

**ANA-NY  
Board of Directors Microsoft Teams Conference Call Meeting  
March 14, 2022 1830-2034**

**PRESIDING: Marilyn Dollinger, President**

**PRESENT:**

**OFFICERS:** Marilyn Dollinger, President [MD]; Tanya Drake, Vice President [TD]; Trudy Hutchinson, Secretary [GBH]; Phyllis Yezzo, Treasurer [PY] - **excused**

**DIRECTORS:** Susan Chin [SC]; James Connolly [JC]; Giselle Gerardi [GG]; Sarah Marshall [SM]; Kimberly Velez [KV]

**NOT PRESENT:**

**STAFF:** Jeanine Santelli, Executive Director [JS];

**GUESTS:** Amy Kellogg [AK], Susan Birkhead [SB]

TOPIC	DISCUSSION	RESOLUTION
<b>CALL TO ORDER</b>	Quorum present.	MD called the meeting to order at 1832 hrs. ANA-NY mission read by JC.
<b>LOBBYIST REPORT Amy Kellogg</b>	<p>Updates from February's report:</p> <p>Assembly and Senate have both submitted their budget proposals. Review of PPGG – to expand statutory shift pay differential</p> <p>Health Budget the bulk of budget – A &amp; S have accepted the Nurse loan forgiveness plan Nursing Licensure Compact – S accepted this. NP Modernization – only removed the Sunset provision</p> <p>Healthcare workers bonus accepted by A &amp; S – there is a drafting error – expanded those eligible for the bonuses. Gov. Hochul says this will be based on base salary</p> <p>Modernization of EMS – Assembly rejected this outright. Gov. Hochul proposed moving licensure from NYSED to DOH – not practical. Not clear. Frustration and tension between NYSED and DOH. Both houses have rejected this.</p>	<p>ANA-NY supports this</p> <p>ANA-NY supports this ANA-NY supports this based on what the NPs want.</p> <p>ANA-NY supports this AK watching this</p>

	Preceptor Tax Credit – still under consideration	
TOPIC	DISCUSSION	RESOLUTION
<b>CHARTER SCHOOL UPDATE</b> <b>Susan Birkhead, DNS, MPH,</b> <b>RN, President</b>	<p>Update on the Nurses Middle College Model – it prepares student at public high school and meets NYSED standards, but looks at education through the lens of a healthcare focus. Students must graduate with a certificate of patient tech or EMT. Graduate with 12 college credits. Focuses on personal development and completing an internship at a healthcare setting. Pam McCue (founder of RI model and a RWJ fellow) wants to start this model all over the United States. School is chartered in the Capital Region as of mid-July in 2021 per invitation of the Charter School association and charter approved October 7, 2021.</p> <p>Hoped for opening – Fall 2023. Need to find 50,000 sq. ft. in the Albany area. SB says there is support from school and legislators in the area.</p> <p>Enrollment goal: 1<sup>st</sup> year: 130 and attrition is expected. RI experience has been that graduates go into LPN programs or other health careers.</p> <p>Source of Faculty: Must be qualified to teach in NYS so they will not be nurses; but some may be both NYS certified teachers and nurses.</p>	<p>SC: Comes at a great time.  GG: Would be great for Long Island with diversity and lower income.</p> <p>MD shared that ANA-NY is completely in support of these efforts.</p>

TOPIC	DISCUSSION	RESOLUTION
<b>ANNOUNCEMENTS</b> <b>Jeanine Santelli</b>	<p>Kim Velez is on the ANA ballot for Nomination and Elections Committee</p> <p>JS asked by MD to include the notifications about Pathway to Excellence or Magnet</p>	<p>Congratulations to Wayne Health for achieving Pathway to Excellence.</p>
<b>CONSENT AGENDA</b> <b>Marilyn Dollinger</b>	<p><b>MOTION ON THE CONSENT AGENDA ITEMS (JC/GG)</b></p> <ul style="list-style-type: none"> <li>• <b>MINUTES OF FEBRUARY 14, 2022</b></li> <li>• <b>COMMITTEE REPORTS FROM LEGISLATION, PROGRAM, STAFF REPORTS: ED, COMMUNICATIONS, PROGRAM MANAGER</b></li> </ul>	<p><b>APPROVED UNANIMOUSLY</b></p> <p>Core Values – no action on the list tonight. TD asked that the values be reviewed and put into common sense before distribution.</p>
<b>PRESIDENT’S REPORT</b> <b>Marilyn Dollinger</b>	<ul style="list-style-type: none"> <li>• MD Project First Line – received a grant from ANA and asking for interest about 2<sup>nd</sup>-year extension with funding. President Ernie Grant had a 1-on-1 discussion with MD on Friday 3/10/22. MD has put in a request to the CNA incoming president to speak at our Fall 2022 Conference.</li> </ul>	<p>MD states a report on this effort will be provided at the next BOD meeting.</p>
<b>TREASURER’S REPORT</b> <b>Phyllis Yezzo – excused</b>  <b>Filed Report prepared by PY</b> <b>As of March 14, 2022</b>	<p>February, 2022 Balance Sheet  February, 2022 Profit and Loss  February, 2022 Budget vs Actuals FY_2022 are posted with the Board Packet</p> <p>February: 2022 P&amp;L and Budget vs. Actual, Total Income \$ 82,217.08 compared to 2022 budget of \$69,400.00.</p> <p>Total expenses in February 2022 \$ 40,424.80 compared to budget of \$ 65,706.97 and expenses of \$44,257.26 in 2021.</p>	<p>KV: When is the audit due?  JS sent documents to auditor Amy</p> <p>ANA-NY Audit committee to meet some time prior to May 2022 meeting.</p>

	<p>Investment Income continues is being maintained:  Bank of America: \$298,102.94  Merrill Lynch (moderate and conservative): \$ 970,901.34  Both funds reflecting positive growth in light of a turbulent market.</p> <p>Total Assets \$1,277,854.53 compared to February 2021 of \$1,043,759.40</p>	
TOPIC	DISCUSSION	RESOLUTION
<b>COMMITTEE REPORTS</b>		
<b>PROGRAM COMMITTEE</b>	JC reported 18 people are registered for the resilience event. OAs contacted about participating in a previously scheduled Jones Beach clean up	<p>March 30: Resilience Building Blocks  April 9: Brunch and books  April 30: Jones Beach Clean Up  June 22 Social Mixer in Niagara Falls</p>
<b>NURSING EDUCATION COMMITTEE</b>	SM: Revised January meeting report In the February meeting looked and volunteer criteria and DEI	
<b>MAY MEETING</b>	MD: hold meeting in-person meeting in Albany	<p>Albany at ANA-NY headquarters on Saturday, May 14 – 9a – 11:30a.  Board Dinner Friday, May 13 – at the Renaissance Hotel in Albany - 6:30p.</p>
<b>FNL updates &amp; proposal on developing a Nurse Leader Fellowship</b>	<p>TD gave an update and report on the status of FNL. MD reviewed that the FNL was put on hiatus for 1 year. The process has not been as efficient as it could have been in previous years.  TD states that the purpose never been truly clarified. ROI of this award is negative as far as growing membership in ANA-NY. This award process is challenging and not apparently cost effective. Discussion ensued.</p> <p>Proposal brought forward by JS and office staff for Nurse Leader Fellowship (NLF) as a scholarship-type program for</p>	<p>Both SM and TD interested helping with this proposal.</p>

<p><b>Podcast updates</b></p>	<p>ANA-NY members completing the RN to BSN or it can be used as a recruiting tool. Discussion ensued. At close of discussion, MD called for motions regarding NLF and FNL awards.</p> <p><b>MOTION TO SUPPORT THE NURSE LEADER FELLOWSHIP (SM/SC)</b></p> <p><b>MOTION TO CONTINUE FNL AWARD FOR 1 YEAR (SM/KV)</b></p> <p>JC is putting a form and proposal together. A work in progress and will let the BOD know</p>	<p><b>MOTION PASSED UNANIMOUSLY</b></p> <p><b>MOTION PASSED WITH 1 NAY VOTE</b></p>
<p><b>TOPIC</b></p>	<p><b>DISCUSSION</b></p>	<p><b>RESOLUTION</b></p>
<p><b>NEW BUSINESS</b></p> <p><b>ANAI names due 4/3</b></p> <p><b>MA delegate orientation</b></p>	<p>JS will be sending out the call in this week. This is a national level. Funding is there.</p> <p>BOD MD, KV, GG going to Washington, DC in June 2022. Member delegates Elise Mancuso, Verlia Brown, Kerlene Richards</p> <p>Do we want to do an orientation before the Friday night dinner 5/13 or 5/14.</p> <p>Virtual Bylaws Forum will occur 4/6/2022 with KV &amp; GG and TD representing MD.</p>	<p>MD will send out a detailed email.</p>
<p><b>EXECUTIVE SESSION</b></p> <p><b>MARILYN DOLLINGER</b></p>	<p>ED Santelli left the meeting. President Dollinger will notify her when Executive Session is concluded.</p> <p>MD opened discussion of annual evaluation of ED Santelli. She completed a self-evaluation w/goal setting for 2022-2023. Tool used for this officer's evaluation was discussed and continued approval of its use.</p>	<p>Return all BOD comments to MD by March 21, 2022.. All comments will be summarized as an anonymous</p>

	<p>Thoughts about giving the staff a bonus in light of the heavy lift required by office staff as recognition of their efforts in 2021. Discussion ensued.</p> <p>What is the amount of the bonus, or should it be prorated? The agreement is prorated. <b>MOTION: ISSUE A PRORATED BONUS OF \$3000 TO SHAKIRA HERNANDEZ AND \$2500 TO PHIL MEYER IN RECOGNITION OF THEIR HARD WORK DURING 2021. (TD/JC)</b></p>	<b>MOTION PASSED UNANIMOUSLY</b>
<b>TOPIC</b>	<b>DISCUSSION</b>	<b>RESOLUTION</b>
<b>FUTURE BOD MEETINGS</b>	April 11, 2022 meeting,	<p>b. May 9, 2022 @ 1830 or May 14 @ 0900</p> <p>c. June 13, 2022 @ 1830 – JS on vacation</p> <p>d. July 11, 2022 @ 1830</p> <p>e. August 8, 2022 @ 1830</p> <p>f. September 12, 2022 @ 1830</p> <p>g. October 10, 2022 @ 1830</p> <p>h. November 14, 2022 @ 1830</p> <p>i. December 12, 2022 @ 1830</p>
<b>ADJOURNMENT</b>	<ul style="list-style-type: none"> <li>No further business.</li> <li><b>MOTION TO ADJOURN (TD/JC)</b></li> </ul>	<b>APPROVED UNANIMOUSLY</b> MD adjourned the meeting at 2040 hrs.

Submitted by Gertrude B. Hutchinson, Secretary

