger and each get 2.5 minutes to their challenge. Participants will switch partners every 5 minutes and be encouraged to exchange contact information to continue the conversation.</li> <li>Special interest groups to have a fishbowl networking event. Room is set up with 3 circles of 6 chairs each and 5 participants start in each circle leaving an empty chair. Each circle has a topic and only those sitting can speak. Others in the room can take an empty chair to join in the conversation or "feed the fish" by writing a question or statement on a piece of paper and throwing it into the bowl.</li> </ul>
5. Action Plan Review	<ul> <li>Land acknowledgement information shared via email</li> <li>Discussed seeing if we can get a group package for the spa at TS</li> <li>Lisa to see if she has a contact at the Oneida Nation for possible blessing</li> </ul>
6. Other Items	<ul> <li>Band and photographer have been booked and deposits made.</li> <li>Gala menu choices have been added to the registration.</li> <li>3 award members have identified.</li> <li>Employers of award winners will be contacted to see if they are interested in sponsorship</li> </ul>



**Committee Report to Board of Directors** 

Date of Meeting/Report: April 24, 2023 Report written 5/1/23

Committee: Audit Committee

**Members Present:** Amy Carmignani, Beverly Karas-Irwin, Ebele Maduekwe, Glennie Millard

**Board and Guests:** Executive Director-Jeanine Santelli, Board Liaison-Kimberly Velez, Amy Pedrick – CPA of West & Company CPAs PC, President—Dr. Marilyn Dollinger

Members Absent: Kathleen Dever, Rose Green, Patricia Rojas

What are the defined goals/objectives for the committee and with which Strategic Goal do they align? The defined goals of this committee are to review and oversee the accounting and financial reporting processes of the organization and the audit of its financial statements. The Audit Committee is also responsible for annual review of conflict-of-interest statements and disciplinary decisions.

**The Strategic Goal 4** - Membership value regarding financial stability and where member dollars are spent.

What are the success metrics/estimated timeline for those metrics for the committee? The success is based on timely selection of a CPA and 1<sup>st</sup> quarter meetings to review the financial statements in alignment of board meeting so taxes are filed on time.

What activity has the committee completed since the last report? Audit committee met with the CPA and reviewed the financial statements and 990 documents. Questions were asked & answered and the committee made a motion to approve the report to be sent to the board for approval.

What resources (financial or human) are the committee requesting of the staff or BOD? None

**Is there a motion from the committee?** We approved the financial statement to be sent to the Board for review

Respectfully submitted by: Kimberly Velez RN Board Liaison



### **Committee Report to Board of Directors**

## Date of Meeting/Report: 4/18/2023

#### **Committee: Education Committee**

**Members Present:** Joanne Lapidus-Graham, Kady Hoiston, Sarah Marshall, Nancy Maggio, Aliza Ben-Zacharia, Doreen Rogers, Jessica Varghese, Suzanne Elie, Tara Zacharzuk-Marciano, and Heidi Reed

**Guest Attendees:** Marilyn Dollinger, Jeanine Santelli, Deb Spass, Briana Augustin (student rep), and Giselle Gerardi

Members Absent: Leticia Rios and Richardeana Theodore

## What are the defined goals/objectives for the committee and with which Strategic Goal do they align?

- Strengthen collaboration with Student Nurses Association
  - Involvement of National Student Nurses Association (NSNA) representative in the meeting, Briana Augustin. She recently attended the Annual NSNA national meeting and discussed her experiences and goal to write a resolution for the upcoming year.
  - Committee Chair, Joanne Lapidus-Graham was also in attendance at the national meeting.
- Member engagement will help members see the value of membership;
  - White paper on Nurse Residency Programs update provided, currently being reviewed by outside organizations and endorsed by seven additional organizations
- Increase opportunities for dialogue
  - Discussion on nurse residency programs
    - Some people outside of the committee and ANA NY are confused about the role of nurse residency programs. The committee discussed the functionality of nurse residency programs as a tool to help transition new nurses into practice.
  - AI in Education was discussed
    - Current experiences and concerns regarding AI in nursing education and practice.

## What are the success metrics/estimated timeline for those metrics for the committee?

• Goal to submit a publication to ANA-Newsletter in each issue. Committee reminded about the June deadline

### What activity has the committee completed since the last report?

• Presentation to be held on 5/16, Librarian Emily Spinner will discuss the research conducted by herself and her research team. The topic is the restrictive use of search criteria in nursing literature searches.

# What resources (financial or human) is the committee requesting of the staff or BOD?

None

Is there a motion from the committee? None

Respectfully submitted by:

Giselle Gerardi, Ph.D., RN

#### May 2023 ED Report

#### Jeanine Santelli, PhD, RN, AGPCNP-BC, FAAN

Strategic Goal #1: Continue to increase membership at a sustained rate of 8% annually (benchmarks: beginning of JS tenure - 4186 members, end 2022 – 8220 members)

• 8303 members (up from 8287)

Strategic Goal #2: Increase member retention to sustain membership growth goal of 8% annually

• Retention rate - 69% (ANA benchmark 76%)

Strategic Goal #3: Increase member engagement to support retention goal

- Formulating new member drip onboarding campaign content
- Call for Nominations open
- 5 award nominations received

Strategic Goal #4: Increase value of membership

- Working on edits for Winter JANANY
- Purchased an upgraded app for the conference
- Purchased CINAHL Complete
- Exploring a member engagement points program

Strategic Goal #5: Increase visibility

- OA co-branded advertising for Nurses Week/Month
- Nurse Residency white paper sent to stakeholders for endorsement
- Recorded interview for UAlbany PH re: adult immunizations
- Attend NYSED BON meetings
- Invoiced OAs for 2023 dues
- Co-sponsor of Building Guardrails to Success: Increasing Diversity in Nursing
- Exhibiting in 2023
  - PNAWNY Research Conference
  - o NSANYS
  - o ENA
  - o HCA
  - o NYONL
  - o NYSANA
  - Cracking the Code
  - Long Island hospital Nurses Week event
- Presentations:
  - NYS Nurses on Boards Coalition webinar
- Collaborations
  - Center for Nursing

- CNR Leadership Group chair
- o CICU
  - Simulation bill
- o NYSAC
- NOB Committee
- o STTI Nurse Leader Review Committee
- o Let's Get Immunized NY
- Tobacco Free NY
- Empire State Society of Association Executives
  - Jeanine Board, ALA Committee, Scholarship Committee
- New York Nursing Alliance
- SUNY Polytech IRB Community Member
- o ANA
  - GOVA calls
  - Pres/ED calls
  - Climate Change/Environmental Health collaborative

## Member Engagement Associate Report

May 5, 2023 Kennedee Blanchard

**Organizational Affiliates** – Had our second OA Legislative Priorities meeting on Tuesday, April 11<sup>th</sup> at 6 pm. The next meeting is scheduled for May 16<sup>th</sup> at 6 pm and they will continue to meet the 3<sup>rd</sup> Tuesday of each month. I have added the notes from the last 2 meetings on the Board of Directors SharePoint site as well. We also had 8 OA's (NYSANA, Chi Gamma, NACLI, NYLN, NYSASN, PNASC, PNASCNY, & PNADP) request co-branded ads for Nurses Week, which is the most we've had to date. Those have all been created and sent to their respective newspapers for inclusion.

**Leg Committee** - Next meeting was rescheduled for May 11<sup>th</sup> so as not to coincide with the information session for Advocacy Day, which took place on May 4<sup>th</sup> at 7 pm.

Abstract Review Subgroup - Attended and took minutes at April 20, 2023, meeting.

**Newsletter** - Completed editing for April 2023 newsletter. I reached out to all columnists to remind them of July's newsletter column submission deadline, which is June 1, 2023. I also reached out to the Program Committee to let them know that we will be spotlighting them in the July newsletter and asked for a brief bio and picture to include. I am currently working on the table of contents and collecting articles.

**FNL Award** – We had 17 FNL Awardees this year! I updated and mailed all the presenting faculty members the Awards packet, which included the FNL Award Certificate and congratulatory letter that is to be presented to the student, as well as a dual ANA-NY and ANA membership application that is good for a one-year complimentary membership, once they receive licensure, and talking points that the presenter can include in their speech. I have also connected with Brittany regarding the press releases for the Awardees and will include their information in the July newsletter as well.

**Special Interest Groups** – Based on the BOD's approval we added 2 new SIG topics, Addressing the Nursing Shortage and Technological Advances in Nursing Practice. Brittany updated the marketing materials to reflect the new topics and we have already had a few members sign up for them. The Climate & Health group held its first meeting on Thursday, April 13<sup>th</sup> and has its next meeting scheduled for May 9<sup>th</sup> at 6 pm. The Policy & Advocacy group will hold their first meeting on May 15<sup>th</sup> at 2 pm and the other 3 groups have yet to determine a date and time for their initial meeting.

**Weekly Emails** – Provide Brittany with content for weekly emails, which started on February 2<sup>nd</sup> and goes out every Thursday morning.

Monthly Office Updates - Currently compiling information for May's Office Update.

**Project MZ CSNA Advisory Group** – Had our last meeting on April 17<sup>th</sup> and will be meeting every 3<sup>rd</sup> Monday of the month until August. The next meeting is on May 15<sup>th</sup> at 3 pm. I was also part of a sub-team that oversaw sorting open-ended comments from the XYZ University and ANA Enterprise Nurses Survey. I was personally in charge of sorting 900 comments, which were to be sorted into categories from a drop-down list.

## Events

- Attended ESSAE's webinar, "Fresh New Formats to Take Your Event to the Next Level", on April 26<sup>th</sup>.
- Attended the NYS Emergency Nurses Association Mardi Gras celebration on April 27<sup>th</sup> at the Holiday Inn in Saratoga Springs.
- Exhibited at the NYS Emergency Nurses Association Conference on April 28<sup>th</sup> at the Holiday Inn in Saratoga Springs.
- Participated in Advocacy/Lobby Day on May 9<sup>th</sup> in Albany.

May 2023 – Program Manager Submission for 5/13/23 Board Meeting

#### Annual Conference:

- The letters for the abstract submissions will be finalized this week
- Early Bird registration started May 1<sup>st</sup>, and have had 4 people register so far including 2 members and 2 non-members

#### Programming

• Beach Clean-up registration has ended, and we had 40 nurses, nursing students and members of the community participate.

Looking ahead for Programming for May:

- New Guidance for Infant Feeding: Food Allergy Prevention: 5/18/23 @ 1:00 & 5/22/23 @ 6:00
- Prudential webinar series: Taking Control of your taxes: 5/24/23 1:00 & 6:00 pm
- SPAN: Smart Nutrition for the Busy Professional: 5/24/23 @ 6:00
- Books and Brunch: Square Foot Gardening: 5/27/23 @ 11:00

#### Nurses' Month

• During the first week of Nurses' Month, we offered two sessions of Drumming Wellness.

Respectfully submitted,

Deb Spass

Select Award	Nursing Practice
Nominee Name	Celia McIntosh
Nominee Email	DrNurse58@gmail.com
Nominee Address	Street Address: 108 Merrill St City: Rochester State / Province: NY Postal / Zip Code: 14615
Nominee Phone Number	(585) 576-5936
Nominator Name	Jane I Tuttle
Nominator Email	jane_tuttle@urmc.rochester.edu
Nominator Address	Street Address: 85 Tall Oak Lane City: Pittsford State / Province: NY Postal / Zip Code: 14534
	<u>CP Nomination for Celia McIntosh.docx</u> Letter of Support for Dr McIntosh 4-24-23.docx
Nominator Phone Number	(585) 771-1030
Nominator addresses how the nominee meets the award criteria (Do not exceed 500 words)	<ul> <li>Dr. McIntosh is an expert nurse who consistently demonstrates leadership in nursing practice. Her teaching, both in academia and in the larger community is evidence of her role modeling for other NPs and NP students.</li> </ul>
	<ul> <li>She         <ul> <li>has demonstrated a strong commitment to continuous professional             development of herself and others by both providing and pursuing             several             continuing education             opportunities, as well as her own             business providing             professional coaching to other             NPs. She plans to complete a law             decrea as</li> </ul> </li> </ul>

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well.

• Dr.

McIntosh is a stellar example of providing positive impact on patients and

colleagues through the establishment of professional relationships with

the understanding of diversity, equity and inclusivity in health care

delivery. Dr. McIntosh has focused much of the training that she has developed and presented on the intersectionality

between social injustice and human trafficking - advocating for policy and

social change to reduce Black and Brown Americans' vulnerability to

trafficking and to reduce healthcare and social disparities. - Dr.

McIntosh is a fierce advocate for maternal health. As Chair of the Black

Nurses Association's Health Policy and the Black Maternal Health

Committees, she highlights and advocates for improvement in prenatal care

and reduced mortality for Black and Brown women.

She

makes vital contributions to The Nurse Practitioner Association, both as chair of the state level Diversity and Inclusion committee and as board member of Region 2

She

is a highly respected and valued preceptor for future NPs and is very generous with her time in mentoring student NPs. She recently served as

interviewee for a DNP student, Andrea Kulp, who is also presidentelect of

The NPA Region 2.

• Dr.

McIntosh's DNP project is a stellar example of how she has succeeded in building

strategic partnersnips that have contributed to improved outcomes for

individuals, families or communities.

• Her

DNP project, A Depression Screening Protocol for Acute Stroke Patients is an excellent example of how she has used evidence-based research to enhance the quality of care NPs provide to patients, families or communities. This has been presented and published and is also a stellar example of an innovative strategy

to provide a positive impact on patients.

Dr. Celia McIntosh is most deserving of recognition as an excellent NP who is making many impacts in New York State

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CP Nomination Letter of for Celi...h.docx Suppor...3.docx

Select Award	Nursing Education
Nominee Name	Edwin-Nikko Kabigting
Nominee Email	ekabigting@adelphi.edu
Nominee Address	Street Address: Adelphi University, College of Nursing and Public Health Street Address Line 2: 1 South Av City: Garden City State / Province: BY Postal / Zip Code: 11350
Nominee Phone Number	(718) 552-0194
Nominator Name	Edmund Pajarillo
Nominator Email	pajarillo@adelphi.edu
Nominator Address	Street Address: Adelphi University, College of Nursing and Public Health Street Address Line 2: 1 South Av City: Garden City State / Province: NY Postal / Zip Code: 11350
	<u>CV (Kabigting) March 2023.pdf</u> <u>Kabigting_2023 ANA Ltr of Support JJohnston.pdf</u> Letter of Support for E. Kabigting (MO).pdf
Nominator Phone Number	(917) 403-2563
Nominator addresses how the nominee meets the award criteria (Do not exceed 500 words)	I am honored to nominate Edwin-Nikko R. Kabigting, PhD, RN, NPD-BC, to be the recipient of the 2023 ANA-NY Nurse Educator Award. He is an outstanding educator and scholar whose contributions to teaching impact the lives of nursing students, nurses, fellow educators and scientists.
	Dr. Kabigting is an Assistant Professor at Adelphi University in Garden City, NY. I have known him since he joined our faculty in fall 2019. Before Adelphi, he also served as teaching assistant, adjunct, and instructor at Decker College of Nursing and Health Sciences, Binghamton University, SUNY, where he obtained his Master's degree in 2016 and while pursuing his Ph.D. in the same educational institution. His education and professional practice consist of a rich mosaic filled with robust and

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wide-ranging knowledge, skills and values that he infuses in his pedagogical strategies. He has two baccalaureate degrees (Nursing and Philosophy), MS in Community Health Nursing, two certificates (adult forensic health, and advanced graduate certificate in nursing education, and his PhD in Nursing. He has worked in emergency, clinical decision, telemetry, stroke, gerontology, HIV/AIDS, and transitional care nursing. He is also board certified as nurse professional development specialist.

Dr. Kabigting is an extraordinary educator. He weaves his knowledge of nursing and educational theories and his patient care experiences into his teaching and learning and beyond. He is a staunch supporter of Dr. Rosemarie Rizzo Parse's Theory of Humanbecoming that promotes one's understanding of experiences regarding topics learned, and translates these into one's knowledge, practices and skills. This transforms the student into a more humane, caring, empathetic, and patient-centric nurse. This is evident in courses that he teaches in the undergraduate and doctoral programs. Dr. Kabigting's expertise in teaching always earns him praises from students and other members of the faculty. He is a Parse scholar for over four years and serves as the founding president of the NY State Parsesciencing Group which offers doctoral students a forum for discussing teachinglearning and emerging modes of inquiry using the humanbecoming paradigm. Furthermore, Dr. Kabigting has adapted the Humanbecoming model in the area of feeling overwhelmed, particularly relevant in our understanding of its dynamics and how it affects nurses and nursing students. He has published his research in academic journals and presented in local, regional and international professional conferences.

Dr. Kabigting is a strong proponent of mentoring. He has

served in thesis committees of our Honors' College and dissertation committees,

including being preceptor to many Master students from various universities for

their nursing education practicum. as well as mentoring

our new faculty members. He has been recognized with teaching awards from various organizations, e.g., Lise Perault Memorial Award, International Consortium of Parse Scholars, Caring Heart Recognition Award, and Humanbecoming Research Award. Dr. Kabigting is a Fellow of the New York Academy of Medicine.

A dedicated nurse and educator., he embodies the values of *caput, affectum* and *cor* for nursing which he instills in his students. He is truly deserving of this year's ANA-NY Nurse Educator Award.

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CV (Kabigting) Kabigting\_2023 Letter of March 2023.pdf ANA Lt...ton.pdf Suppor...O).pdf 243 KB 92 KB 352 KB

## Re: ANA-NY Awards Form - Odd Year - Sun Ja Kim

Sun Ja Kim <noreply@jotform.com> Wed 3/15/2023 6:51 AM To: Executive Director <executivedirector@anany.org>

2 attachments (126 KB)

Sunja Kim letter of Support \_2.docx; Sunja Kim Letter of Support \_1.pdf;

#### **ANA-NY Awards Form - Odd Year**

Select Award	Nursing Practice
Nominee Name	Sun Ja Kim
Nominee Email	sunjapark1984@gmail.com
Nominee Address	Street Address: 51 Stratford Road City: Plainview State / Province: NY Postal / Zip Code: 11803
Nominee Phone Number	(718) 801-0239
Nominator Name	Kunsook Bernstein
Nominator Email	kunsook@aol.com
Nominator Address	Street Address: 3321 Harbor Point Road City: Baldwin State / Province: New York Postal / Zip Code: 11510
	Sunja Kim letter of Support 2.docx Sunja Kim Letter of Support 1.pdf
Nominator Phone Number	(516) 4567512
Nominator addresses how the nominee meets the award criteria (Do not exceed 500 words)	Dear ANA-NY Awards Review Committee,
	It is my great honor to nominate Ms. Sun-Ja Kim for the 2023 ANA-NY Nursing Practice Award. I have known Ms. Park for the last 20 years as my colleague, nurse consultant, and advocate. Ms. Kim is a true example of a nurse advocate who has

#### Mail - Executive Director - Outlook

touched many underserved minority populations in New York when they are in need not only of health care but also guidance and advisement. She often extends her service beyond her duty and has helped the clients who are socially and financially compromised such as health insurance coverage, social and medical managements, and health literacy issues.

Ms. Kim has devoted her nursing career in the USA as a

Registered Nurse for 9 years, and then Adult Nurse Practitioner at the New York City hospital (Elmhurst Hospital Center) for the last 27 years. She has made a significant impact on the vulnerable immigrant population in Queens borough. Ms. Kim is known as a nurse who has extended her service selflessly and made herself available for those who are in need of help in

relation to health care and health-related information such as limited English proficiency and

other health related issues. Ms. Kim's dedication and commitment to patient care as well as being a nurse advocate are well recognized among her colleagues. However, her humble nature always kept herself behind scene, and remain silent rather than promoting self and publicizing her work. She has received a numerous "thank you" cards from her clients which she valued but always kept within herself and only shared with close colleagues. It was evident how much she enjoyed helping others who are in need for help. In other words, it's her nature to devote and extend herself to care for others which is the essential core element for nursing profession.

Additionally, Ms. Kim has been a role model to the

students who are in training to be Advanced Practice Nurse (APN) by precepting them not only as a preceptor but also their mentor. There are countless numbers of APN students who benefited from Ms. Kim's preceptorship, and they valued and appreciated her clinical teachings and knowledge which help them to move forward to advance their careers confidently.

Throughout her life, Ms. Kim has built her career as a professional nurse by setting as a role model to all nurses showing what the true image looks like to her patients and their families, and colleagues. At the same time, she is one of the humblest individuals I have ever met in my life.

I can personally attest to Ms. Kim's qualification to be selected for the ANA-NY Nursing Practice Award.

Kunsook Bernstein

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