

**ANA-NY  
Board of Directors Microsoft Teams Conference Meeting  
December 11, 2023**

**PRESIDING: Marilyn Dollinger**

**PRESENT:**

**OFFICERS:** Tanya Drake (Vice-President), Phyllis Yezzo (Treasurer), Kimberly Velez (Secretary)

**DIRECTORS:** James Connolly, Giselle Gerardi, Theodora Levine, Seon Lewis-Holman, Sarah Miner

**ABSENT:**

**OTHERS PRESENT:** Jeanine Santelli (Executive Director), Deb Spass (Program Manager), and Amy Kellogg (guest)

| Topic                                      | Discussion   | Resolution  |
|--|--|---|
| Call to Order                              |  | President Dollinger called the meeting to order at 6:32 pm. |
| Mission                                    | The mission of ANA-NY is to foster high standards of nursing and promote the professional and educational advancement of nurses to improve health care for all.  | Phyllis Yezzo, Treasurer, read the mission statement.       |
| Attendance                                 | Kimberly Velez, Secretary, took attendance   | Quorum has been established                                 |
| Lobbyist Report<br>Provided by Amy Kellogg | <p>Currently are gearing up for start of the next Legislative Session.:</p> <ul style="list-style-type: none"> <li>• 1/3/24 - First day of session</li> <li>• 1/9/24 - State of the State Address <ul style="list-style-type: none"> <li>○ The official start of the session where the Governor will outline her priorities and what she hopes to accomplish.</li> <li>○ A week later is the Governor’s Budget Address</li> <li>○ February – 2 houses will host budget hearings to review the Governor’s proposal</li> <li>○ Early March they will release their house proposal to work towards an on-time Budget for April 1</li> <li>○ One challenge is the fact of a 4.6 billion dollar deficit</li> </ul> </li> <li>• Coalitions kick-up again and some examples of what is being worked on: Tobacco Free– enforcement of sale of illegal tobacco</li> </ul> | See attached Lobbyist Report.                               |

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|   | <ul style="list-style-type: none"> <li>• Priority issue is the NLC (Nurse Licensure Compact). President Dollinger represented ANA-NY at a legislative briefing, and they are hopeful the Governor puts the Compact back in the budget.</li> <li>• Recently, our Legislature announced that the Tuesday before Christmas, there would be a healthcare workforce meeting in NYC. They do want ANA-NY to go on record and submit their written testimony.</li> </ul> <p>At the Legislative Committee in January, Amy will provide the Albany “411” overview.</p> <p>There is currently robust new sponsorship so I remain hopeful that they will be adopting the NLC.</p> |  |
| Announcements<br>Provided by Jeanine Santelli | Everyone was sent the link that included the Conflict of Interest and Financial Disclosure form, also included was a Confidentiality Form. Please fill them out and send that back in order to be in compliance.   |  |
| Consent Agenda                                | Tanya Drake, Vice President, asked to have the Policy Grid pulled out of the consent agenda and voted on as a separate item.   | Motion was set forth by Tanya Drake and seconded by Sarah Miner to approve the Consent Agenda after the Policy Grid was a separate entry on the agenda. The motion was unanimously approved. |
| President’s Report                            | Had several outreach opportunities to include: <ul style="list-style-type: none"> <li>• 10/16 - Nursing Council retreat for the University of Rochester Medical Center Group</li> <li>• 10/16 - Virtual National Student Nurses’ Association Advocacy Presentation</li> <li>• 11/4 - Oncology Nurses’ Association Advocacy Education Day (NYC)</li> <li>• 11/15 - Legislative Update to Finger Lakes Organization of Nurse Leaders, as well as Central NY Nursing Leader Group</li> </ul>  |  |

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|  | <ul style="list-style-type: none"> <li>• 12/1 - National Council of State Boards of Nursing and ANA-NY Legislative briefing for the Legislators</li> <li>• Participated in a Regional Health Care Workforce Consortium put on by Common Ground Health in the Western Central NY region. There were three Dept. Of Health leaders on that call. Also had to do something about workplace violence.</li> <li>• Was asked to do a follow up meeting with Carrie Rosamelia, Director of Office of Workforce Innovation.</li> <li>• In the January's newsletter, there will be updates provided from the annual Leadership Summit, held in NYC in December:               <ul style="list-style-type: none"> <li>○ Project MZ (Millennials &amp; Z Generation) - a group has been surveyed –                   <ul style="list-style-type: none"> <li>▪ They do not feel valued and included, more results pending</li> </ul> </li> <li>○ Valuing the Professional Nurse</li> <li>○ Nurse Staffing – ANA has always said ratios are fine, but used by individuals Hospitals</li> </ul> </li> </ul> | <p>For discussion for the next meeting – is this a campaign we want to push for the NY nurses? The Board should be familiar with this significant change in order to be able to answer questions as needed.</p> <p>Giselle provided a link that related to the discussion:<br/> <a href="https://www.watsoncaringscience.org/press-ganey-collaborates-with-wcsi-enables-press-ganey-clients-to-integrate-watsons-caring-questions-into-patient-feedback/">https://www.watsoncaringscience.org/press-ganey-collaborates-with-wcsi-enables-press-ganey-clients-to-integrate-watsons-caring-questions-into-patient-feedback/</a></p> |
| <p>Treasurer's Report<br/>Presented by Phyllis Yezzo</p> | <p><b>Total Income:</b> Reflects YTD \$836,916.54 compared to the 2023 budget of \$818,416.00, which is \$18,500.54 better than budget. All line items are aligning on a YTD basis compared to the monthly anticipated monthly income.</p>  | <p>See attached P &amp; L:<br/> <a href="#">ANA PL collapsed 11.30.23.pdf</a></p> <p>See attached full Finance Report:</p>  |

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|       | <p><b>Total Expenses:</b> Reflects YTD \$878,391.40 compared to 2023 YTD expense budget of \$893,008.85, \$14,617.45 better than budget.<br/> Investment Income is being maintained:<br/> Bank of America: (-\$23,404.03) compared to \$213, 924.58 in 2022.<br/> Merrill Lynch: \$1,159,392.6 compared to \$1,198,081.68 from November 2022.<br/> The invoices are coming in from the Annual Conference all at once.<br/> Tanya proposes that we roll the \$ for 10 mos/yr and save at the end of the year, so we're not in the red.<br/> Phyllis stated that most payables are 180-210 days.<br/> Jeanine explained the increases for some budget line items:</p> <ul style="list-style-type: none"> <li>• Constant Contact is being used for the mass e-mails, rather than going through Nursing Network, as it is more efficient.</li> <li>• Member mixers are still included in the budget, although they are questionable, as the turnout is not good.</li> <li>• There was some discussion with the Finance Committee to open up to the Board for discussion - the budget line 6105.5 for Speakers @ \$60,000. <ul style="list-style-type: none"> <li>○ The reason for the \$60,000 is to try to increase attendance at the Conferences by having well-known speakers offer their expertise to those attending the Conference.</li> <li>○ A majority of the Board was in agreement with keeping that line item at \$60,000.</li> </ul> </li> <li>• The payment request for the authors of the Journal raised some concern.</li> </ul> | <p><a href="#">Finance Report December for November 2023.docx</a></p> <p>Phyllis will bring Tanya's proposal back to the Finance Committee for discussion.</p> <p>Motion made by Tanya to amend the budget as presented to reduce the associate Editor fees from \$300 to \$100 per issue. Sarah seconded the motion. 4 votes in favor; 3 opposed and 1 abstention. Motion carries.</p> <p>If there are suggestions, it has been suggested to e-mail additional comments/questions to the Program Committee.</p> |

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|                     |   | Motion made by Kim Velez to approve the revised budget and seconded by James Connolly. The motion was unanimously approved.  |
| Unfinished Business | <p>A) Retroactive PAC, Political Action Committee, appointment of Beverly Karas-Irwin</p> <p>Additionally, the new PAC appointment will be a standing agenda item every January.</p>  | Motion made by James to reappoint Beverly to the PAC and have it retroactive to January 2023 and seconded by Tanya Drake. The motion was unanimously approved.   |
| New Business        | <p>Removed the Policy Grid out of the Consent Agenda</p> <p>Policy 1.5.1 - that recognition is in the By-laws and reason being is it is required by ANA.</p> <p>Policy 1.6.1 - We never had a non-member seating area – if they attend the voting session, how do we know that they didn't vote?</p> <p>Social Media Policy – leads us in the same position, with advent and appearance of no social media sites. Would it be better to not list the sites that will be used, just leave more generic?</p> <p>Board Meeting Schedule</p> <p>Committee Liaison assignments</p> <p>Health Equity Task Force proposal should've been read. Marilyn contacted Kenya Beard and discussed this proposal and has agreed to help facilitate formation of this Task Force.</p> | <p>If covered in By-laws, shouldn't need a Policy.</p> <p>No change, just implement going forward.</p> <p>Motion made by Tanya to adopt the policy changes, as revised and seconded by Theodore Levine. Motion was unanimously approved.</p> <p>3<sup>rd</sup> Monday of the Month @ 1800-2000.</p> <p>Table the discussion for an additional face-to-face meeting.</p> <p>Marilyn will create an e-mail to further the discussion/decision of Committee Liaison Assignments. This will be completed within 2 days. Will be discussed during next Board meeting.</p> |

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| Adjournment | Meeting was adjourned at 8:45 pm | Motion made by Phyllis Yezzo and seconded by Gisselle Gerardi. Motion was approved unanimously. |

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