

**ANA-NY
Board of Directors Microsoft Teams Conference Meeting
September 18, 2023**

PRESIDING: Marilyn Dollinger, President

PRESENT:

OFFICERS: Marilyn Dollinger, President, Tanya Drake, Vice President, Phyllis Yezzo, Treasurer, and Trudy Hutchinson, Secretary

DIRECTORS: Susan Chin, James Connolly, Giselle Gerardi, Kim Velez, and Sarah Miner

ABSENT: N/A

STAFF: Jeanine Santelli, Executive Director and Kennedee Blanchard, Member Engagement Associate

GUESTS: Amy Kellogg, Lobbyist

Topic	Discussion	Resolution
CALL TO ORDER		President Dollinger called the meeting to order at 6:30 pm on Monday, September 18, 2023. Sarah Miner read the ANA-NY mission statement.
ATTENDANCE	Quorum Present	Secretary Hutchinson took attendance and declared a quorum was present.
ANNOUNCEMENTS	<p>Kennedee Blanchard announced that she is expecting a baby boy due to arrive on December 28, 2023.</p> <p>Executive Director, Santelli announced the results of the 2023 Election (see attached Certification Letter and Certification Report from Association Voting) and informed the Board that the nominees have received the appropriate letters informing them of the election results as well. She stated that Nadia Joseph will be the next Chair of the Nominations and Elections Committee after Kerlene Richards is done serving her term and that ANA increased the number of Membership</p>	

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	<p>Assembly Representatives from 6 to 7, however, one of the seats is always reserved for the ANA-NY President, so there were 6 open seats on the ballot this year. She also mentioned that there was a 4.8% turnout this year, instead of the usual 1% that we have received for the past several years. Vice President Drake suggested that all the Board members talk about the election with ANA-NY members attending the annual conference informing them that voting in the yearly election is part of their right and responsibility. Giselle Gerardi thinks part of the high turnout this year is due to the increased presence on our social media channels.</p>	
<p>LOBBYIST’S REPORT</p>	<p>Amy Kellogg reported that the Board approved the 2024 Legislative Priorities at their last meeting and that it will be presented to the membership for their final approval during the Governing Assembly Business Meeting at the Annual Conference.</p> <p>Amy and Executive Director Santelli are meeting with Senator Webb on Tuesday, September 19th, at the State Office Building in Binghamton to discuss her potential sponsorship of the Nurse Licensure Compact (NLC) bill and are bringing one of her constituents from the Decker SON with them as well.</p>	

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	<p>Amy and Executive Director Santelli met with Governor Hochul to discuss workforce development issues for which there is not a lot of funding since there is a \$9 billion deficit in next year's budget.</p> <p>The Tobacco Free New York State and Let's Get Immunized NY continue to meet and that the Executive Order is officially over, which means that the Safe Staffing Emergency will probably be a priority.</p> <p>Amy reminded the Board that Election Day is Tuesday, November 7, 2023, and since it is an odd-numbered year, there will only be candidates for local election on the ballot throughout the State and informed them that there will be two constitutional amendments on the ballot to consider. The first constitutional amendment would remove the debt limitations in the State Constitution from small city school districts (cities with less than 125,000 inhabitants) and the second constitutional amendment would allow municipalities to exclude from their debt limits indebtedness for the construction or reconstruction of sewage facilities until 2034.</p> <p>Executive Director Santelli and Caiti Anderson attended the ANA Lobbyists meetings in Washington D.C. on September 13-15, 2023.</p>	

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	Executive Director Santelli stated that they had a productive meeting and that Caiti took notes.	
CONSENT AGENDA	<p>MOTION TO APPROVE CONSENT AGENDA – Susan Chin/Kim Velez</p> <p>AUGUST 21, 2023, MINUTES</p> <p>COMMITTEE REPORTS:</p> <ul style="list-style-type: none"> ▪ Nursing Education – See attached report from Giselle Gerardi <p>STAFF REPORTS:</p> <ul style="list-style-type: none"> ▪ ED – See attached report from Executive Director Santelli ▪ Program Manager – See attached report from Deb Spass ▪ Member Engagement Associate – See attached report from Kennedee Blanchard 	<p>APPROVED UNANIMOUSLY</p> <p>Vice President Drake mentioned that the Program Manager’s report indicated that we have a signed contract with Splashes of Hope for the Annual Conference, where we will be painting two 4x4 panels for a Children’s Hospital in Buffalo, NY. She would like to see this advertised to our members.</p>
PRESIDENT’S REPORT	<p>President Dollinger provided updates from the Sept. 8 ANA Open Board meeting:</p> <p>ANA is conducting a pilot for bulk membership in NC and GA where hospitals are offering membership to their nurses as part of the hospital’s CE benefits.</p>	

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	<p>The dialogue forum action plans from ANA’s 2023 Membership Assembly (MA), have been approved. Board members should review these using the link, https://www.nursingworld.org/news/news-releases/2023/ana-2023-ma-gun-violence-recommendations/.</p> <p>Project Echo has launched two programs, one focused on Racism and one on staffing.</p> <p>The American Nurses Foundation’s Reimaging Nursing Initiative granted an initial \$14 million to 10 projects developed and led by nurses to transform nursing for improved access, care, and outcomes for all. By early 2025, each project will deliver evidence demonstrating its impact. The Initiative’s goal is to support the most successful project to scale with the eventual goal of industry-wide adoption.</p> <p>The ANA Political Action Committee (PAC) raised over \$168,000 for campaign contributions. ANA reminded the C/SNAs to communicate with the national PAC if they have a candidate running for office at the federal level.</p> <p>The top challenges for the nursing profession right now are nursing value, mental health and wellness, DEI, and Workplace Violence.</p>	<p>Treasurer Yezzo stated that there is no coding permitted for nursing documentation and that she would like more information about this.</p>

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	<p>ANA’s Project MZ Initiative update (see attached) included a short 3-minute clip providing background for the MZ project focus nursingworld.sharefile.com/...</p> <p>Kennedee Blanchard represents ANA-NY on the Project MZ Advisory Committee. Vice President Drake suggested using our involvement with the National Student Nurses Association (NSNA) and the Nursing Students Association of New York State (NSANYS) to help garner information from nursing students on what they are looking for and need from their professional nurses' association. Kim Velez mentioned that the Healthcare Association of New York State (HANYS) sent out a 2023 National Traveler Nurse Survey which was designed to provide insight into what travel nurses are thinking about nursing as a profession, their travel nursing preferences, and their thoughts on the future of nursing. Giselle Gerardi mentioned that she had seen a survey on LinkedIn that was specifically geared for MZ generations.</p> <p>President Dollinger was 1 of 30 people selected to be interviewed by HANYS about the current state of the workforce. The interviewer did ask about ANA-NY's relationship with NYSNA. She made it clear that ANA-NY is not a union and therefore has</p>	

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	<p>no collective bargaining. They asked her if NYSNA and ANA-NY support the same issues. President Dollinger replied that ANA-NY would be happy to work with NYSNA on similar issues, but that ANA-NY has their own agenda. They asked her what the top 3 priorities in workforce staffing are right now, to which she replied “retention, retention, retention”.</p>	
TREASURER’S REPORT	<p>See attached Treasurer’s Report and Finance Report from Treasurer Yezzo.</p> <p>Treasurer Yezzo indicated that the Career Center is the major contributor to the increase in total income and that the total expenses are over budget due to the new membership benefit of CINAHL, which was not budgeted for fiscal year 2023, and an increase in Dr. Quinlan’s Professional Coaching services. She informed the Board that our total assets are up from 2022 and are consistent with monthly growth.</p> <p>Vice President Drake asked if we could split the cost of CINAHL with the FNYSN? Executive Director Santelli indicated that the FNYSN does not have that kind of money and would not be able to afford to split the cost with us. President Dollinger reiterated that this kind of investment that supports members’ needs is the Boards responsibility and a sound investment.</p>	<p>Executive Director Santelli informed the Board that our new website platform has changed the way the Career Center generates revenue so instead of being a revenue share with Nursing Network it is now our own.</p>

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	<p>Executive Director Santelli informed the Board that 20 members have requested access to CINAHL so far. President Dollinger stated that this is a huge member benefit. Treasurer Yezzo mentioned that the healthcare system needs more of its front-line nurses looking at EBP.</p> <p>Kim Velez suggested showcasing the member benefits at the annual conference. Executive Director Santelli stated that we feature a member benefit in each of our Monthly Office Updates and share the information on our social media channels as well.</p>	
CONTINUING BUSINESS	<p>Future Nurse Leader (FNL) Program Evaluation: There were 17 participating programs in 2023, which was better than expected since the program has been on a 2-year hiatus. All FNL awardees passed their Boards and 3 have activated their complimentary memberships so far.</p> <p>Vice President Drake asked if the time and resources are worth the ROI. Kennedee Blanchard mentioned that most of her time this year was spent updating the FNL materials, which will make subsequent years much easier and less time-consuming.</p>	<p>Susan Chin asked if a list of the participating programs could be shared with the Board. Kennedee Blanchard will add the spreadsheet of participating programs dating back to 2014 to the October Board folder.</p> <p>APPROVED UNANIMOUSLY</p>

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	<p>MOTION TO TAKE FNL PROGRAM OFF PROBATION AND REINSTATE IT WITH IMPROVEMENTS – Giselle Gerardi/Tanya Drake</p> <p>President Dollinger will share information about the FNL Program with the NYS Council of Deans when she is there giving the ANA-NY update on 9/30/23.</p> <p>Vision Statement: Board reviewed the new vision statement drafted by James Connolly; “The voice of empowered New York nurses driving positive change”.</p> <p>MOTION TO ADOPT VISION STATEMENT AS REVIEWED – Tanya Drake/Susan Chin</p>	<p>APPROVED UNANIMOUSLY</p>
NEW BUSINESS	<p>Delete Policy 3.3.1: See attached policy, which is no longer relevant. Vice President Drake mentioned that the candidates position statements do not give the candidate a lot of wiggle room to put themselves forward and identify who they are and what their vision is for the Association moving forward. She would like to advocate that the Nominations and Elections Committee consider expanding the criteria for position statements. She also mentioned that she didn’t think this year's structure gave the candidates the opportunity to put themselves forward.</p>	<p>Executive Director Santelli stated that she will bring this to the committee for consideration.</p> <p>President Dollinger indicated that the Nominations and Elections Committee will make sure to provide the membership with the candidate's backgrounds going forward.</p>

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	<p>Kim Velez asked if it would make sense to revise the policy instead of deleting it? Secretary Hutchinson stated that if we are no longer using the policy then why keep it and that the Board can go through the bylaws archive to find past records if need be. Executive Director Santelli reminded the Board that there is a procedure manual which is where the changes will be reflected once passed by the committee and that she will bring this to the attention of the new committee for next year's procedure process. She also mentioned that she did bring this to the Boards attention at a previous meeting informing them that the committee wanted to change the procedure this year and conduct video campaigns instead of providing position statements before it was implemented. She also stated that the Board does not vote on the procedure but can vote on the policy. President Dollinger asked the Board if they want to write a new policy or update this one?</p> <p>MOTION TO DELETE POLICY 3.3.1 AND DISCUSS A REPLACEMENT POLICY THAT IS MORE RELEVANT TO CURRENT PRACTICE AT THE NEXT BOARD MEETING – Tanya Drake/Susan Chin</p> <p>Review Nurse Leader Fellow application: see attached fellowship application. Giselle Gerardi</p>	<p>APPROVED UNANIMOUSLY</p>

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	<p>recused herself from voting because she teaches at the same institution that the student attends.</p> <p>The Board agreed that approval of the project needs to come from the facilities CNO or Nurse Scientist and not a nurse manager. President Dollinger stated that the guidelines will need to be updated to reflect that there needs to be evidence of approval from the facility where the project would be implemented.</p> <p>MOTION TO APPROVE APPLICATION PENDING APPROVAL FROM THE FACILITY WHERE THE PROJECT WILL BE IMPLEMENTED – James Connolly/Tanya Drake</p> <p>Review of Safer Workplace Position Statement: see attached position statement. President Dollinger stated that the position statement was drafted by a coalition of the New York College of Emergency Physicians (NYACEP), New York State Emergency Nurses Association (NYSENA), and ANA-NY, and asked if there were any concerns about ANA-NY signing onto the position statement. She also mentioned that April 2024 will be Workplace Violence Prevention Awareness Month with the goal of increasing awareness to recognize, prevent, and respond to workplace violence. This would be a good topic for a Special Interest Group (SIG).</p>	<p>MOTION APPROVED WITH ONE ABSTENTION FROM GISELLE GERARDI</p>

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	<p>Executive Director Santelli mentioned the “Attacking a Nurse is a Felony” flyer that is cobranded with NYONL, which is on the website and included on ANA-NY exhibits across the State.</p> <p>MOTION TO APPROVE POSITION STATEMENT AND ANA-NY'S ENDORSEMENT – James Connolly/Trudy Hutchinson</p>	<p>APPROVED UNANIMOUSLY</p> <p>Executive Director Santelli will post the Position Statement on the website once she receives the final statement.</p>
NEXT MEETINGS	<p>October 16, 2023 @ 1830</p> <ul style="list-style-type: none"> ▪ Prep for conference – Board roles <p>December 11, 2023 @ 1830</p> <ul style="list-style-type: none"> ▪ Budget ▪ Approval of committee rosters 	
UPCOMING EVENTS	<ul style="list-style-type: none"> ▪ Prudential – Roadmap to Retirement 9/20 @ 1300 & 9/21 @ 1900 ▪ SPAN – Virtual Meditation, 9/20/23 @ 1200 ▪ Falling for ANA-NY, Corning, NY, 9/20/23 https://home.cmog.org/ ▪ Exhibiting: New York State Association of Nurse Anesthetists, 9/29/23 - 10/1/23, White Plains ▪ 2023 Nightingale Gala, Albany, NY, 9/30/23 https://www.cfny.org/2023-nightingale-gala/ 	

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	<ul style="list-style-type: none"> ▪ Exhibiting: Cracking the Code, 10/5/23, Rochester ▪ Exhibiting: NYS Assoc. of Ambulatory Surgical Centers, 10/4-5, Albany ▪ SPAN – Virtual Zumba Class, 10/18/23 @ 1900 ▪ Prudential – Fundamentals of Wills, Trusts, and POAs, 10/18 @ 1300 & 10/19 @ 1900 ▪ Prudential – Creating Generational Wealth, 11/8 @ 1300 & 1900 ▪ Exhibiting: NYS Chief Nursing Officers Educational Conference, 11/8/23, Saratoga Springs, NY ▪ 11th Annual Conference, Turning Stone Resort and Casino, Verona, NY, 11/9/23 - 11/11/23 https://www.turningstone.com/ ▪ SPAN – Mindfulness & You, 11/15/23 @ 1800 ▪ Books & Brunch: Kitchen Garden Revival, 12/2/23 @ 1100 ▪ Prudential – Your Social Security Benefits, 12/6 @ 1300 & 1900 ▪ 12th Annual Conference, The Sagamore Resort, Bolton Landing, NY (on Lake George), 10/21/24-10/23/24 https://www.opalcollection.com/sagamore/?utm_source=Google&utm_medium=Listing&utm_campaign=The%20Sagamore%20Resort 	

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	<ul style="list-style-type: none"> ▪ 13th Annual Conference, TWA Hotel @ JFK, Queens, NY, 10/9/25-10/11/25 https://www.twahotel.com/ 	
ADJOURNMENT	<p>No further business.</p> <p>MOTION TO ADJOURN – Tanya Drake/Susan Chin</p>	<p>APPROVED UNANIMOUSLY</p> <p>President Dollinger adjourned the meeting at 8:32 pm.</p>

Recorded by,

Kennedee Blanchard, Member Engagement Associate