



AMERICAN NURSES ASSOCIATION

NEW YORK

2018 ANNUAL MEETING AND CONFERENCE

BOOK OF REPORTS

Treasurer's Report 2018 Annual Meeting Report – Jan-Sept 2018

• Income

Member dues: \$400,073
Non-dues royalties: \$213
NE-MSD \$4,355
Annual meeting registration \$475
Annual meeting sponsors \$12,000
Organizational affiliates \$300
Future Nurse Leader: \$250
Interest \$40
Uncategorized income: \$800

Total Income \$421,377

• Expenses

Administrative support \$11,335
Advertising \$16,473
Annual meeting \$9,479
Business expenses \$1,521
Committee meetings \$6,901
Computer support \$1,028
Donations \$3,970
Rent \$16,203
Insurance: \$1,760
ANA membership assembly \$3,575
NEMSD \$43,402
Membership marketing \$
Operations expenses \$2,118
Professional services \$6,844
Salaries and wages \$171,453
Payroll taxes \$14,961
Travel and meetings \$12,723
Utilities \$2,024

Total Expenses \$313,398

Net Operating Income Jan-September 2018: \$107,979

1) Reserves:

Checking Account \$122,111

Savings \$138,789

Merrill Lynch – Conservative \$137,956

Merrill Lynch – Moderately Aggressive \$246,896

2) ANA-New York dues will remain the same for 2019:

- Full membership \$260, or \$22.17 monthly (ANA receives \$146)
- Reduced membership \$130, or \$11.33 monthly for new RN graduates, full-time RN graduate students, ages 62 and older and not earning more income than allowable under Social Security, and unemployed RNs
- Special membership \$65, or \$5.92 monthly for ages 62 and older and not employed, or totally disabled

Respectfully submitted,

Donna Florkiewicz, MS, RN, CNE, CCRN-CMC,CSC

ANA-NY Treasurer

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ED 2018 Annual Report

Strategic Goals

Health & Work Environment

Support collaborative initiatives through awareness and communication with other professional organizations and coalition stakeholders

- Attended ACA webinar
- Attended NENYONEL education program
- Attended Putnam Hospital Membership Fair for Nurses' Week
- Collaborating with NENYONEL & NNYPNO to co-provide CE program
- Speaker at NYSID/DDNA conference
- Speaker at The Brooklyn Hospital Center for Nurses' Week
- Speaker at NYONEL business meeting Sponsored NYONEL Gala with Board member attendance
- Sponsored 2017 and 2018 Nightingale Gala
- Attended NYS Board for Nursing meetings
- Corresponded with Regent Collins
- Attended Clean & Healthy New York Gala
- Met with Ann Harrington and Deb Elliott to discuss CANE, Nursing Board, etc.
- Rescheduled quarterly meetings with key nurse leaders in NY
- Attended ISONG World Congress
- Attended ESSAE Fall Harvest Program
- Sponsored and attended 2017 Dolphin Awards
- Sponsored 2018 Dolphin Awards and invited guests from PNAWNY
- Sponsored Susan B. Anthony luncheon table and invited guests from FLCON
- Ran Nurses' Week ads with regional OA co-branding:
 - The Daily News
 - Rochester Democrat and Chronicle
 - The Times Union
 - The Finger Lakes Times
 - Plattsburgh Press Republic
 - Caribbean Life in Brooklyn, Queens, Bronx, and Manhattan
 - Times Ledger

Follow legislative priorities related to healthy work environments

- Attended ANA Lobbyists Meeting
- Attended Clean and Healthy New York conference
- First ANA-NY Lobby Day
- Sponsor for Donate Life NY
- Met with representative from Compassionate Choices and relayed information regarding pending legislation to legislation committee chair
- Sent thank you note to Rep Tonko for sponsoring HR3692
- Governor signs BS in 10
- MOS for CRNA Scope of Practice
- MOS for CRNA Title Protection

- MOS for improved coverage for eating disorders
- MOS for lead bill
- Invited to attend 2018 ANA-NY Annual Meeting:
 - Rep. Tonko
 - Assemblyman Morelle
 - Senator Flanagan
 - Governor Cuomo
 - Suzanne Sullivan

Support/facilitate education that promotes a healthy work environment

- Healthy Nurse: Work/Life Balance 2017 ANA-NY Annual Meeting and Conference
- Collaborating partner on RWJFD grant application “Culture of Health: Booth in a Box”
- Opioid Crisis pre-conference with Rep. Paul Tonko
- Multiple communications with NSANYS leadership to include them in our annual meeting

Quality & Safety

Engage members to create collaborative solutions for quality and safety issues

- Sent immediate email to Today Show when Navy social media story broke with headline as “Nurse” when those involved were medics, not nurses
- Sent empty pill bottles to Malawi

Foster a culture of safe and quality care through dissemination of evidence-based practice

- Established a collaboration with Center for Nursing Research
- Met with 2018 and 2019 Research Fellows
- Collaboration on New York State Nursing Schools and Faculty Survey
- Acceptance of personal scholarly work to Virginia Henderson Repository

Support QSEN initiatives

- Newsletter articles from Nursing Education Committee
- Conducted quality care reviews for the Veterans Administration and the state of Wisconsin

Leadership Development

Support the IOM report: “The Future of Nursing: Leading Change, Advancing Health”

- Attended webinar: *Demystifying Lobbying*
- Reviewed abstracts for New Hampshire Nurses Association Awards
- Attended awards ceremony for NHNA awards
- Attended World Health Care Congress
- Exhibited at 2018 Future of Nursing Annual Summit
- Presented FNL award
- Attended ANA Leadership webinar
- Attended CCNE Evaluator Retraining
- Joined and attended Women @ Work
- Attended Nonprofit Expo

Engage all leaders and direct care givers, and provide outreach, education and networking opportunities

- Signed proposal with AdvantEdge Education for collaborative education offerings
- Sent congratulatory letters to recently reaffirmed Magnet hospitals
- Letters sent to newly inducted FAANs from NY

- Meeting with EBSCOhost to discuss business plan for database and education offerings access for our members
- Requested written report from Suzanne Sullivan
- Negotiated for ANA-NY members to receive member rate for ISONG webinars

Membership

Increase annual membership by 8%

- NYS Fair Planning Conference Call
- Jamilyne and Jeanine attended Membership webinars
- 54 hours at NYS Fair as Booth Leader
- ED blog, Twitter, and Facebook
- Tracking of new RN FNLs with congratulatory letter and reminder of free membership
- ANA-NY membership increased by 17% in 2017, 8% YTD for 2018
- Exhibited at ADC faculty development day
- Annual raffle to sponsor annual meeting attendance by recent FNLs

Annual recruitment of 10% of current ANA direct members residing in New York to dual membership

- Strategizing with NEMSD regarding transition of ANA only members to dual membership
- ANA only membership increased by 4% in 2017

Prioritize and allocate financial resources to support the needs of the membership

- ANA-NY affinity card program (VISA card for non-dues revenue)
- SoFi Student Loans (non-dues revenue)
- Inventoried equipment and furniture
- Saved \$62,000 in operations in 2017 compared to 2016
- Collaborated with Foundation to hire replacement bookkeeper
- Developed first drafts of annual budgets
- Lead Board in strategic planning workshop
- Audit by NYS Labor Department Unemployment to clean up records prior to 2017
- Merged payroll with NEMSD to reduce overhead costs

Mutual Partnerships

- Drafted letter to NYSBON with NYONEL and FNYSN
- Sent suggested topics to Suzanne Sullivan for her talk at GA
- Attended Susan B. Anthony House and Museum Board Meeting

Establish link with the ANA website

- ANA has dropped support of state websites
- ANA has dropped support of Lyris eblast system
- ANA-NY has migrated to Nursing Network platform for website, eblasts, and conference registration – subsidized by NEMSD

Facilitate academic practice partnerships in the education of nurses

- NYNA calls
- Addressed AD Council
- Conducted CCNE site visits as peer evaluator
- Added CE to newsletter in collaboration with Nursing Education Committee
- Speaker at joint AD Council and Deans & Directors of Baccalaureate and Higher Programs

Continue to strengthen the MSD collaborative relationship agreement

- Hosted NEMSD leadership for monthly meetings
- Weekly ED calls
- Hosted NEMSD CE meeting
- Reviewed and edited welcome letter for NY nurses from NEMSD
- NSO Conference Call discussing the termination of NYs contract in order to move forward to contract with NEMSD
- Attended NSO Advisory Board Meeting
- Providing support for interim NEMSD Leader

Develop organizational affiliate members

- Meetings with GVNA president
- Communications with PNAWNY president
- Meetings with CNYNA president
- Attended PNASC end of year celebration
- Coordinating between *Defining Hope* distributors and regions around state for premier screening
 - Buffalo – PNAWNY
 - Rochester – GVNA
 - Syracuse – CNYNA
 - Ithaca - CNYNA
 - Albany - MVNA
 - Elmsford
 - Watertown
 - Manhattan
 - Plattsburgh – NANA
 - Hicksville - NACLI
- Spoke at CNYNA meeting
- Co-provider with OAs for CE programs
 - PNAWNY – Public Health Crisis: Opioid Addictions & Narcan Administration (3/10/18)
 - PNAWNY – Wound Care: State of the Science (4/17/18)
 - PNAWNY – 31st Annual Research and Scholarly Activities Conference (4/17/18)
 - PNAWNY – Don't Become a Case Study: Protect your Nursing License (7/19/18)
 - PNAWNY – Transgender Patient (9/27/18)
 - PNAWNY – 3rd Annual WNY Nursing Symposium (10/20/18)
 - PNASC – Neurovascular Interventional Therapies (TBD)
 - PNASC – Transcatheter Aortic Valve Replacement (TBD)
 - PNASC – The Nurse, The Legislator, The Issues (10/13/18)
 - ISONG – Genetics of Alzheimer's (4/17/18 webinar and enduring)
 - ISONG – Identifying and Treating Monogenic Diabetes (7/10/18 webinar and enduring)
 - ISONG – Direct to Consumer Genetic Testing (11/7/18 webinar and enduring)
 - ISONG – Building Connections to Genomic Health (10/26/18-10/28/18 International Congress)
 - NACLI – Teamwork at the Top...5 Behaviors of EVERY Successful Healthcare Team (6/7/18)
- Reached out with OA recruitment packet to:
 - NPA
 - NYONEL
 - NENYONEL
 - NNYPNO
 - NYLN

- NYSDDNA
- NYSANA
- NYNPA

Association Operations

Committee Support

- Provided staff support to the committees of ANA-NY
- Attended monthly meetings of committees
- Coordinated poster review process
- Coordinated awards process
- Distributed member survey
- Coordinated FNL program
- Coordinated election process

Communications

- Quarterly newsletters
- Sent staff to Social Media Conference
- Attended webinar: *Success Strategies for the Introverted Leader*
- Attended conference: *Communicating with Tact and Professionalism*
- Attended workshop: *How to Be a Better Communicator*
- Attended webinar: *Communicating Through Email: Top 10 dos and don'ts*
- Transition of Board and Committees to Office 365 for security of association documents
- Transfer of association archives onto redundant storage
- Revision of policy manual
- Development of procedure manual
- Migrated Employee Handbook to online
- Joined ESSAE
- Completed Blog and Podcasting course

ANA Connection

- GOVA Calls
- Incorporated ANA suggestions into ANA-NY Bylaws draft
- Sales proposal call
- Quarterly pres-ed call
- Attended Leadership Summit
- Attended Membership Assembly
- Attended Lobbyists Meeting
- Reached out for continued engagement of ANAI alumni

2018 Goal Status

- Increase membership and member retention
 - 8% YTD membership growth/retention
 - Small conversion of ANA only members to dual membership after Membership Committee letter went out

- Increase Organizational Affiliates and OA engagement activities
 - Number of OAs remain constant
 - Joint activities that were of no cost to OA included:
 - Co-branded Nurses' Week ads
 - Co-provided CE programs
 - Co-branded screenings of *Defining Hope*
- New York Nurses Change the World anthology
 - There were no submissions or any further inquiries regarding this initiative even though it was run in several newsletters
 - Will not continue with this initiative unless interest is spurred
- *Defining Hope* screenings
 - ANA-NY co-sponsored 10 screenings across the state
- Speakers bureau
 - Still has not come together
 - Will continue to work with Membership Committee
- ANA-NY continuing education offerings beyond the Annual Meeting and Conference
 - Outside of the annual meeting we have sponsored YTD total of 18.25 CE hours

2019 Goals

- Increased CE offerings through partnerships
- Networking in new office space for expansion of services for members
- Increased non-dues revenue streams
- Active rather than passive social media presence – would require additional staff
- Increased legislative presence – new location and exploration of lobbyist
- Establishment of regional nurse legislative consultant program
- Increase member engagement
- Speakers bureau

ANA-NY 2018 Annual Meeting Report

Submission Date	2018-09-20 08:20:29
Name of committee	Audit Committee
Report details/accomplishments	Recommended refinement of committee role/charge Organizational adoption recommendations to function as a standing committee Participated in selection of Accountant Review of 2017 Tax return and 990 report Review of financial policies with auditor with recommendations for change
Chair Name	Claire Murray, MS, RN
Committee Members	Linda O'Brien Mary Lee Pollard Susan Penque Phyllis Yezzo Jeanine Santelli
Board Liaison	Jeanine Santelli
Number of meetings held	3 by conference call
Comments/recommendations to the Board of Directors	Continue to refine committee role and responsibilities Continue review of financial policies as necessary
Goals for Coming Year:	review potential role in relation to conflict of interest issues/process

ANA-NY Bylaws Committee

2018 Annual Report

Members: Barbara Joslyn, Chair
 Verlia Brown
 Mei R. Fun
 Barbara Straub
 David Keepnews

Additional participants in conference calls and email communications:

 Tanya Drake, Board of Directors Liaison
 Jeanine Santelli, Executive Director

Committee Charges:

- Review the bylaws of ANA-New York and recommend corrections or amendments as appropriate.
- Collaborate with ANA's Committee on Bylaws to ensure conformity with ANA's Bylaws.
- Draft the proposed text of all amendments to the ANA-New York bylaws and, upon approval by the Board of directors, submit them to the Governing Assembly in accordance with the provisions of Article IX.

The call for suggested Bylaws amendments was distributed by email to the ANA-NY membership on January 11 with a return date of February 20, 2018. The Bylaws Committee met for a total of 1 hour on one conference call March 16 2018. Not all Bylaws Committee members were able to attend the conference call, but all members participated in the email chain.

One Bylaws amendment proposal and two Bylaws suggestions were submitted to the committee. The proposal and both suggestions were discussed during the conference call.

There was not a quorum for this conference call, so the conference call minutes [with the proposal and the suggested amendments] were sent to all Committee members for email vote [all email votes need to be unanimous]. Before the email vote was requested, one member withdrew the proposal for consideration next year. The other suggested amendment and the second proposal did not pass. Therefore there are no recommended bylaws amendments for this year.

ANA-NY 2018 Annual Meeting Report

Submission Date	2018-09-04 13:57:28
Name of committee	Finance Committee
Report details/accomplishments	<p>The preliminary 2018 budget was created and approved by the ANA-NY board of directors.</p> <p>Monthly Profit and Loss statements for 2017-2018 were reviewed and compared with the annual budget.</p> <p>ANA-NY remains in good financial standing.</p>
Chair Name	Donna Florkiewicz
Committee Members	<p>Maida Lagmay</p> <p>Veronica Valazza</p> <p>Nancy Zupa</p> <p>Elisa Mancuso – ex-officio</p>
Board Liaison	Joanne Lapidus-Graham
Number of meetings held	4
Comments/recommendations to the Board of Directors	Challenges this year included hiring a new bookkeeper and ongoing unclear financial impacts of the NEMSD.
Goals for Coming Year:	<p>Smooth transition to a new treasurer</p> <p>Increased participation by committee members</p>

2018 Annual Report

Legislation Committee

Committee Meetings: One face-to-face meeting at the ANA-NY Lobby Day 5/8/18 and seven by phone conference calls: 12/12/17, 1/19/18, 3/13/18, 4/10/18, 6/12/18, 8/22/18 & 9/25/18.

Goals for the Legislation Committee:

- 1. Propose a Legislative Agenda each year to the Board for approval and consideration of the membership at the annual meeting.**
 - See attached 2019 Legislative Agenda
 - Legislative Tracking Record added to facilitate membership understanding of broad range of bills monitored

- 2. Propose and assist in coordination of opportunities for the Legislation Committee, Board and membership to participate in lobby days, grassroots communication initiatives and other advocacy activities to support and further the ANA-NY Legislation agenda.**
 - ANA-NY Legislation Committee members participated in the first ANA-NY Lobby Day in Albany on Tuesday May 8, 2018.
 - Committee Co-Chair Karas-Irwin and ED Jeanine Santelli: Attended ANA C/SNAs Lobbyist Meeting 9/5-9/7/18, Washington DC.
 - ANA C/SNA monthly conference calls with ANA-NY Co-Chair Dollinger, ED Jeanine Santelli and President Lee Mancuso

- 3. Stay apprised of activities of other professional nursing organizations and coalition stakeholders to support collaborative initiatives that support the ANA-NY Legislative Agenda.**
 - Discussions at all meetings about new issues and items to add to the legislative tracking list.
 - Close collaboration with legislative advocacy with other New York State professional associations.
 - Memos of support done for:
 - **Title protection for CRNA A442 (Paulin)/S1385 (Gallivan)**
 - **Lead bill A3899A (Morelle) / S3941A (Hannon)**
 - **Insurance Coverage for Eating Disorders A6396C (Rozić)/S6045C (Marchione)**
 - **Clinical Preceptor Tax Credit A6820B (Gunther)/S4611B (Murphy)**
 - Memos of Opposition done for:
 - **Safe Staffing A1532 (Gunther)/S3330 (Hannon)**

- **Community Paramedicine Services A2733A (Gottfried)/S5588 (Hannon)**

4. Monitor the progress of Legislative Priorities and initiate action alerts to mobilize the ANA-NY Board and members.

- Action alerts sent to ANA-NY members to contact Gov. Cuomo to sign the BS in 10 A3945 (Morelle)/S2145 (Flanagan) in December

Co-Chairs: Marilyn L. Dollinger and Beverly Karas-Irwin

Members: Mel Callan, Cyndy Curran, Susan Dewey-Hammer, Diane Dwire, Tim Higgins, Sarah Marshall, Debra Wolff, Lee Mancuso (ANA-NY President), Vicki Record (Board Liaison), Jeanine Santelli (ANA-NY ED).

Annual Meeting and Conference Committee 2018 Report

Report Details/Accomplishments:

- Planned the 2018 meeting program
- Recruited and signed presenters, sponsors and exhibitors
- Developed and hosting inaugural poster session
- Secured the Albany Capital Center for conference venue
- Include NSANYS nursing students and mentorship opportunity will be available
- Will video record a couple of sessions for marketing/promotional and/or CE purposes
- Included 2 Future Nurse Leaders, Hollie O'Keefe graduated from Monroe Community College and Sara Yale graduated from Le Moyne College.

Number of meetings held: 5-8 teleconference and 2 face-to-face meetings

Comments/recommendations to the BOD:

Goals for coming year:

- Improve poster session
- Increase attendance
- Increase sponsors/exhibitors
- Hosting annual meeting in a different part of the state. The 2019 annual meeting will be at the 1000 Island Harbor Hotel 200 Riverside Drive, Clayton, NY on October 24-26, 2019.

Committee Chair: Gorete Crowe

Committee Members:

- Betty Mahoney
- Victoria Arrick
- Marilyn Klainberg
- Kimberely Velez
- Laura Terriguez-Kasey
- Theresa Makin
- Elisa Mancuso (Ex Officio)
- Lind O'Brien (Board Liaison)

ANA-NY 2018 Annual Meeting Report

Submission Date	2018-09-24 06:42:45
Name of committee	Awards Committee
Report details/accomplishments	<p>The Awards Committee met four times by conference call: January 23, March 15, June 25, and July 24 to conduct business. Subcommittees work in between calls on rubrics for the 2018 board approved awards and communicated via email with the entire committee.</p> <p>Major accomplishments included developing the rubrics for the 2018 awards: Policy and Service, Mentorship, and Friend of Nursing and conducting the review of applications submitted for these awards. In addition, the Committee recommended the following awards be announced for 2019: Education, Practice, Scholarship, and Hall of Fame. These recommendations were approved by the ANA-NY Board.</p> <p>The Committee also faced a few challenges this past year, which we believe it is important to share with the membership:</p> <ol style="list-style-type: none">1. Applications submitted for awards were usually incomplete, i.e., nominators and nominees did not submit required documentation. Therefore, the Executive Director had to follow-up with several individuals to request additional application materials. Since this was the first go around for these awards, committee members recommended leniency. That is, they reviewed all applications whether or not complete. This will not be the case going forward. Applications for any award must be complete as per published criteria or they will not be considered.2. Another challenge was the need to find external reviewers for the Mentorship Award applications because three of the committee members had to recuse themselves due to a conflict of interest. Therefore, both the Executive Director and Committee Chair sought outside reviewers for those applications. We are indebted to the following individuals who stepped up to the plate so to speak: Dr. Linda Millenbach, RN, Foundation of New York State Nurses Board Member Ms. Donna Policastro, RN Executive Director, RISNA Ms. Joan Widmer, RN Executive Director, NHNA
Chair Name	Rona F. Levin
Committee Members	Susan Apold Jennifer Morrison-Nahm Lynn Wallesa Priscilla Worrall Linda Millenback (joined after her external review to replace Kimberly Valez)
Board Liaison	Ann Fronczek
Number of meetings held	Four by full committee; several others by subcommittees

Comments/recommendations to the Board of Directors

See Goals

Goals for Coming Year:

1. Implement refined Policy and Procedure for submission and review of ANA-NY Awards.
2. Develop a list of external reviewers who can fill in if committee members need to recuse themselves.
3. Develop the evaluation rubrics for the Education, Practice and Scholarship Awards, new for 2019.
4. Refine the evaluation rubrics for the Policy and Service, Mentorship, Hall of Fame, and Friends of Nursing Awards.

ANA-NY 2018 Annual Meeting Report

Submission Date	2018-09-22 11:49:13
Name of committee	Membership
Report details/accomplishments	<p>The committee focused on increasing the number of ANA only members to join ANA-NY. A letter was prepared and sent to the Board of Directors for approval and mailing. The committee; discussed ways to connect and expand relationships with organizational affiliates; worked on developing a network of speakers across the state to to respond to requests for information about ANA-NY; reviewed and made recommendations about the Future Nurse Leader Program. Committee members were among the award presenters at participating schools .</p>
Chair Name	Cecilia F. Mulvey
Committee Members	<p>Rachel Briggs Arlene Ferguson Jennifer Greenidge Edmund J.Y. Pajarillo Nancy Salerno Barbara Straub Savanna Woods</p>
Board Liaison	Verilia Brown
Number of meetings held	Five
Comments/recommendations to the Board of Directors	<p>The Future Nurse Leader Program is viewed as an excellent process for identifying, recognizing and attracting to membership young graduates. The program to provide support for recipients of this award to attend annual meetings is applauded and supported by the committee. Continued efforts to attract faculty membership and participation in the organization is viewed as important . Efforts to convert ANA only members to dual membership is recommended. To strengthen ties with Organizational Affiliates an annual meeting with affiliate leadership would be a good investment. An initiative for each member to recruit a member is an interesting proposal.</p>
Goals for Coming Year:	<p>Continue development of speakers network to respond quickly to requests for information about ANA-NY. Continue development of the FutureNurse Leader Program Strengthen ties with organizational affiliates Increase membership by 10%.</p>

Name of committee: ANA/NY Nursing Education Committee

Report details/accomplishments:

ANA-NY Strategic Goals 2015- 2018	
<u>Focus Area I: Health & Work Environment</u>	
<ul style="list-style-type: none"> - Promote a safe and ethical work environment - Enhance the health and wellness of nurse in all settings 	
<u>Focus Area II: Quality & Safety</u>	
<ul style="list-style-type: none"> - Advance the quality and safety of patient care in a transforming health care system 	
<u>Focus Area III: Leadership Development</u>	
<ul style="list-style-type: none"> - Optimize professional nursing practice and quality of health care through leadership development - Ensure full range of practice use of the knowledge and skills of RNs and APRNs 	
<u>Focus Area IV: Membership</u>	
<ul style="list-style-type: none"> - Aggressive growth membership by acquiring, engaging and retaining members. - Strengthen membership value proposition and increase ANA's and ANA-NY's capacity to deliver custom experiences. 	
<u>Focus Area V: Mutual Partnerships</u>	
<ul style="list-style-type: none"> - Strengthen ANA-NY and ANA through mutual partnerships. 	
Initiative	ANA-NY Strategic Goals 2015- 2018
<p><i>January 2018</i></p> <ol style="list-style-type: none"> 1. Committee Member to lead CE for ANA-NY 2. Mentor graduate student: ANA-NY Nursing Education Committee 3. Initiate free QSEN webinar 	<p><u>Focus Area II:</u> <i>Health & Work Environment</i></p> <ul style="list-style-type: none"> - Advance the quality and safety of patient care in transforming health care system <p><u>Focus Area III:</u> <i>Leadership Development</i></p>

	<ul style="list-style-type: none"> - Ensure full of practice use of the knowledge and skills of RNs and APRNs <p><u>Focus Area IV:</u> <i>Membership</i></p> <ul style="list-style-type: none"> - Aggressive growth membership by acquiring, engaging and retaining members.
<p>February 2018</p> <ol style="list-style-type: none"> 1. Guest: Ed Pajarillo; Membership Committee – Robust discussion regarding collaborative recruitment strategies 	<p><u>Focus Area IV:</u> <i>Membership</i></p> <ul style="list-style-type: none"> - Aggressive growth membership by acquiring, engaging and retaining members. <p><u>Focus Area V:</u> <i>Membership</i></p> <ul style="list-style-type: none"> - Strengthen ANA-NY and ANA through mutual partnerships.
<p>March 2018</p> <ol style="list-style-type: none"> 1. Guest: Susan Dewy-Hammer; Legislative Committee - Robust discussion regarding proposing changes to the required mandated continuing educational units (CEU) for registered professional nurses (RN) 2. Member: Jeanine Santelli suggested placing CE's in newsletter. Will bring to Board. 	<p><u>Focus Area III:</u> <i>Leadership Development</i></p> <ul style="list-style-type: none"> - Ensure full of practice use of the knowledge and skills of RNs and APRNs <p><u>Focus Area V:</u> <i>Membership</i></p> <ul style="list-style-type: none"> - Strengthen ANA-NY and ANA through mutual partnerships.
<p>April 2018</p> <ol style="list-style-type: none"> 1. Suggested to republish QSEN articles and offering CE's 2. Final QSEN article translating QSEN to practice 3. Suggested next series of articles IPEC's 	<p><u>Focus Area II:</u> <i>Health & Work Environment</i></p> <ul style="list-style-type: none"> - Advance the quality and safety of patient care in transforming health care system <p><u>Focus Area III:</u></p>

<p>4. Suggested May end of semester. Vote to conduct next meeting June.</p>	<p><i>Leadership Development</i></p> <ul style="list-style-type: none"> - Ensure full of practice use of the knowledge and skills of RNs and APRNs
<p>June 2018</p> <ol style="list-style-type: none"> 1. Board approved offering CE's via Newsletter. No fee for members. 2. Barbara Messina suggested members submit anonymous letter stating how ANA has augmented their professional growth. 3. Membership has increased to 5,3000. 	<p><i>Leadership Development</i></p> <ul style="list-style-type: none"> - Ensure full of practice use of the knowledge and skills of RNs and APRNs <p><u>Focus Area V:</u> <i>Membership</i></p> <ul style="list-style-type: none"> - Aggressive growth membership by acquiring, engaging and retaining members
<p>August 2018</p> <ol style="list-style-type: none"> 1. Sponsored graduate student introduced 	<p><u>Focus Area III:</u> <i>Leadership Development</i></p> <ul style="list-style-type: none"> - Optimize professional nursing practice and quality of health care through leadership development <p><u>Focus Area IV:</u> <i>Membership</i></p> <ul style="list-style-type: none"> - Aggressive growth membership by acquiring, engaging and retaining members. - Strengthen membership value proposition and increase ANA's and ANA-NY's capacity to deliver custom experiences
<p>September 2018</p> <ol style="list-style-type: none"> 1. Joanne Lapidus-Graham poised having a student from SANYS involved in ANA-NY Education Committee. 	<p><u>Focus Area III:</u> <i>Leadership Development</i></p> <ul style="list-style-type: none"> - Optimize professional nursing practice and quality of health care through leadership development

<p>Rene Geccedi volunteered to mentor the student.</p>	<p><u>Focus Area IV:</u> <i>Membership</i></p> <ul style="list-style-type: none"> - Aggressive growth membership by acquiring, engaging and retaining members. <p>Strengthen membership value proposition and increase ANA's and ANA-NY's capacity to deliver custom experiences</p>
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Chair Name**Committee Members:**

Barbara Messina

Francis Crosby

Giselle Melendez: resigned 09-2018 secondary to increased professional and personal demands

Jeanine Santelli

Jennifer Bryer

Joanne Lapidus Graham

Kimberlee Blied

Toby Bressler

Nemcy Duran

Susan Birkhead

Letica Rios

Renee Geccedi

Kimberly Velez

Board Liaison: Joanne Lapidus Graham**Number of Meetings held:** 7**Comments/recommendations to the BOD:**

- Initiate scholarships (member dues) to sponsor undergraduate and graduate students to participate in ANA-NY Committees.

Goals for coming year.

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ANA/NY Nursing Education

October 2018

1. Recruit for new Committee Chair. Current Chair cannot remain in this capacity but wishes to remain as active member of Committee.
2. Continue articles; QSEN for CE's and begin new IPEC articles.
3. Continue to collaborate with other Committees.