

**ANA-NY
Board of Directors Microsoft Teams Conference Call Meeting
February 14, 2022 1830-2034**

PRESIDING: Marilyn Dollinger, President

PRESENT:

OFFICERS: Marilyn Dollinger, President [MD]; Tanya Drake, Vice President [TD]; Phyllis Yezzo, Treasurer [PY]; Trudy Hutchinson, Secretary [GBH]

DIRECTORS: Susan Chin [SC]; James Connolly [JC]; Giselle Gerardi [GG]; Sarah Marshall [SM]; Kimberly Velez [KV]

NOT PRESENT:

STAFF: Jeanine Santelli, Executive Director [JS]; Shakira Hernandez, Communications Coordinator [SH]; Phil Meyer, Program Manager [PM], Ana Quian, Member Engagement Coordinator [AQ]

GUESTS: Amy Kellogg

TOPIC	DISCUSSION	RESOLUTION
CALL TO ORDER	Quorum present.	MD called the meeting to order at 1830 hrs. ANA-NY mission read by GBH.
LOBBYIST REPORT Amy Kellogg NYS Budget outlined by Gov. Hochul	<p>Gov. Hochul’s budget out for 1 mo. Expansion of Nurse Loan forgiveness program – ANA-NY supports this. Different than the Pat McGee Scholarship fund.</p> <p>Gov. Hochul supports the Nurse Licensure Compact in NY – no interest in the compact in the past – now curiosity piqued. Leg committee put together talking points. In most states, the Compact license is an option in addition to the state only license, but not clear with it as written. Citizenship is needed for a NY license, but not for the compact. NYSED policy has opposed the compact to date related to concerns over loss of licensure revenue. The Compact Board is a national board consisting of reps from all Compact states; it is independent from the NYSED Nursing Board. NYS educational requirements are the “gold standard.” TD spoke to other states not requiring a BS for initial practice. To date, no way we can screen nurses coming into the state with lower licensure requirements. “Meets the licensure requirements of their home state” If RNs NYS and have a</p>	ANA-NY Legislative committee worked on talking points.

	<p>permanent address NYS, they must meet NYS educational requirements.</p> <p>NY Nurse Practitioners – 1 year extension of NPMA (2014); NPANYS supports new bill which keeps 3600 hrs. of collaborative practice but loosens other requirements.</p> <p><i>Discussions:</i> Governor: Healthcare Workers Bonuses – put money into the pipeline to fund nursing to grow the profession. Are the bonuses coming from the employers? AK – bonuses coming from NYS that healthcare workers will apply for. Cap at \$100K. One time bonus. Open to all healthcare workers regardless of employer. AK- agency nurses are not included because not considered FT employees of an agency</p> <p>Gov proposal for Community Paramedicine – not opposed as a concept, but clear line of supervision. ED physicians not proper supervision. Houses of legislature not in agreement</p> <p>Gov. Hochul proposed moving licensure from NYSED to DOH – not practical. Not clear. Frustration and tension between NYSED and DOH. – more a wakeup for NYSED to do its job correctly. No executive oversight of NYSED. NYSED is working on improved operations.</p> <p>PY: ? about chatter of Safe Staffing – NYSNA supports getting funding. Gov H. extended a lot of previously passed Executive Orders.</p> <p>PAC is in the process to get word out. Enabling online donations is in process. Sends a message to those running for election. Redistricting maps are available. https://latfor.state.ny.us/maps</p> <p>Mask mandates extended, but all fundraisers are now in person. Lobby Day will be in person.</p>	<p>Board encouraged advocacy to raise the threshold for bonuses based on higher salaries related to pandemic overtime</p> <p>ANA-NY not supportive of this as currently written</p> <p>AK recommends watching this discussion</p> <p>MD encourages all the ANA-NY board members to have 100% participation in the PAC.</p>
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	Preceptorship Tax Credit – Our collaborative request with NYNA group was too late to get in the Gov.'s budget—trying to have added by Assembly or Senate to their one-house budgets	ANA-NY put in an ask about this
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ANNOUNCEMENTS Jeanine Santelli	<ul style="list-style-type: none"> • ANA national call for nominations due 2/15 • Membership Assembly reps due 2/15 need an alternate 	GG available for virtual meeting April 2022 & June 2022 meeting. TD covering for MD for April 2022. MD available for the June 2022 meeting.
CONSENT AGENDA	MOTION ON THE CONSENT AGENDA ITEMS (TD/JC) <ul style="list-style-type: none"> • MINUTES OF JANUARY 10, 2022 • COMMITTEE REPORTS FROM LEGISLATION, PROGRAM, and EXECUTIVE DIRECTOR REPORT • AMENDED PROGRAM COMMITTEE “BRUNCH & BOOKS 4/9/2022 @ 11AM W/NACLI (JC) • NURSING ED REPORT SEPARATED FROM CONSENT AGENDA TD spoke to the wording in the report. 	APPROVED UNANIMOUSLY <ul style="list-style-type: none"> • Sarah Marshall will communicate with the Ed. Committee • MD defer Ed. Committee Report to next board meeting and put that in March consent agenda
COMMUNICATIONS CORRDINATOR’S REPORT Shakira Hernandez	<ul style="list-style-type: none"> • SH accepted into the Leadership Academy to pursue classes and certification in non-profit work. • Social media efforts are continuing, and stats are included. In the Report folder. • Thoughts about creating tool kit for social media – would you want to profile. Need the core words as member engagement on social media. Contracts with radio station in Buffalo – contacted by St. Jude fund drives – ANA-NY logo put on tee shirts at no cost. SK will present a program on social media 	Report received with gratitude. Have 3-4 words from each board member to SK by 2/18.

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<p>PROGRAM MANAGER'S REPORT Phil Meyer</p>	<p>Working on logos for annual meeting and "10x10"</p> <ul style="list-style-type: none"> • New staff member introduced: Ana Quian. 1st day 2/14/22. Background: <ul style="list-style-type: none"> • student involvement from UAlbany – • BA – Communications/Org. Communications and Persuasion and minor in English • Looking into Assoc. Profession in Human Resources Certification • Project Manager professional certification – take practice exam and apply • Awards Gala at Annual Meeting with a mixer for OA and members in the area planned for June or July – Hyatt Place in Niagara Falls. Fireworks at the mixer and on 10/27 during the Awards dinner. Lighting up the falls in ANA-NY logo colors. • Nurses Supporting Nurses – Dr. Gomez (Bassett liaison) and Phil talking about getting students involved as participants or peer support. Discussion about new nurses in a residency program supporting students and new grad nurses to foster a sense of accomplishment. Slow involvement – so thinking about including students – do more outreach. 	<p>PH will bring up publicizing it to the OAs.</p>
<p>PRESIDENT'S REPORT Marilyn Dollinger</p>	<ul style="list-style-type: none"> • MD successfully negotiated with Phyllis Quinlan [PQ] – 20% discount= max ceiling of 5 members/month. Free 30-minute coaching session at conference. PQ volunteered to be a speaker (if room on the program). Will offer a column in <i>ANA-NY Nurse</i> • ED Santelli signed the contract and returned to PQ. 	<p>MD will address in next ANA-NY newsletter MD- set up a separate meeting to implement roll-out and give PQ specific deadlines.</p>

	<p>Audio interview about workforce issues. More information coming</p> <ul style="list-style-type: none"> MD joined ANA RN influencers group. Meet monthly – have extensive legislative experience and working on national policies. 	
TOPIC	DISCUSSION	RESOLUTION
<p>TREASURER’S REPORT Phyllis Yezzo As of February 14, 2022</p>	<p>January, 2022 Balance Sheet January, 2022 Profit and Loss January, 2022 Budget vs Actuals FY_2022 are posted with the Board Packet</p> <p>January: 2022 P&L and Budget vs. Actual, Total Income \$66,030.00 compared to 2022 budget of 67,175.00. Income from annual Meeting Sponsors and Organizational Affiliates occurring in January 2021 are expected in later months in 2022. Dues income continues to be an overbudgeted income allocation as well as the Career Center in 2022.</p> <p>Total expenses in January 2022 \$35,303.26 compared to budget of \$63,901.97 and expenses of \$44,257.26 in 2021.</p> <p>Investment Income continues is being maintained: Bank of America: \$279,763.55 Merrill Lynch (moderate and conservative): \$955,901.34 Both funds reflecting positive growth in light of a turbulent market.</p> <p>Total Assets \$1,243,562.54 compared to January 2022 of \$1,022,149.49.</p>	
<p>TABLED ITEMS Tanya Drake’s Proposal</p>	<p>In conversation w/Karen Ballard, TD clarified the following definitions: Founding Member – 1 of 39 people who contributed \$1000 to get org off the ground Charter Member – joined in the 1st year of existence</p>	<p>MD expressed appreciation for TD thoughts to honor the founding members.</p>

<p>James Connelly's Proposal</p>	<p>1st part of TD's Proposal: Plaque in the office – JS states plaque already in office. 2nd part of TD's Proposal: Those founding members in NF stand and have names read out for the 10th anniversary. JS said that this happened in Tarrytown, NY. Done both, but SH has some plans afoot to honor those who are still w/us. Some are no longer members.</p> <ul style="list-style-type: none"> Podcast by ANA-NY JC states that MD audio interview would be an example. Platforms free with no overhead for the organization. Call to the membership to glean knowledge of expertise in doing podcasts, information. Plan – to outreach to the public to promote nursing and ANA-NY which can lead to a more collective voice. <p>Discussion ensued about who would be in charge of it? JC- podcasts can be pre-screened. Who will do interviews? Who will do the edit? Amount of time involved?</p> <p>Thoughts of roll-out for 2024. Narrator/creator of the podcast would provide an air-ready product. Who will be responsible for inappropriate content? JC – pre-vetting by an idea/podcast set of committee members. Would there be a mentoring workshop about how to produce a podcast to entice our members and more engagement? Program committee can be involved in this. Consider interview/interviewee repartee with pre-approved questions.</p>	<p>Enthusiastic support by the board. James Connelly to come back w/proposals and specifics for the March board meeting.</p>
<p>CONTINUING BUSINESS</p>	<p>POLICY REVIEW</p> <ul style="list-style-type: none"> JS updated changes by the Awards committee. Links included for the pricing of external marketing on our website. Committee appointments updated in policies to align with Bylaws. <p>MOTION TO APPROVE POLICIES AS PRESENTED: TD/SM</p>	<p>BOARD APPROVES UNANIMOUSLY.</p>

NEW BUSINESS	<i>Daily News Supplement</i> – heavily involved KB – in 2021 Board decided not to be involved. No ROI. KB has approached us again about doing this. Cost: \$7K publishing bill plus the marketing from ANA – split the cost with National and pay ANA as well. She approached MD and JS again this year for ANA-NY participation. Discussion ensued.	CONSENSUS BY THE BOARD TO UPHOLD THE POSITION TAKEN IN 2021; THEREFORE WE WILL NOT DO THE <i>DAILY NEWS SUPPLEMENT</i> FOR 2022.
KIM VELEZ	Synopsis of the Audit Committee – many new members and a brief orientation took place. Will be meeting with the CPA in March/April 2022 for record	
FUTURE BOD MEETINGS	March 14, 2022 meeting, 1830.	
ADJOURNMENT	<ul style="list-style-type: none">• No further business.• MOTION TO ADJOURN (JD/SM)	APPROVED UNANIMOUSLY MD adjourned the meeting at 2034 hrs.

Submitted by Gertrude B. Hutchinson, Secretary

