

ANA-NY
Board of Directors Meeting
April 28, 2025

PRESIDING: Connie Perkins, President

PRESENT:

OFFICERS: Connie Perkins, President; Tanya Drake, Vice President; Elisa Mancuso, Treasurer; and Kimberly Velez, Secretary

DIRECTORS: Giselle Gerardi, Kerlene Richards, Teddi Levine, Seon Lewis-Holman

EXCUSED: Alison Simpson

STAFF: Jeanine Santelli, Executive Director and Kennedee Blanchard, Member Engagement Associate

GUESTS: Amy Kellogg, Lobbyist and Amy from West & Company

Topic	Discussion	Resolution
CALL TO ORDER		President Perkins called the meeting to order at 1:05 pm on Monday, April 28, 2025. Teddi Levine read the ANA-NY mission statement.
ATTENDANCE	Quorum Present	Secretary Velez took attendance and declared a quorum was present.
ANNOUNCEMENTS	<p>The Boards hotel room reservations have been made, and Deb will send the confirmation numbers to everyone when the conference date gets closer. If Board members need to adjust their reservations, contact Deb and she will make them on your behalf. Some Board members still need to register for the conference, and they can do so using the promo code Board25.</p> <p>The Call for Nominations for the Ballot has been extended until 5/16. Per our Bylaws, there are 2 two-year terms allowed for each position with a total of 4 terms (8 years) on the Board. Anyone can run for Membership Assembly Representative in addition to running for or holding another position on the Board.</p>	

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	The Center for Nursing's Nightingale Gala will be held on September 20 th at 6:30 pm at the Marriott on Wolf Road in Albany. There are 4 seats available with our sponsorship so if you are interested in attending let Jeanine know.	
LOBBYIST'S REPORT	Amy Kellogg informed the Board that there is not a finalized budget chart since we currently still do not have an approved budget. However, she is hoping that we have a budget agreement within the next 2 weeks. The bulk of the budget is prioritized on healthcare and education.	
FINANCIAL REVIEW	<p>Amy (last name?) met with the Finance and Audit Committees for the annual financial review (see attached).</p> <p>Revenue is consistent with last year and increased net assets are about \$36,000.</p> <p>70% of expenses go to member benefits and 30% to operations. The Board would like to include this statistic in marketing materials.</p> <p>MOTION TO APPROVE FINANCIAL REVIEW – ELISA MANCUSO/TEDDI LEVINE</p>	APPROVED UNANIMOUSLY
CONSENT AGENDA	Vice President Drake requested to pull out Policy 2.3 and Secretary Velez requested to pull out the Engagement Committee Report.	APPROVED UNANIMOUSLY

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	<p>MOTION TO APPROVE CONSENT AGENDA MINUS POLICY 2.3 AND ENGAGEMENT COMMITTEE REPORT – TANYA DRAKE/ELISA MANCUSO</p> <p>Engagement Committee Report: There was not a Jones beach clean-up this year for Earth Day as indicated. Instead, we sponsored the Love Our New York Lands Events, put on by Parks & Trails New York (https://www.ptny.org/events/love-our-new-york-lands). Events include the Canal Clean Sweep (April 18-20, 2025), I Love My Park Day (May 3, 2025), Adirondack and Catskill Park Day (September 6, 2025), and Wildlife Day (October 4, 2025).</p> <p>Policy 2.3: Current policy for the Finance Committee states that three members of the board of directors and two members at large be appointed to the committee, however we have not been following this rule and the only Board member who serves on the committee is the Treasurer who is the Chair.</p> <p>Vice President Drake believes that it is the Board’s fiduciary responsibility to have financial reports reviewed by more than one Board member.</p> <p>Executive Director Santelli recommends removing the Annual Meeting Committee and Future Nurse Leader Committee since they no longer exist. She also recommends changing the heading of the</p>	<p>Executive Director Santelli stated that the full Board reviews the finances every month, whereas the Finance Committee reviews them quarterly.</p>

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	<p>Membership Committee to Engagement since the Membership Committee no longer exists and its function has moved to the Engagement Committee.</p> <p>MOTION TO UPDATE POLICY 2.3 TO ADD INTO FINANCE ONE (1) ADDITIONAL MEMBER OF THE BOARD (TREASURER + 1) AND REMOVAL OF 3 ADDITIONAL BOARD MEMBERS, REMOVE ANNUAL MEETING COMMITTEE AND FUTURE NURSE LEADER COMMITTEE, AND UPDATE MEMBERSHIP TO SAY ENGAGEMENT COMMITTEE – ELISA MANCUSO/TEDDI LEVINE</p>	APPROVED UNANIMOUSLY
TREASURER’S REPORT	<p>Looking at the Budget vs. Actual and comparing February to March there is a decrease in income from the membership dues because they are not consistent with the association’s fiscal year, which follows the calendar year.</p> <p>The Future Nurse Leader income comes from the silent auction donations at the Annual Conference. Secretary Velez suggested updating the Board about how much is raised at the silent auction and how much is used every year.</p> <p>Discussed reformatting the Budget vs. Actual form to include the annual budget.</p>	
UNFINISHED BUSINESS	Reviewed the 2024 – 2027 strategic plan and discussed how we are meeting our goals and	

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	objectives and came up with suggestions for ways the association can improve on these goals, which included adding the 70% member benefits/30% operations statistic on the website and marketing material.	
NEW BUSINESS	<p>Seon Lewis-Holman brought to the Board the Young Professionals SIG proposal (see attached). Vice President Drake suggested revising the target group to omit specific generations.</p> <p>MOTION TO APPROVE YOUNG PROFESSIONALS SIG – SEON LEWIS-HOLMAN/ELISA MANCUSO</p> <p>The Call for Committee Members will be going out in June this year, instead of September like it usually does, so that the first committee meeting is at the annual conference and not the last. Discussed the various committee's structures and functions, specifically the Nursing Education Committee, whose description needs to be updated.</p> <p>The Health Equity Task Force has an upcoming 4-part training series titled “Strategies and Skills to Broaden Inclusive Communication in Healthcare”. Giselle spoke with the facilitator who helped ANA with their racial reconciliation, and they suggested that ANA-NY have our own state racial</p>	<p>APPROVED UNANIMOUSLY</p> <p>Giselle is going to bring this back to the Nursing Education Committee for them to revise.</p>

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	reconciliation as well. Delaware has already come up with a racial reconciliation for their state.	
UPCOMING EVENTS	<ul style="list-style-type: none"> ▪ Advocacy Day, 4/29/25 ▪ Town Hall in Watkins Glen, 4/30 ▪ Exhibiting at Emergency Nurses Conference, Saratoga Springs, 4/30-5/1 ▪ Exhibiting at NYS Public Health Partnership Conference, Ithaca, 5/1-2 ▪ BOD, 5/28/25 ▪ ANA Hill Day, Washington, DC, 6/26 ▪ ANA Membership Assembly, Washington, DC, 6/27-28 ▪ BOD, 7/23/25 ▪ BOD, 8/27/25 ▪ Exhibiting at NYONL, White Plains, 9/7-9 ▪ Exhibiting at NYSANA, Long Island, 9/19-21 ▪ BOD, 9/24/25 ▪ 13th Annual Conference Be Empowered Through Change, TWA Hotel @ JFK, Queens, NY, 10/9/25-10/11/25 https://www.twahotel.com/ ▪ 14th Annual Conference, ESP (Effective, Social & Professional) Essential Skills of Nursing, Hilton Garden Inn, Troy, NY, 11/12/26-11/14/26 https://www.hilton.com/en/hotels/albtygi-hilton-garden-inn-troy/ 	

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	<ul style="list-style-type: none">15th Annual Conference, Woodcliff, Fairport, NY, 10/14/27-10/17/27 https://woodcliffhotelspa.com/	
ADJOURNMENT	No further business. MOTION TO ADJOURN – GISELLE GERARDI/KIMBERLY VELEZ	APPROVED UNANIMOUSLY President Perkins adjourned the meeting at 4:35 pm

Respectfully submitted by,

Kennedee Blanchard, Member Engagement Associate