

ANA-NY

Board of Directors Microsoft Teams Conference Meeting

August 16, 2021

PRESIDING: Marilyn Dollinger, President

PRESENT:

OFFICERS: Marilyn Dollinger, President [MD]; Joanne Lapidus-Graham, Vice President [JLG]; Phyllis Yezzo, Treasurer [PY]; Tanya Drake, Secretary [TD]

DIRECTORS: Verlia Brown [VB], Susan Chin [SC], James Connolly [JC], Sarah Marshall [SM], Kimberly Velez [KV]

NOT PRESENT: None

STAFF: Jeanine Santelli, Executive Director [JS]; Phil Meher, Program Manager [PM]

GUESTS: Amy Kellogg, Harter Secrest & Emery LLP, ANA-NY Lobbyist [AK]

Topic	Discussion	Resolution
CALL TO ORDER	Quorum present.	MD called the meeting to order at 18:31 hrs. JLG read the ANA-NY Mission.
PERSONNEL UPDATE Jeanine Santelli	Program Manager Phil Meher, who replaces Jamilynne Meyers as Program Manager, was introduced and gave a brief summary of his professional background. Member Engagement Associate Position was advertised with a salary in the \$30's. No applications were received. JS proposed raising the salary to the low \$40's. Discussion reflected the awareness of the BOD of the need to fill the position yet maintain an acceptable salary range between office personnel that reflects experience and responsibilities. MOTION (JLG/PY) TO RAISE THE MEMBER ENGAGEMENT ASSOCIATE SALARY OFFER TO THE \$40K'S	Warm welcome was extended. APPROVED UNANIMOUSLY JS will resume job search.
ANNOUNCEMENTS	Membership: 8400 ;retention rate 66%.	Membership goal for 2021 is 8931.

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<p>Jeanine Santelli</p>	<ul style="list-style-type: none"> • ANA-NY is holding its first member mixer at Nittis, 1700-2100 on 8/25 in Manhattan with raffles, swag and snacks. • Elections are in progress via online third-party voting, 7/27-9/4. • Speakers Bureau members have been confirmed. • Staff attended a Member Retention webinar; they are catching up on new member mailings. <p>2021 Annual Conference</p> <ul style="list-style-type: none"> • CE paperwork has been submitted. • S. Hernandez asks the BOD to advise her of what items each will donate to the FNL silent auction and to send her a picture for publication with the item’s estimated value. 	<p>Pre-registration is required to attend.</p> <p>Bi-weekly vote email reminders are emailed plus postings on social media.</p> <p>JLG asked a conference registration code be sent the NSANYS COSL members so they can register for the Saturday program.</p>
<p>CONSENT AGENDA</p>	<p>MOTION ON THE CONSENT AGENDA ITEMS (JLG/SM)</p> <ul style="list-style-type: none"> • APPROVE ANA-NY BOD July 19, 2021 MEETING MINUTES • ACCEPT THE EXECUTIVE DIRECTOR’S REPORT • ACCEPT ‘VOICE COUNTS’ REPORT 	<p>APPROVED UNANIMOUSLY</p> <p>These items will be attached to the approved minutes when posted on the ANA-NY Members Only web site.</p>
<p>PRESIDENT’S REPORT Marilyn Dollinger</p> <p>PRESIDENT’S REPORT (cont.)</p>	<p>PROJECT FIRST LINE</p> <p>Grant application was approved for \$10,000 for the first year. Evaluators were impressed with the application and the coalition of NY professional nurses groups that will be working together. The group will meet monthly.</p> <p>ANA-NY POSITION STATEMENT: IMMUNIZATION FOR HCW</p> <p>Full text available on SharePoint.</p> <p>MD emailed draft statement to the BOD on 8/4. She strongly believes that ANA-NY should join the ANA, AMA, AHA and the NYS DOH to advocate for Covid-19 vaccinations for all HC workers. BOD proposed changes to</p>	<p>MD thanked JS and S. Birkhead for their work on the application and continued participation.</p> <p>MD was thanked for drafting the statement.</p>

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	<p>strengthen the language and include educating the public were accepted by consensus.</p> <p>MOTION (TD/JC) TO APPROVE THE ANA-NY STATEMENT ON IMMUNIZATIONS FOR HEALTH CARE WORKERS AS AMENDED.</p>	<p>APPROVED UNANIMOUSLY</p> <p>Statement will be posted on social media and the ANA-NY website.</p>
<p>TREASURER’S REPORT Phyllis Yezzo</p>	<p>Finance Committee minutes and July financial statements available on SharePoint. Committee met and reviewed the July P&L and YTD comparison on 8/12; next meeting 10/14. YTD total income is \$510k; total expenses \$337k; net operating income \$173k.</p>	<p>Financial status is stable; report accepted.</p>
<p>PROGRAM COMMITTEE James Connolly</p>	<p>Committee minutes of 8/9 meeting available on SharePoint. A second training session for the Peer to Peer support facilitators is being planned for September 9.</p>	<p>JC asked that the session be promoted on social media.</p>
<p>LOBBYIST’S REPORT Amy Kellogg</p>	<p>HSE memo and 2022 Legislative Priorities proposal available on SharePoint.</p> <ul style="list-style-type: none"> • Governor Cuomo is resigning August 23; Lt. Gov. Kathleen Hochul will replace him. She will bring her own staff but plans to keep the same cabinet and DOH leadership for at least 45 days. Those not cited in the AGs report are likely to remain. • More Covid vaccine mandates for HC and educational facilities are expected as the FDA gives full approval to the vaccines. • Bill addressing simulation in clinical education programs has been narrowed to apply to nursing only. <p>ANA-NY 2022 LEGISLATIVE PRIORITIES</p>	<p>AK will monitor the progress of the bill.</p>
<p>LOBBYIST’S REPORT (cont.)</p>		

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	<p>AK collaborated with the legislation Committee to develop a set of priorities for 2022 that reflect current and ongoing NYS healthcare needs as well as the ANA-NY mission and purposes. The Committee voted to recommend:</p> <ul style="list-style-type: none"> • Safe Staffing • Public Health and Health Equity Prioritization • Quality Nursing Education • Ensuring Future Pandemic Readiness • Health Care Reform <p>MOTION (SC/TD) TO ACCEPT THE RECOMMENDATION BY THE LEGISLATION COMMITTEE TO FORWARD THE PROPOSED ANA-NY 2022 LEGISLATIVE PRIORITIES TO THE GOVERNING ASSEMBLY FOR APPROVAL</p>	<p align="center">APPROVED UNANIMOUSLY</p>
<p>CONTINUING BUSINESS</p>	<p>MEMBER OUTREACH MD and JS discussed the BOD new member outreach proposed at the July meeting. They suggest that BOD follow-up with recent non-renewing members may be more beneficial to the Association. Membership has declined by 201 since May. Talking points would be developed to guide the conversation. Member retention is vital to a strong organization. It is important to determine why members are not renewing and how the Association can better meet member needs.</p> <p>2022 COMMITTEE MEMBERSHIP Committee list with chairs and the number of member due for reappointment available on SharePoint. Committee liaisons offered input on the effectiveness of committee chairs due for reappointment. How each committee contributes to the wider membership must be clarified and maximized.</p>	<p>Agreed to by consensus. Each BOD member will be expected to participate. The office does not have capability for calls to be routed through the office phone number. Anyone with concerns about using their personal phone should contact JS. Talking points will be developed.</p> <p>Liaisons will contact chairs to review the participation and continuation of members up for reappointment.</p>

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NEW BUSINESS		
SPONSORSHIPS	<p>2021 NIGHTINGALE GALA POSTPONED Honoring ANA President Dr. Ernest Grant has been postponed to 2022.</p> <p>DOLPHIN AWARD CEREMONY SPONSORSHIP October 15, 2021 at the Holiday Inn in Saratoga Springs to benefit Nurses House. Honoree is David Theobold, MSN, RN, CSP. Past annual sponsorship levels reviewed. This year Nurses House has provided over \$361,000 in grants to nurses in need due to Covid. Different sponsorship levels discussed. The silver level provides four tickets and recognition at the event, on the event poster and on the Nurses House and social media websites.</p> <p>MOTION (JLG/SM) TO SPONSOR THE DOLPHIN AWARD CEREMONY AT THE SILVER LEVEL FOR \$750</p>	<p>APPROVED UNANIMOUSLY Individuals attending are not reimbursed for travel expenses. BOD to email JS with ability to attend.</p>
HAITI RELIEF DONATION	<p>Recent earthquake in Haiti has caused multiple deaths and widespread destruction. JLG suggested donating to help meet healthcare needs. Various options explored.</p> <p>MOTION (JLG/TD) TO DONATE \$1000 TO A HAITI EARTHQUAKE RELIEF ORGANIZATION</p>	<p>APPROVED UNANIMOUSLY JS will investigate reputable organizations.</p>
FUTURE BOD MEETINGS	<p>ANA-NY Office in Albany, September 25, 09:00-12:00 Hotel confirmations and meal arrangements have been emailed.</p>	

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	2021 ANNUAL MEETING & CONFERENCE October 28-30, Huntington Hilton, Melville, NY A lunchtime meet and greet with the new BOD is planned for 10/30.	TD requested that discussion of the length of the voting period be placed on the next agenda.
ADJOURNMENT	No further business. MOTION TO ADJOURN (SM/PY)	APPROVED UNANIMOUSLY MD adjourned the meeting at 20:23 hrs.

**Submitted by,
Tanya Drake
Secretary**