

**ANA-NY
Board of Directors Microsoft Teams Conference Meeting
January 18, 2021**

PRESIDING: Marilyn Dollinger, President

PRESENT:

OFFICERS: Marilyn Dollinger, President [MD]; Joanne Lapidus-Graham, Vice President [JLG]; Phyllis Yezzo, Treasurer [PY]; Tanya Drake, Secretary [TD]

DIRECTORS: Verlia Brown [VB], Susan Chin [SC], James Connolly [JC], Sarah Marshall [SM], Kimberly Velez [KV]

NOT PRESENT: None

STAFF: Jeanine Santelli, Executive Director [JS]

GUESTS: Amy Kellogg, Harter Secrest & Emery LLP, ANA-NY Lobbyist [AK]

Topic	Discussion	Resolution
CALL TO ORDER	Quorum present.	MD called the meeting to order at 18:35 hrs and read the ANA-NY Mission.
ANNOUNCEMENTS	Membership: 8244 , a 35% increase in 2020. Retention rate 65%. JS noted that her membership goal for the end of 2020 was 6573. Dolphin Award recipient B. Sommer sent a note to MD thanking ANA-NY for sponsoring the ceremony.	Kudos to the office team for their success in exceeding membership goals.
CONSENT AGENDA	MOTION ON THE CONSENT AGENDA ITEMS (TD/PY) <ul style="list-style-type: none"> • APPROVE ANA-NY BOD DECEMBER 21, 2020 MEETING MINUTES • ACCEPT THE EXECUTIVE DIRECTOR’S REPORT • ACCEPT PROGRAM ASSOCIATE’S REPORT • ACCEPT COMMUNICATION COORDINATOR’S REPORT 	APPROVED UNANIMOUSLY These items will be attached to the approved minutes when posted on the ANA-NY Members Only web site.
PRESIDENT’S REPORT Marilyn Dollinger	JANANY Ready to launch in February. MD thanked editor E. Pajarillo, the editorial board and office team for their success in initiating this peer reviewed journal. STRATEGIC PLAN Includes multiple items that were assigned to the Membership Committee. Most of those responsibilities are, and have been, primarily performed by	BOD will review the Strategic Plan in preparation for the February meeting to formally reassign the relevant items.

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<p>PRESIDENT’S REPORT (cont.)</p>	<p>staff.</p> <p>COMMITTEE EFFICIENCY Expressed concern that committee rosters need annual approval which interrupts their ability to function year round. TD confirmed that the Bylaws state committee appointments are for two years and staggered terms already exist. Committees should be able to function while awaiting new members.</p> <p>POLITICAL ACTION COMMITTEE PROPOSAL Full text of proposal available on SharePoint. MD believes it is time for ANA-NY to become more politically active within the state and developed a proposal to establish a PAC. AK reviewed a PPT presentation outlining the process, responsibilities, best practices, limits and legalities of forming and operating a PAC as a non-profit organization.</p> <p>Discussion Pros and cons explored. The PAC is governed by state and local election laws and cannot become involved in federal elections; focus will be NYS. The BOD can create and dissolve the PAC Although the ANA BOD appoints the PAC treasurer, chair and an odd number of board members, legally the PAC operates separate from the BOD. BOD members cannot serve on the PAC Board. The PAC informs the BOD of activities. ANA-NY cannot solicit funds for the PAC and its financial contributions are limited by statute. A PAC contribution to a candidate is not an endorsement. AK stated that working with the PAC would not result in an increase in her consultant fees.</p> <p>MOTION (TD/SC) TO ESTABLISH AN ANA-NY POLITICAL ACTION COMMITTEE</p>	<p>MD suggested formalizing a policy that assures committees continue to function while awaiting approval of new members.</p> <p>Proposal will be attached to approved minutes.</p> <p>APPROVED UNANIMOUSLY AK and JS will initiate the process.</p>
<p>LOBBYIST’S REPORT Amy Kellogg</p>	<p>Governor Cuomo is giving his State of the State Address virtually over multiple days. AK reported on several proposals with particular relevance to healthcare.</p> <ul style="list-style-type: none"> • NYS Law requires every nurse to receive a Bachelor of Science in Nursing within ten years of licensure. Beginning fall 2021, licensed nurses will be 	

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LOBBYIST’S REPORT (cont.)	<p>given priority admission to all SUNY and CUNY baccalaureate programs across the state.</p> <ul style="list-style-type: none"> • Launch a new Pathways in Health Care Careers grant program within the Workforce Development Initiative to create a new path into higher-skilled HHA and CAN credentialed positions. Included in this is a proposal to create a task force to examine the issue of clinical simulation in healthcare education programs. • Make permanent the hospital capacity “Surge and Flex” Regulations in anticipation of future pandemics. • Establish a NYS Public Health Corps and, in collaboration with community partners, to enlist up to 1,000 fellows to assist in the vaccination effort. 	<p>White Paper by JS was referenced in this proposal.</p> <p>AK will closely monitor for adherence to scope of practice regulations.</p>
<p>TREASURER’S REPORT Phyllis Yezzo</p>	<p>December P&L and end of year comparison to 2019 available on Share Point. Finance Committee met 1/6 and reviewed the December and YTD P&L and investments: 2020 total income was \$760k, which exceeded budgeted projections; total expenses \$553k, which was below budgeted expenses; net operating income was \$207k. Investments are fiscally sound. The committee noted the checking/savings account balance exceeds \$250k. Per policy, funds over \$250k should be moved into investments.</p> <p>MOTION (TD/JLG) TO CONSULT WITH THE ANA-NY MERRILL LYNCH INVESTMENT ADVISOR AND MOVE \$100,000 FROM A COMBINATION OF THE ANA-NY CHECKING AND SAVINGS ACCOUNTS INTO INVESTMENTS</p> <p>2021 BUDGET PROPOSAL Available on SharePoint. The proposed budget was developed before approval of the PAC formation proposal and does not include funding. Legal ANA-NY contribution limit is \$5000.</p>	<p>Financial status is stable.</p> <p>APPROVED UNANIMOUSLY JS will consult with Mark Randall and move funds.</p>

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TREASURER'S REPORT (cont.)	<p>MOTION (TD/SM) TO ADD A CONTRIBUTION OF \$5000 FOR THE ANA-NY PAC TO THE PROPOSED 2021 BUDGET</p> <p>The Finance Committee approved the proposed 2021 Budget with three amendments and moved that the budget be approved. A motion from a committee requires no second.</p> <p>MOTION: RECOMMENDATION TO THE BOD TO APPROVE THE 2021 BUDGET AS AMENDED BY THE PREVIOUS MOTION AND WITH REALLOCATION OF STATE FAIR EXPENSES TO STUDENT VENUES AND WITH THE FOLLOWING:</p> <ol style="list-style-type: none"> 1. CHANGE COLA TO 2% FROM 2.5% FOR SALARIES FOR EXECUTIVE DIRECTOR AND PROGRAM DIRECTOR 2. KEEP 1.8% COLA AND 0% COLA FOR INSURANCES 3. INCREASE TO \$52K FOR COMMUNICATIONS COORDINATOR EFFECTIVE JANUARY 1 INCLUSIVE OF 2021 COLA 	<p>APPROVED UNANIMOUSLY</p> <p>APPROVED UNANIMOUSLY Final budget will reflect the addition of the PAC contribution and the approved changes. It will be attached to approved minutes.</p>
SECRETARY'S REPORT	<p>ONLINE VOTE</p> <p>MOTION 12/23/2020 (SC/KV) TO APPROVE THE ROSTER OF THE LEGISLATION COMMITTEE AS AMENDED BY THE COMMITTEE</p>	<p>MOTION PASSED UNANIMOUSLY On 01/7/2021</p>
NEW BUSINESS		
NSANYS CONVENTION SPONSORSHIP	<p>Exhibitors Information Packet available on SharePoint. 2021 convention to be held virtually on February 6, 09:00 to 17:00 hrs and on February 7, 09:00 to 16:00. The theme is Generation of Heroes. We support the NSANYS convention annually and it is a line item in the budget.</p> <p>MOTION (TD/PY) TO APPROVE SPONSORING A SESSION OF THE 2021 NSANYS CONVENTION</p>	<p>ANA members can attend the event free of charge. Contact JLG for the link.</p> <p>APPROVED UNANIMOUSLY</p>

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NSANYS (cont.)	<p>AT A COST OF \$1250</p> <p>ANA-NY will have a table with the sponsorship. The virtual Exhibit Hall vendor hours are: 2/6, 15:45 to 16:45 and 2/72021: 11:15 to 12:15 hrs. JLG will staff the table but asked for a second BOD member to participate. JLG will also be presenting a CE program for attending faculty at which she promotes ANA-NY member benefits.</p>	<p>JS will initiate the process and coordinate the exhibit booth preparations. TD volunteered for 2/6 and KV for 2/7. JLG will send them the registration link.</p>
FUTURE BOD MEETINGS	<p>2021 BOARD OF DIRECTORS MEETINGS: The third Monday of each month on Microsoft Teams, 18:30-20:30.</p> <p>ANNUAL MEETING & CONFERENCE October 28-30, 2021, Melville, NY</p>	
ADJOURNMENT	<p>No further business. MOTION TO ADJOURN (JC/JLG)</p>	<p>APPROVED UNANIMOUSLY MD adjourned the meeting at 20:23 hrs.</p>

**Submitted by,
Tanya Drake
Secretary**