

**ANA-NY**  
**Board of Directors Microsoft Teams Conference Meeting**  
**April 19, 2021**

**PRESIDING: Marilyn Dollinger, President**

**PRESENT:**

**OFFICERS:** Marilyn Dollinger, President [MD]; Joanne Lapidus-Graham, Vice President [JLG]; Phyllis Yezzo, Treasurer [PY]; Tanya Drake, Secretary [TD]

**DIRECTORS:** Verlia Brown [VB], Susan Chin [SC], James Connolly [JC], Sarah Marshall [SM], Kimberly Velez [KV]

**NOT PRESENT:** None

**STAFF:** Jeanine Santelli, Executive Director [JS]

**GUESTS:** Dr. Ernest Grant, ANA President [EG]; Amy Kellogg, Harter Secrest & Emery LLP, ANA-NY Lobbyist [AK],  
 Mark Randall, VP Investments and Senior Investment Manager, Merrill Lynch [MR]

Topic	Discussion	Resolution
<b>CALL TO ORDER</b>	Quorum present. S. Marshall joined at 19:35.	MD called the meeting to order at 18:30 hrs and read the ANA-NY Mission.
<b>ANNOUNCEMENTS</b>	<b>Membership: 8518;</b> retention 66%. <ul style="list-style-type: none"> <li>• Call for conference abstracts open until 4/2.</li> <li>• Annual conference registration opens 6/7.</li> <li>• Awards nomination call open until 4/16.</li> <li>• Nightingale remembrance call open until 5/17.</li> <li>• ANAI call open until 5/7.</li> <li>• ANA-NY election nominations call open until 5/28.</li> <li>• Letter of support sent for NP legislation.</li> <li>• Anti-Asian violence statement issued.</li> </ul>	Information and details for each of these items is available on the ANA-NY web site.
<b>CONSENT AGENDA</b>	<b>MOTION ON THE CONSENT AGENDA ITEMS (JLG/KV)</b> <ul style="list-style-type: none"> <li>• <b>APPROVE ANA-NY BOD March 15, 2021 MEETING MINUTES</b></li> <li>• <b>ACCEPT EXECUTIVE DIRECTOR’S REPORT</b></li> <li>• <b>ACCEPT PROGRAM ASSOCIATE’S REPORT</b></li> <li>• <b>ACCEPT COMMUNICATION COORDINATOR’S REPORT</b></li> <li>• <b>ACCEPT LEGISLATION COMMITTEE REPORT</b></li> </ul>	<b>APPROVED UNANIMOUSLY</b> These items will be attached to the approved minutes when posted on the ANA-NY Members Only web site.

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<b>CONSENT AGENDA (cont.)</b>	<ul style="list-style-type: none"> <li>• <b>ACCEPT NURSING EDUCATION COMMITTEE REPORT</b></li> </ul>	
<b>NATIONAL COMISSION TO ADDRESS RACISM IN NURSING</b> <b>Ernest Grant</b>	<p>Dr. Grant stated that one of his goals as president of ANA is to increase diversity in nursing and to integrate diversity equity into the <i>ANA Scope and Standards of Practice</i>. He has spoken with deans and directors of SONs about making nursing education more welcoming for BIPOC applicants and is now reaching out to C/SNAs to create more diversity in their ranks and leadership. As part of this endeavor the National Commission to Address Racism in Nursing has been launched. It is being led by the American Nurses Association (ANA), National Black Nurses Association (NBNA), National Coalition of Ethnic Minority Nurse Associations (NCEMNA), and National Association of Hispanic Nurses (NAHN), as well as 32 other nursing organizations that represent a broad continuum of nursing practice, ethnically diverse groups, and regions across the country. Racism is a public health crisis that impacts a person’s mental, spiritual, and physical health as well as overall quality of life. Racism in the nursing profession does not align with The <i>Code of Ethics for Nurses with Interpretive Statements</i>, which obligates all nurses to be allies and to advocate for and speak up against racism, discrimination, and injustice. The Commission and its subcommittees will examine the issue of racism within nursing nationwide and describe the impact on nurses, patients, communities, and health care systems to motivate all nurses to confront systemic racism. It aims to lead a national discussion by exploring the experiences of nurses of color, to understand the impact of systemic racism on healthcare and to develop an action-oriented approach across the spectrum of education, practice, policy, and research. The Commission will meet monthly to explore and understand the issues of systemic racism within nursing through varied insights and perspectives and include subject matter experts and scholars on the issue. Later this year, the Commission will host a virtual summit focused on activism and publish findings and a set of priority recommendations to address racism in nursing.</p>	<p>Individuals with specific expertise in areas relevant to the Commission’s subcommittees who are interested in serving can access more information and application for nomination on the ANA website.</p>

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<p><b>PRESIDENT’S REPORT</b>  <b>Marilyn Dollinger</b></p>	<p><b>POLITICAL ACTION COMMITTEE</b>  MD and JS participated in the committee’s orientation session with ANA-NY lobbyists A. Kellogg and J. Jennings. MD and JS then left the meeting while it conducted business.</p> <p><b>ANA ELECTIONS</b>  Helen Pham, ANA-NY member and past NSANYS president, has submitted her nomination for a seat on the ANA BOD as a new graduate.</p>	<p>A fundraising email blast will be sent to the membership from the PAC.</p>
<p><b>LOBBYIST’S REPORT</b>  <b>Amy Kellogg</b></p>	<p>Available on SharePoint are the HSE memorandum addressing the enacted NYS 2021-2022 Budget and the letter from ANA-NY expressing strong support for the Nurse Practitioner Modernization Act Legislation which will make the nurse practitioner modernization act permanent and eliminates certain administrative obligations that create barriers to accessing healthcare, consistent with the 2018 New York State Education Department(SED)and Department of Health(DOH)report issued pursuant to a previous version of this legislation.</p> <ul style="list-style-type: none"> <li>• Lawmakers are addressing Executive Orders issued by Governor Cuomo during the COVID 19 pandemic and either codifying them or letting them expire.</li> <li>• The safe staffing bill has been approved in committee and will go to the Assembly. It currently proposes staff ratios be set by a facility committee with all direct patient care groups plus administration represented.</li> <li>• NY is scheduled to receive \$12.6B in Federal relief funding with approximately \$100B redirected to nursing homes. Guidance for how the nursing home allocation is to be used is very broad.</li> <li>• Nursing homes will now be required to invest a set percentage of revenues back into staffing and facilities.</li> <li>• A bill proposal would provide a \$1000 tax credit for nurse preceptors.</li> <li>• Virtual Lobby Day will be held May 6 in conjunction with other NYS nursing organizations to increase impact.</li> </ul>	<p>These documents will be attached to the approved minutes when posted on the ANA-NY Members Only web site.</p> <p>AK will monitor the progress of this and other legislation of interest to ANA-NY.</p> <p>Information will be forthcoming.</p>

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<p><b>TREASURER'S REPORT</b> <b>FINANCE COMMITTEE REPORT</b> Phyllis Yezzo</p>	<p>March P&amp;L and YTD comparison to budget and Finance Committee minutes available on Share Point. Committee met 4/8; next meeting 6/10/21. YTD total income is \$205k; total expenses \$153k; net operating income \$52k. Income, expenses, investments are within expected parameters.</p> <p><b>INVESTMENT PERFORMANCE UPDATE</b> Merrill Lynch PPT detailing investment standing, performance and recommendations available on SharePoint. M. Randall noted the combined investment portfolios have earned \$135k over the past five years. The association has approximately six months of operating expenses held in cash and a balanced budget is expected for 2021. Therefore, he recommends transferring funds, over time, from the short-term allocation and checking account to the long-term moderately aggressive allocation. As circumstances change, the amount and cadence could be modified. MR was thanked and left the meeting. PY summarized the Finance Committee discussions with MR and presented their unanimously approved motions.</p> <p><b>MOTION</b> <b>RECOMMENDATION TO THE BOD TO APPROVE:</b> <b>INCREMENTAL TRANSFER OF \$20,000 FROM THE SHORT TERM CONSERVATIVE PORTFOLIO TO THE LONG TERM MODERATELY AGGRESSIVE PORTFOLIO ON A MONTHLY SCHEDULE</b></p> <p><b>MOTION</b> <b>RECOMMENDATION TO THE BOD TO APPROVE:</b> <b>INCREMENTAL TRANSFER OF \$15,000 FROM THE CHECKING ACCOUNT TO THE SHORT TERM CONSERVATIVE PORTFOLIO ON A MONTHLY SCHEDULE</b></p>	<p>Financial status is stable.</p> <p><b>APPROVED UNANIMOUSLY</b></p> <p><b>APPROVED UNANIMOUSLY</b></p> <p>JS will set up the monthly transfers. She and the Finance Committee will monitor fund balances to determine if modifications become necessary.</p>

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<p><b>AUDIT COMMITTEE REPORT</b> <b>Kimberly Velez</b></p>	<p>Audit Committee Report, Finance Statement and IRS Forms 990 and 8879-EO available on SharePoint. Committee met without a quorum with Amy Pedrick, West &amp; Company, CPA PC, on 4/9.</p> <p>AP reviewed the Finance Statement and IRS documents. ANA-NY does not meet the requirements for a full audit; a middle review was conducted. The accountants' conclusion was, based on the review, ANA-NYs financial statement are in accordance with general accepted US accounting principles.</p> <p><b>MOTION (JC/SM)</b> <b>TO ACCEPT THE AUDIT COMMITTEE REPORT</b></p> <p><b>MOTION (TD/JLG)</b> <b>TO ACCEPT IRS FORM 990 AS PRESENTED FOR FILING</b></p>	<p><b>APPROVED UNANIMOUSLY</b></p> <p><b>APPROVED UNANIMOUSLY</b></p>
<p><b>BYLAWS COMMITTEE</b> <b>Tanya Drake</b></p>	<p>The committee has received the bylaws revision proposals and will meet on 4/29 to review and vote.</p>	
<p><b>AWARDS COMMITTEE REPORT</b> <b>Verlia Brown</b></p>	<p><b>HERO AWARDS</b></p> <p>Final text for the description, purpose and criteria for the individual and group Nurse Hero Awards available on SharePoint.</p> <p>The committee recommends that the awards be recurring on alternating years beginning with the individual award in 2021. The members are cognizant of the tight timeline this imposes. There was BOD support for a suggestion that, because of the extraordinary circumstances of the COVID 19 pandemic, the committee consider presenting both awards this year.</p> <p><b>MOTION (JLG/TD)</b> <b>TO APPROVE THE INDIVIDUAL AND GROUP NURSE HERO AWARD AS PROPOSED BY THE AWARDS COMMITTEE</b></p>	<p>VB reminded the BOD that the committee is still offering the regularly scheduled awards and time is short for these additions.</p> <p><b>APPROVED UNANIMOUSLY</b></p> <p>VB will take the suggestion for presentation of both awards back to the committee.</p>

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<b>PROGRAM COMMITTEE REPORT</b> <b>James Connolly</b>	Full report available on SharePoint. Committee met 4/13; next meeting 5/11. <b>2021 ANNUAL CONFERENCE</b> <ul style="list-style-type: none"> <li>• A hybrid format is planned.</li> <li>• All conference speakers are ANA-NY members.</li> <li>• A subcommittee of volunteers from both the Nursing Education and Program Committees will be formed to review poster abstract submissions.</li> </ul> <b>BASSETT PEER SUPPORT NETWORK</b> <ul style="list-style-type: none"> <li>• Has been renamed Nurses Supporting Nurses to better reflect its purpose.</li> <li>• Currently there are 18 volunteers; 16 need to complete training.</li> <li>• J. Myers and E. Mancuso will become Coordinators under the guidance of Tom Hohensee while he is available.</li> </ul> <b>OA LIAISONS</b> OAs without liaisons were identified. MD volunteered to serve as liaison to the GVNA; TD to continue as liaison to PNARC.  <b>MOTION (SC/VB)</b> <b>TO ACCEPT THE PROGRAM COMMITTEE REPORT</b>	<b>APPROVED UNANIMOUSLY</b>
<b>NEW BUSINESS</b>		
<b>OA APPLICATION: PHILIPPINE NURSES ASSOCIATION OF NEW YORK, INC</b>	Application and supporting document available on SharePoint. It is complete and meets all organizational affiliate requirements.  <b>MOTION (TD/JLG)</b> <b>TO ACCEPT PHILIPPINE NURSES ASSOCIATION OF NEW YORK, INC AS AN ORGANIZATIONAL AFFILIATE</b>	<b>APPROVED UNANIMOUSLY</b>
<b>ANA ENTERPRISE</b> <b>Jeanine Santelli</b>	<b>2021 VIRTUAL MEMBERSHIP ASSEMBLY</b> Meeting sessions will be held June 1, 3, 14; MA 6/18. The names of representatives and alternates have been submitted. Individuals wishing to attend as observers should submit their names to JS by 5/30.	MA business session is June 18, 16:00-20:00 hrs.

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<b>EVA ALLERTON NURSING HISTORY LECTURE SPONSORSHIP</b>	<p>Presented by the Rochester Academy of Medicine. Keynote is Robyn Hilliard; topic 'Historical Contributions of Blacks in Nursing'. We sponsored this function for the first time last year. Sponsorship allows us to advertise educational offerings at the event.</p> <p style="text-align: center;"><b>MOTION (TD/JLG) TO SPONSOR THE EVA ALLERTON HISTORY LECTURE FOR \$250</b></p>	<b>APPROVED UNANIMOUSLY</b>
<b>NURSES OF INTEGRITY OF AMERICA CONFERENCE SPONSORSHIP</b>	<p>The organization, co-founded by Shantay Carter, the keynote speaker for our annual meeting, is holding a mixer and celebration of nurses on May 13. A silver sponsorship includes company logo on the flyer, social media recognition, and distribution of marketing materials.</p> <p style="text-align: center;"><b>MOTION (JC/JLG) TO SPONSOR THE NURSES OF INTEGRITY MAY 13 EVENT AT THE \$300 SILVER LEVEL</b></p>	<p style="text-align: center;"><b>APPROVED UNANIMOUSLY</b></p> <p>JS will email more information on the organization to the BOD.</p>
<b>FUTURE BOD MEETINGS</b>	<p><b>2021 BOARD OF DIRECTORS MEETINGS:</b> The third Monday of each month on Microsoft Teams, 18:30-20:30.</p> <p><b>ANNUAL MEETING &amp; CONFERENCE</b> October 28-30, 2021, Melville, NY</p>	The possibility of an in person BOD meeting in September will be explored.
<b>ADJOURNMENT</b>	<p>No further business.</p> <p style="text-align: center;"><b>MOTION TO ADJOURN (JC/JLG)</b></p>	<p style="text-align: center;"><b>APPROVED UNANIMOUSLY</b></p> <p>MD adjourned the meeting at 20:35 hrs.</p>

**Submitted by,  
Tanya Drake  
Secretary**