



AMERICAN NURSES ASSOCIATION

NEW YORK

2016 ANNUAL MEETING

BOOK OF REPORTS



ANA-New York Treasurer's Report
Annual Meeting – September 23 & 24, 2016

1. Revenue YTD 2016 and 2015

	2016	2015
Revenue	\$293,332	\$243,388
Expenses	\$268,210	\$144,099
Net Income	\$ 25,122	\$ 99,289

2. Income / Expense Highlights

	2016	2015
<u>Income</u>		
Membership Dues	\$260,619	\$219,355
Annual Meeting	\$9,650	\$9,876
Organizational Affiliate	\$575	\$535
NE-MSD	\$12,350	\$3,365
<u>Expense</u>		
Advertising	\$6,322	\$8,492
Lobbying Expense	\$888	\$2,827
Membership Marketing	\$8,041	\$7,586
NE-MSD	\$6,500	\$6,500
Travel and Meeting	\$14,822	\$22,688

3. Reserves:

- The Merrill Lynch investment accounts were finalized and funded in 2016. The total initial investment was \$75,000, with \$25,000 invested in the conservative account and \$50,000 invested in the moderately aggressive account. The current balance for both accounts, as of August 31, 2016, is \$287,935, with \$128,381 in the conservative account and \$159,554 in the moderately conservative account.
- Additional monies will be invested into the Merrill Lynch account pending market performance and availability of funds.

4. Dues for 2017

- Dues will remain the same for 2017:
 - i. Full Membership: \$260 annually (\$22.10 monthly), with ANA receiving \$146
 - ii. Reduced Memberships: \$130 annually (\$11.33 monthly) for new RN graduates, full-time RN students, retirees earning income allowable under Social Security, and unemployed RN's, with ANA receiving \$36.50.

Respectfully Submitted,

Donna Florkiewicz
Treasurer

2016 Annual Meeting Report

Finance Committee

The ANA-NY Finance Committee is charged with:

- Preparing an annual budget for consideration of the Board of Directors.
- Monitoring the financial status of ANA-NY, reporting its findings to the board, and making recommendations.
- Developing ANA-NY financial policies for consideration of the board.

2015 - 2016 Accomplishments:

- 1) The committee met four times by conference call and once face-to-face.
- 2) The 2016 budget was created and approved by the board of directors.
- 3) Monthly Profit and Loss statements for 2016 were reviewed and preliminary suggestions for the 2017 budget were made to the board of directors.
- 4) 2015 ANA-NY financial statements were reviewed by an independent auditor, Salvatore Graziano, CPA, and were found to be in accordance with accounting principles generally accepted in the United States.
- 5) Financial Policy 5.2 – Annual Meeting Honoraria and Expense Reimbursement was written and approved by the board of directors.
- 6) The committee will meet face-to-face this fall to create the 2017 budget.
- 7) The committee welcomed two new members – Veronica Valazza and Nancy Zupa.

Chair: Donna Florkiewicz – Treasurer

Members: Claire Murray
Susan Read
Veronica Valazza
Nancy Zupa

Ex-officio: Elizabeth Mahoney



2016 Annual Report ANA-NY Bylaws Committee

The Bylaws Committee met by conference call on March 7, April 6, and July 19, 2016 and exchanged over 100 emails.

Committee Charges:

- Review the Bylaws of ANA-New York and recommend corrections or amendments as appropriate.
- Collaborate with ANA's Committee on Bylaws to ensure conformity between ANA-NY's and ANA's Bylaws.
- Draft the proposed text of any suggested amendments to the ANA-New York Bylaws and, upon approval by the Board of Directors, submit them to the Governing Assembly in accordance with the provisions of Article IX.

Following the committee's March meeting, a call for suggested bylaws' amendments was distributed via email to the ANA-NY membership with a return deadline of April 1, 2016.

As noted in the 2015 Bylaws Report, at that time the committee proposed amendments to bring the ANA-NY Bylaws into compliance with the *New York State Non-Profit Revitalization Act of 2013*. All proposed amendments were approved by the membership at the 2015 Annual meeting.

Subsequently, the revised 2015 Bylaws were submitted by the Board of Directors to legal counsel for review. Out of this review, legal counsel suggested additional extensive proposed bylaws changes for bringing the organization into closer compliance with the *Revitalization Act*. These proposed changes were reviewed by the Board and then presented to the Bylaws Committee for consideration.

The Bylaws Committee had multiple concerns with these proposed changes. As part of the process of evaluating the changes, Chair Tanya Drake participated in a videoconference with the Board and legal counsel. Both, Tanya Drake and Barbara Joslyn attended a workshop on June 28th focused on the *Implications of the Revitalization Act* for non-profit associations. On July 19th, Chair Tanya Drake also participated in a videoconference with another Albany-based lawyer to obtain an additional opinion on the implications of the *Revitalization Act* for ANA-NY's Bylaws and operations. Previously, Executive Director Karen Ballard had consulted with ANA, seeking clarification from its legal counsel of the impact of the change in NYS law on ANA-New York.

After months of debate, discussion, and consultation with the ANA-New York Board and staff and having obtained three legal opinions, the Bylaws Committee voted unanimously not to endorse any bylaws proposals based on the *NYS Revitalization Act of 2013* for consideration by the 2016 Governing Assembly. The ANA-NY Board of Directors subsequently voted to not bring any bylaws changes forward related to the new NYS law until there has been adequate time for additional discussion and legal advice.



In preparation for the 2017 Governing Assembly, the Bylaws Committee will again review and, in consultation with ANA-NY leadership, develop language for the members' consideration that addresses all outstanding issues and concerns regarding the structure of ANA-NY's Bylaws related to both the above referenced NYS law and any other suggestions from members for changes to the Bylaws.

Chair: Tanya Drake
Members: Margaret-Ann Carno
David Keepnews
Barbara Joslyn
Tracy Andrews

Board Liaison: Susan Read

**2016 Annual Report
Legislation Committee**

Committee Meetings: one face-to-face meeting at the ANA-NY Annual Conference 9/26/15 and eight by phone conference call: 10/27/15, 12/1/15, 1/26/16, 2/17/16, 4/6/16, 5/24/16, 6/28/16 & 9/13/16. Chair Marilyn Dollinger, with Executive Directors, Karen A. Ballard and Dr. Jeanine Santelli, represented the organization at ANA's C/SNAs Annual Lobbyist Meeting 9/8-9/9/16, Washington DC.

Goals for the Legislation Committee:

- 1. Propose a Legislative Agenda each year to the Board for approval and consideration of the membership at the annual meeting.**
 - See attached updated 2017-2019 Legislative Agenda
- 2. Propose and assist in coordination of opportunities for the Legislation Committee, Board and membership to participate in lobby days, grassroots communication initiatives and other advocacy activities to support and further the ANA-NY Legislation agenda.**
 - ANAI intern Susan Read (ANA-NY VP) designed and populated the CQ Roll Call system to inform and mobilize grassroots advocacy. Ready for implementation September 2016. Mentored by ANA-NY Legislation Chair Marilyn Dollinger.
 - ANA-NY Board and Legislation Committee members collaborated and participated in the CANE Lobby Day 5/4/16.
 - Legislation Committee members lobbied legislators at district offices.
 - Membership sent email blasts to contact their legislators and committee members to support A3945 (Morelle)/S2145 (Flanagan) BS in 10 bill by email or phone.
- 3. Stay apprised of activities of other professional nursing organizations and coalition stakeholders to support collaborative initiatives that support the ANA-NY Legislative Agenda.**
 - Discussions at all meetings about new issues and items to add to the legislative watch list: community access and use of Epi-pens and naloxone; community paramedics initiative; ANA model language for staffing bills; NYS bill calling for implementation of Multistate Compact in NY- (A3637 (Tenney) Military Spouses Act; two CRNA bills for title protection; criminal background checks for RN licensure; bill for mandatory continuing education for RNs (36 CEU over 3 years).
 - Close collaboration with legislative advocacy with other New York State professional associations.
 - Memo of support done for A1411A (Paulin) Retail Health Clinics (regulatory change to move jurisdiction of retail clinics to NYDOH instead of NYSED).



- Memo of support to Gov. Cuomo to sign A9357 (Abinanti)/S6800 (Hannon) Emergency Allergy Treatment Act.
- Education of NYS nurses on NCSBN Licensure Compact. Webinar: *Public Policy Update: Nurse Licensure Compact* done by M. Dollinger in collaboration with ANA-NY & NYONEL on 3/17/16. Available to members of both organizations after real time presentation, free, on both organizations' websites.
- Memo of support for federal VA regulation RIN 2900-AP44-Advanced Practice Registered Nurses to allow full practice authority for all APRNs in the VA system.

4. Monitor the progress of Legislative Priorities and initiate action alerts to mobilize the ANA-NY Board and members.

- Action alerts sent to ANA-NY members to contact legislators to support BS in 10 A3945 (Morelle)/S2145 (Flanagan)
- Support and participation in Coalition to Advance Nursing Education (CANE) Lobby Day 5/4/16
- Preparing to implement *CQ Roll Call* to educate and send action alerts to members
- Update on 2017-2019 Legislation Agenda at ANA-NY Annual Conference

The Legislation Committee notes with deepest regret and sympathy to her family of the passing of our member, Irmatrude Grant. She was an advocate for nursing her entire career.

Chair: Marilyn L. Dollinger

Members:

Michael Arena
Mel Callan
Margaret Carno
Cynthia Curran
Diane Dwire
Pamela Stewart Fahs
Irmatrude Grant
Sarah Marshall
Sharon Robinson
Nathan Sull

Board Liaison: Susan Read



2017-2019 ANA-NY Legislative Agenda

2017 LEGISLATIVE PRIORITIES	Category	2016 Session Action Updates
Educational Advancement “BS in 10” A3945 (Morelle)/S2145 (Flanagan): Would require registered professional nurses to attain a bachelor degree in nursing within ten years of their initial licensure, while “grandfathering” nurses already in practice and nursing students already enrolled.	Priority	Passed Assembly 6/14/16 Sent to Senate Rules Committee→ Legislature adjourned
New York Health A5062A (Gottfried)/S3525A (Perkins): Would establish a comprehensive system of universal healthcare coverage for all residents of New York State regardless of age, income, health or employment status.	Priority	Amended/Passed Assembly 6/1/16 Amended/Senate Health Committee
Community Paramedicine Services (A7503 (Gottfried)/S5481 (Hannon): Authorize the practice of community paramedicine, defined as the practice by emergency medical technicians (including advanced EMTs) of evaluating, preventing, or improving health conditions of patients, within the EMT or advanced EMT's scope of practice, education, and training, in circumstances other than the initial emergency medical care and transport.	Priority	2016 in Assembly & Senate Health Committees (Passed Assembly in 2015)
Military Spouses Act A3637 (Tenney) No Senate bill Implements NCSBN Multistate Licensure Compact Requires a workshop to investigate and report about licensing and the difficulties encountered by military spouses. Authorizes the state to certify persons to teach who are not graduates of teacher education programs. Authorizes licensing of military spouses with out-of-state licenses in equivalent occupations.	Priority	2016 in Assembly Higher Ed Committee Webinar on <i>Nurse Licensure Compact</i> in collaboration with NYONEL March 2016; available to members on website
Mandatory Continuing Education A4060 (Paulin)/S222A (LaValle): Would require 45 hours of continuing nursing education in order to re-register every three years, to practice as a registered professional nurse.	Priority	1/6/16 Assembly Higher Ed Committee 5/17/16 Senate Finance Committee
NURSES PRACTICE TO FULL EXTENT OF EDUCATION & TRAINING	Category	
A3835 (Morelle)/S35 (DeFransisco) Add CRNA to NYS Nurse practice Act Requires physician supervision 2016: In Assembly & Senate Higher Ed Committees	Support	Will discuss: CRNA group prioritizes A140A/S7166A bill

A140A (Paulin)/S7166A (Gallivan) Certify CRNA for title protection with NYSED No changes in NYS Nurse Practice Act 6/8/16 Passed Assembly Rules 5/25/16 Amended; Senate Higher Ed Committee		
A9510 (Gottfried)/S6998 (Savino): Add NP & PA to get training to certify patients for medical marijuana	Support	5/25/16 Passed Assembly; 3/15/16 Senate Health Committee
A9859 (Gottfried)/S6314 (Hannon): Allow attending NP to do DNR & MOLST documentation	Support	6/17/16 passed Senate; Assembly Higher Ed Committee
A10230 (Paulin)/S5572 (Valesky): Allow NP to do Workers Comp care	Support	2016 in Assembly & Senate Labor Committees
A4489 (Gottfried)/S105 (Hoylman): Prohibit HC professionals from torture/improper treatment of prisoners.	Support	Assembly-reported out of Codes Committee; Senate Health Committee
Retail Health Clinics A1411B (Paulin): Enacts provisions authorizing retail clinics and limited services clinics to provide certain services and directs the commissioner of health to enact regulations imposing certain standards and restrictions. (allow MD)	Support	6/9/16 Amended; Assembly Codes Committee MOS done
WATCH LIST	Category	
Safe Staffing A8580A (Gunther)/S782 (Hannon): Would establish minimum nurse-to-patient ratios in all acute care facilities and would establish minimum care hours for RNs, LPNs and CNAs in nursing homes.	Monitor	New sponsor in Assembly/new bill # 6/14/16 Passed Assembly Referred to Senate Rules Committee
LEGISLATION PASSED/Monitor Regulations		
Epinephrine Auto Injectors in Schools: Requires epinephrine auto-injectors in schools; requires training in the administration of epi-pens where a student is reasonably believed to be suffering from anaphylaxis	Passed	A07791A/S07262A passed School nurses to possess or admin epi A9357/S6800 Emergency Allergy Treatment Act passed and signed into law 2016 ANA-NY MOS to Governor to sign
Advanced Home Health Aide A7188 (Glick)/S5855 (Parker): create criteria, training, & supervision guidelines for AHHA to provide care under the supervision of a homecare or hospice RN.	Passed	Passed Assembly & Senate 5/16/16

2016 Annual Meeting
Strategic Planning Committee Report

The committee met via Go-To-Meeting conference call.

During the year the discussions focused on:

1. What was the previous committee members' rationale for making it a 2-year plan rather than a 3-year plan? The current committee concurred that a 3-year plan seems to be the norm of most organizations/institutions. It believes that three years gives the Board of Directors more time to review goals, institute strategies, and evaluate.
2. The committee discussed what ANA-NY has been able to accomplish in the past year as well as to discuss those areas still in need of development. The entire Strategic Plan was reviewed during the meeting with data added in the criteria for the success/evaluation column.
3. In order to improve the clarity of the document for dissemination to members, the information in the potential strategies column, as appropriate, was moved to the criteria for success column.
4. The Strategic Plan is attached for the members' information.

Chair: Joanne Lapidus-Graham

Members: Ann Fronczek
Larry Slater
William Donovan
Elisa Mancuso

ANA-NY Strategic Goals 2015-2018

Mission

The mission of ANA-New York is to foster high standards of nursing, promote the professional and educational advancement of nurses, and advocate for the welfare of nurses to achieve the outcome of better health for all.

GOALS	STRATEGIES/ ACTIONS	CRITERIA FOR SUCCESS How Strategies to be met Evaluation of strategies for 2016	POTENTIAL STRATEGIES Most strategies completed were moved to the evaluation column	BOARD PRIORITIES CROSSWALK
FOCUS AREA I: Health & Work Environment				
A. Promote a safe and ethical work environment. B. Enhance the health and wellness of nurses in all settings.	1. Support collaborative initiatives through awareness and communication with other professional organizations and coalition stakeholders.	1a. Collaborative initiatives recognizing the date, name of organization, name of event, and number of participants for each. Joint lobby days with other organizations: CANE and NYONEL; 2015- 53 ATTENDEES 2016- • Monthly education of ANA-NY members about the Healthy Nurse resources available to them on the national ANA website through information provided via the ANA-NY website and via e-blast. Info on fit nurse sent via	.	Identify strategies to address professional issues of importance to nurses in <i>various</i> practice settings. Provide a framework in which members can identify issues and participate in the process of improving professional practice.

ANA-NY Strategic Goals 2015-2018

GOALS	STRATEGIES/ ACTIONS	CRITERIA FOR SUCCESS How Strategies to be met Evaluation of strategies for 2016	POTENTIAL STRATEGIES Most strategies completed were moved to the evaluation column	BOARD PRIORITIES CROSSWALK
	2. Follow legislative priorities related to healthy work environments.	<p>e-blasts</p> <ul style="list-style-type: none"> • Provide at least one educational session per year (ANA-NY annual meeting or other devoted to health and wellness or healthy work environment. <p>Impaired nurse and code of ethics presentations at annual meeting</p> <p>2a. List priorities specified in legislative agendas. Done by legislation committee</p> <p>2b. Memos of understanding and/or white papers in support of legislation related to health and work environment, including subject and authorship.</p> <p>BS in Ten: letters of</p>		

ANA-NY Strategic Goals 2015-2018

GOALS	STRATEGIES/ ACTIONS	CRITERIA FOR SUCCESS How Strategies to be met Evaluation of strategies for 2016	POTENTIAL STRATEGIES Most strategies completed were moved to the evaluation column	BOARD PRIORITIES CROSSWALK
	2. Support/facilitate education that promotes a healthy work environment.	<p style="color: red;">support to legislators</p> <p>3a. Continuing education initiatives, with date, name of the event, and number of participants for each.</p> <p style="color: red;">Annual meeting: number of people who attended 2015: 109 attendees</p> <p style="color: red;">CEU's awarded through MSD: _____</p>		
FOCUS AREA II: Quality & Safety				
A. Advance the quality and safety of patient care in a transforming health care system.	1. Engage members to create collaborative solutions for quality and safety issues.	<p>1a. ANA-NY networking events; virtual or live, including date, title of event, and number of participants.</p> <p style="color: red;">Social media relays a lot of information to the members but should be less succinct so that the members are not overwhelmed.</p> <p>1b. ANA-NY participation in</p>		<ul style="list-style-type: none"> • Enhance the acquisition of new evidence-based nursing strategies/information via nursing research and through continuing ed activities

ANA-NY Strategic Goals 2015-2018

GOALS	STRATEGIES/ ACTIONS	CRITERIA FOR SUCCESS How Strategies to be met Evaluation of strategies for 2016	POTENTIAL STRATEGIES Most strategies completed were moved to the evaluation column	BOARD PRIORITIES CROSSWALK
	2. Foster a culture of safe and quality care through dissemination of evidence based practice.	<p>activities of organizational affiliates or organizations related to quality and safety.</p> <ul style="list-style-type: none"> • Provide current research which supports evidence-based practice at the ANA-NY annual meeting and other organizational programs and committees. <p>Done</p> <p>2a. Evidence-based practice presentations at Annual Meeting, including date, subject, presenters, and number of participants.</p> <p>2b. ANA-NY continuing education sessions on evidence-based practice, including date, subject, presenters, and number of participants.</p> <p>Yes</p>		

ANA-NY Strategic Goals 2015-2018

GOALS	STRATEGIES/ ACTIONS	CRITERIA FOR SUCCESS How Strategies to be met Evaluation of strategies for 2016	POTENTIAL STRATEGIES Most strategies completed were moved to the evaluation column	BOARD PRIORITIES CROSSWALK
	3. Support QSEN initiatives.	See report of annual meeting and meeting agenda/program 3a. Organization approved e-blasts and web posts related to QSEN initiatives, including subject, authorship, and date. Needs greater focus: Educate members about QSEN initiatives supported by ANA through website integration and also as part of an ANA-NY newsletter.		
FOCUS AREA III: Leadership Development				
A. Optimize professional nursing practice and quality of healthcare through leadership development. B. Ensure full range of practice use of the knowledge and skills of RNs and APRNs.	1. Support the IOM report: “The Future of Nursing : Leading Change, Advancing Health”	1a. Memos of support where IOM work is cited or reinforced, including date, subject, and authorship. BS in Ten legislation 1b. Memos of understanding and/or	<ul style="list-style-type: none"> • Conduct a networking session for nursing leaders at the Annual Meeting. <p>Not done: encourage more networking opportunities at lunch</p>	

ANA-NY Strategic Goals 2015-2018

GOALS	STRATEGIES/ ACTIONS	CRITERIA FOR SUCCESS How Strategies to be met Evaluation of strategies for 2016	POTENTIAL STRATEGIES Most strategies completed were moved to the evaluation column	BOARD PRIORITIES CROSSWALK
	2. Engage all leaders and	<p>white papers in support of scope of practice legislation, including, subject and authorship.</p> <p>Legislation committee BS in Ten legislation</p> <ul style="list-style-type: none"> • Encourage members to attend the annual lobby day in Albany. <p>Done via e blasts number of attendees in 2015: <u>53</u></p> <ul style="list-style-type: none"> • Identify ANA leadership opportunities on the organizational website. Yes, done • Provide leadership development opportunities through continuing education seminars or Annual Meeting session. Yes, done 		

ANA-NY Strategic Goals 2015-2018

GOALS	STRATEGIES/ ACTIONS	CRITERIA FOR SUCCESS How Strategies to be met Evaluation of strategies for 2016	POTENTIAL STRATEGIES Most strategies completed were moved to the evaluation column	BOARD PRIORITIES CROSSWALK
	direct care givers, and provide outreach, education and networking opportunities.	<p>2a. Leadership activities sponsored by ANA-NY, including date, description of activity, and number of participants.</p> <p>Annual meeting</p> <p>2b. Leadership activities of ANA-NY in conjunction with organizational affiliates or other organizations, including date, description of activity, participating organization(s), and number of participants.</p> <p>Will continue to focus on this area</p> <p>2c. List of ANA-NY members nominated or elected to leadership positions or committee membership in ANA or other state,</p>		

ANA-NY Strategic Goals 2015-2018

GOALS	STRATEGIES/ ACTIONS	CRITERIA FOR SUCCESS How Strategies to be met Evaluation of strategies for 2016	POTENTIAL STRATEGIES Most strategies completed were moved to the evaluation column	BOARD PRIORITIES CROSSWALK
		national, and international nursing organizations. Needs to be a survey question so that this information can be obtained from the members The current VP of ANA-NY is participating in the ANAI to further develop her knowledge and leadership related to ANA. ANA just launched the Nurses on Board Coalition initiative to encourage 10,000 nurses to serve on an organizational board by the year 2020 MSD career center info Several board members are leaders in STTI		
FOCUS AREA IV: Membership				

ANA-NY Strategic Goals 2015-2018

GOALS	STRATEGIES/ ACTIONS	CRITERIA FOR SUCCESS How Strategies to be met Evaluation of strategies for 2016	POTENTIAL STRATEGIES Most strategies completed were moved to the evaluation column	BOARD PRIORITIES CROSSWALK
<p>A. Aggressive growth membership by acquiring, engaging and retaining members.</p> <p>B. Strengthen membership value proposition and increase ANA's and ANA-NY's capacity to deliver customized experiences.</p>	<p>1. Increase annual membership by 8%.</p>	<p>1a. Monthly membership report listing total members, new members, and percent increase in membership.</p> <p>Monthly e blasts and ongoing report to board members</p> <p>1b. List of meetings of organizational affiliates or other organizations and events at which ANA-NY members distributed membership materials, including a list of participants and estimate of the number of potential members engaged.</p> <p>Do we have a list? Sent as e blasts? There are now specific board members</p>	<ul style="list-style-type: none"> Continue Future Nurse Leader Award to engage high-achieving new graduate nurses and support membership in ANA-NY and ANA. 	<p>Promote professional development and participation of new graduate nurses</p>

ANA-NY Strategic Goals 2015-2018

GOALS	STRATEGIES/ ACTIONS	CRITERIA FOR SUCCESS How Strategies to be met Evaluation of strategies for 2016	POTENTIAL STRATEGIES Most strategies completed were moved to the evaluation column	BOARD PRIORITIES CROSSWALK
		<p style="color: red;">assigned as liaisons to the organizational affiliates</p> <ul style="list-style-type: none"> • Quarterly education to ANA-NY and ANA direct members residing in New York about the benefits of membership and upcoming member opportunities. <p style="color: red;">e-blasts</p> <p style="color: red;">members can apply for CEU'S through ANA New York</p> <p style="color: red;">this area will be enhanced when a newsletter is established</p> <ul style="list-style-type: none"> • Distribute ANA recruitment materials at meetings of organizational 		

ANA-NY Strategic Goals 2015-2018

GOALS	STRATEGIES/ ACTIONS	CRITERIA FOR SUCCESS How Strategies to be met Evaluation of strategies for 2016	POTENTIAL STRATEGIES Most strategies completed were moved to the evaluation column	BOARD PRIORITIES CROSSWALK
	2. Annual recruitment of 10% of current ANA direct members residing in New York to dual membership. 3. Prioritize and allocate financial resources to support the needs of the membership.	affiliates and other organizations, including student nursing organizations. Board liaisons will now facilitate this process Also previously done at the NSANYS annual convention, the NY state fair, and the Chief Nurse Officers conference 2a. Monthly report of ANA direct members and direct members converting to dual membership. Done by ED- numbers on file. 3a. Develop resources for membership recruitment, retention, and support, including		

ANA-NY Strategic Goals 2015-2018

GOALS	STRATEGIES/ ACTIONS	CRITERIA FOR SUCCESS How Strategies to be met Evaluation of strategies for 2016	POTENTIAL STRATEGIES Most strategies completed were moved to the evaluation column	BOARD PRIORITIES CROSSWALK
		<p>subject, authorship, and method of delivery.</p> <p>Letters sent from membership committee to the Deans of SON's to encourage ANA membership</p> <p>3b. Monthly and annual financial report, based on budget allocation, for membership services.</p>		
FOCUS AREA V: Mutual Partnerships				
A. Strengthen ANA-NY and ANA through mutual partnerships.	1. Establish link with the ANA website.	1a. List links to ANA, including description of the linked ANA information or services. • Track contacts with	•	Work with the state board of nursing to facilitate nurse graduate internship programs in NYS Work with the ANA to

ANA-NY Strategic Goals 2015-2018

GOALS	STRATEGIES/ ACTIONS	CRITERIA FOR SUCCESS How Strategies to be met Evaluation of strategies for 2016	POTENTIAL STRATEGIES Most strategies completed were moved to the evaluation column	BOARD PRIORITIES CROSSWALK
		the nursing community outside of ANA-NY by listing all organizations and individuals and share with the Executive Director, President, Executive Board and appropriate ANA-NY committees. Informal lists and/or ED tracking • Develop and maintain communication with community outreach programs and activities with such entities as the MSD, organizational affiliates, nursing education programs in New York State, and with other institutions where nurses practice. Yes e-blasts		facilitate the overall strength of the local association and ultimately promote an enhanced image of nursing within NYS

ANA-NY Strategic Goals 2015-2018

GOALS	STRATEGIES/ ACTIONS	CRITERIA FOR SUCCESS How Strategies to be met Evaluation of strategies for 2016	POTENTIAL STRATEGIES Most strategies completed were moved to the evaluation column	BOARD PRIORITIES CROSSWALK
	2. Facilitate academic practice partnerships in the education of nurses.	board liaisons to organizational affiliates open communication and ongoing contact with the ED of the Northeast MSD 2a. Develop academic partnerships including the name of the organization, contact, and description of the relationship. Sponsor of a research fellow from grad program co-sponsored by ANA-NY and the Foundation of New York State Nurses Continue focus in this area- include Nursing Education Committee		

ANA-NY Strategic Goals 2015-2018

GOALS	STRATEGIES/ ACTIONS	CRITERIA FOR SUCCESS How Strategies to be met Evaluation of strategies for 2016	POTENTIAL STRATEGIES Most strategies completed were moved to the evaluation column	BOARD PRIORITIES CROSSWALK
	3. Continue to strengthen the MSD collaborative relationship agreement.	2b. Collaborative activities with academic practice partners, including subject, authorship, method of delivery, and number of participants. Increase focus in this area Participate in more collaborative educational events Do programs in other parts of the state 3a. MSD collaborative activities, including subject, authorship, method of delivery, and number of participants per state association. 3b. List of CEU		

ANA-NY Strategic Goals 2015-2018

GOALS	STRATEGIES/ ACTIONS	CRITERIA FOR SUCCESS How Strategies to be met Evaluation of strategies for 2016	POTENTIAL STRATEGIES Most strategies completed were moved to the evaluation column	BOARD PRIORITIES CROSSWALK
	4. Develop organizational affiliate members.	applications through the MSD, including organization, activity and total ANA-NY acquired income. Number of applications in 2015 ___. 4a. Ongoing record of total organizational affiliate membership and joining date. Yes- eight organizational affiliates in 2015/2016		

2016 ANNUAL REPORT ANNUAL MEETING COMMITTEE

The 2016 Annual Meeting Committee held nine teleconferences between November 2015 and August 2016. Two special meeting teleconference calls occurred in December 2015. A face-to-face meeting was convened in May 2016 at this year's Annual Meeting site in Tarrytown, NY. Additional committee needs were met via e-mails and phone calls among committee members, other committee chairs, speakers, and the Board of Directors. The committee recommended to the Board of Directors that the 2017 Annual Meeting be held in the Albany area as requested in the 2015 Annual Meeting member evaluations.

Annual Meeting issues discussed included:

- Meeting theme and format
- Meeting agenda
- Recruitment of speakers and panel participants
- Registration
- Call to meeting notice
- Hotel accommodations
- Meeting room, decorations, meals, and refreshments
- Website notices
- Continuing education application process and approval
- Recruitment of meeting volunteers and committee members' responsibilities during the Annual Meeting.
- Selection of 2016 and 2017 Annual Meeting sites
- Exhibitor recruitment and participation agreement
- Development of a standardized Speaker Agreement
- Reception for Dr. Pamela Cipriano, ANA President
- Session sponsor and vendor recruitment

Chair: Patricia Hurd

Members: Mary Britten
Margaret Chase
Gorete Crowe
Ann Purchase
Deborah Wolff
Laura Kasey
Linda O'Brien

Ad hoc Members: Elizabeth Mahoney
Karen Ballard
Wesley Willis
Jeanine Santelli

Board Liaison: Elisa Mancuso

2016 Annual Meeting Report Social Media Committee

The Social Media Committee serves as the main communication “hub” for the association and its outreach to the members. The vibrant email communication system utilizes a vendor (Cvent) that permits timely, integrated eblast communications to members. Our Facebook page continues to grow and our reconstructed webpage better organizes materials for the members.

2016 Accomplishments:

- Sent out a total of 81 Eblasts to members between 9/15/15 and 9/15/16
- Sent 12 group “welcome to new members” emails between 9/15/15 and 9/15/16
- Continued a Facebook page for ANA-NY which has received almost 500 “likes” since its inception in 2015

Goals for the coming year:

- Network with other ANA-NY committees to increase visibility of ANA-NY
- Assist the board with the development of policies that address the committee’s objectives and procedures
- Divide the members’ email addresses into subgroups based on various criteria, such as members who are in Organizational Affiliates

Chair: Ann Tahaney
Members: Mary Ellen Connington
Barbara Crane
Nicole Levin
Christine Malmgreen
Nadia Sultana

Board Liaison: Ann Fronczek



2016 Annual Meeting Report Membership Committee

The Membership Committee has met via conference call on February 26th and a face-to-face in Guilderland on April 26th. The original committee charges remain unchanged.

1. 1,000 members by 9/28/13 (achieved).
2. Analysis of current membership – who is not joining ANA-NY?
3. Recruitment plans for future members.
4. Public relations.
5. ANA-NY member items.
6. Development of a proposal to the Board on an ANA-NY “tag line” for association materials and items.

The following updates for the 2016 year are as follows:

7. Current membership as of 8/26/16 is 4,075 members as compared to 3,333 members for 2015. This number is fluid and represents an increase of 745 new members. At present we remain one of the largest C/SNA in ANA.
8. There are 961 members that are direct ANA members as of 8/26/16.
9. A revised a letter, approved by committee members and the Board of Directors was sent to all faculty in New York State Schools of Nursing. The letter addressed strategic goal #3 and provided information about ANA/NY and encouraged faculty to make students aware of the association, and benefits of becoming members. Individual committee members followed up with personal contact to schools in their area. SUNY/ Buffalo offered an invitation to the chair to speak with the graduating class. In addition, committee members attended school graduations and presented the Future Nurse Leader Awards to the winners.
10. During the April 26th meeting suggestions were made to send follow up letters to the schools of nursing. Other suggestions included highlighting the Future Nurse Leaders through social media, and meeting with class presidents at the annual meeting. At the request of the Board of Directors ideas were for generated for use as a tag line in a forthcoming recruitment brochure.

Membership Committee Strategic Goals, 2014-6-2015.

1. Increase membership by eight (8) percent by the 2015 Annual Meeting.-met
2. Communicate with each member in the “grace period” to encourage continued membership and achieve fifty (50) percent renewal. (We currently accomplish this through collaboration with the Social Media Committee.)-met
3. Recruit ten (10) percent of the direct ANA members who reside in New York to transition to dual membership by the 2015 Annual Meeting.-continuing
4. Develop and implement a process to communicate with nursing faculty regarding the organization’s mission.-met

At its next meeting the committee will review its 2015-2016 progress and develop Strategic Goals with action plans for 2016-2017.

Chair:	Juanita Hunter	M. Scot Owitz
Members:	Maria Allen	Pat Rochford
	Gorete Crowe	Dorothy Williams
	Cecilia Mulvey	Marlene Ferguson
<i>Board Liaison:</i>	Larry Slater	

2016 Annual Meeting Evidence-Based Nursing Practice Committee

The committee met four times during the past year (11//17/15, 1/12/16, 2/15/16, and 4/8/16)

The committee chair initially emailed a welcome to committee members, advisors, and board liaison to welcome them and lay the ground work for 2015-2016 meeting year.

At its first meeting, the committee discussed:

1. Outlining key functions of the Evidence-Based Nursing Practice Committee (EBNP) for the year. This included:
 - a. Practice Alert Suggestions
 - b. Position Statements to presentation to ANA-NY's Board of Directors
 - c. Care Coordination Medical Home
 - d. Culture of Safety
2. Working collaboratively with other groups that produce practice alerts and other related initiatives
3. Creation of "blog" or other method to communicate with our membership.

Subsequently, there was a conference call to assign tasks based on the discussion at this meeting.

The EBNP Committee's April meeting was in collaboration with the Center for Nursing Research of the Foundation of New York State Nurses (FNYSN). The following were items of discussion.

1. How the groups could work together to develop a collaborative column in ANA-NY's quarterly newsletter (*ANA-NY Nurse*) that would showcase evidence-based nursing practice in New York State.
2. Draft of policy that would guide this collaboration between the two groups, including:
 - a. Complete a draft policy that would identify each groups' responsibilities for the newsletter column.
 - b. This draft policy would then be sent to the boards of the Foundation of New York State Nurses (FNYSN) and ANA-NY for final approval.
3. Creation of a collaborative team that would review the submitted EBP articles.
 - a. EBNP committee members were asked to volunteer, still awaiting identification of this member.

The goal of the committee this past year was to establish:

- What exactly the committee would be doing and beginning to establish relationships that would help foster EBP among nurses in New York.

Going forward the opportunities for the committee would be to have a group where all are active participants and a consistent schedule of meetings or conference calls to facilitate participation and accomplishment of projects supporting the use of evidence based practice by NYS nurses.

Chair : Deborah A. Hewitt
Members: Stacy Britsch
Mary Rose Graham
Lynn Johnson
Deborah Raines
Patti Tripoli
Renee Gecsed

Advisors: Rona Levin
Kathleen Sellers
Pat Hogan

Board Liaison: Mary Lee Pollard

2016 ANNUAL MEETING REPORT NURSING EDUCATION COMMITTEE

The ANA-NY Education committee has met virtually utilizing Go-To-Meetings for our monthly conference calls. We have corresponded via email and phone.

2015 Accomplishments:

- In April, member Susan Birkhead attended the Associates Degree Council in Nursing Meeting as a representative of the committee and shared current articulation agreements.
- In May, Susan Birkhead attended Lobby Day in Albany NY on the proposed legislation for the Advancement of Nursing Education (BS-in-Ten).
- The committee members have identified the NYS Assembly Bill A00760, to conduct a comprehensive study of nursing programs and articulation agreements in NYS. The committee developed a survey and collected data, analysis of the data and a dissemination plan is in progress.
- The committee remained focused on how we might best assist new graduates in their entry into practice and pursuit of obtaining their first nursing positions. The following are topics/issues that were previously considered and remain current:
 - How can we help new graduates in their entry into practice?
 - Is there a need for a “Boot Camp for New Graduates”? Should we participate in a social networking campaign?
 - This committee plans to pursue collaboration with the Social Media Committee regarding challenges and opportunities for educators, nursing students and new graduates.
 - There seems to be a saturation of acute care settings as clinical placements. Consideration of alternative clinical settings for nursing schools and opportunities for new graduates; including simulation, dedicated education units, community / long term / rehab settings, and telehealth. This is in alignment with the Governor’s focus to promote population health.
 - Guided, facilitated conversations with nursing students was suggested;
 - Create a list of volunteer opportunities to assist community agencies and provide community involvement for nursing students, new graduates or students pursuing advanced education.
 - Plans to form a collaborative effort between the Nursing Students Association of NYS (NSANYS) and ANA-NY. Utilizing experienced nurse leaders provides formal and/or informal networking and mentorship with students to help with their entry into practice.
 - The use of emotional intelligence interviewing and preparing students for these types of interviews was considered as a learning experience.



Recommendations to the Board of Directors:

- It was recommended to the Board that a letter / fact sheet be sent to schools of nursing in NYS, to share with their students. This would include: *What is ANA-NY?* fact sheet, and the benefits of membership in national and state level professional nursing organization and a membership flyer.
- It is recommended that we include opportunities to represent ANA at the state level nursing students association. This would assist in ANA and ANA-NY in brand recognition as well as partnership with NSANYS to help ease the transition of new graduates' entry into practice.
- An “online” focus group with Deans of Schools of Nursing is needed to assess how this committee can meet the current educational issues and concerns.

Future Nurse Leader Initiative:

The committee members worked with Ann Purchase on this initiative in collaboration with other ANA-NY committees and the American Nurses Association. This new graduate membership project focused on identifying nursing students who demonstrate the potential as future nurse leaders. Education committee members collaborated with the Board of Directors and members of other ANA-NY committees to attend the graduation ceremonies throughout the state to present the awardees their certificates, copies of a nursing publication, and the congratulations of ANA-NY and ANA on receiving the award.

Chair: Toby Bressler

Members: Susan Birkhead
Jennifer Bryer
Frances Crosby
Giselle Melendez
Barbara Messina
Rita Wieczorek

Board Liaison: Elisa Mancuso